

## Heather G. Diles

ASSOCIATE

Litigation  
New York

hdiles@wsgr.com  
212-497-7723



### FOCUS AREAS

Employment Litigation  
Litigation  
Trade Secret Litigation

### EXPERIENCE

Heather Diles is an associate in Wilson Sonsini Goodrich & Rosati's employment law practice. Heather represents companies in federal and state court litigation and before administrative agencies regarding discrimination (including race, sex, age, national origin, sexual orientation, and disability), harassment, retaliation, breach of contract, wage and hour, wrongful termination, and numerous other types of employment law matters.

In addition to her litigation practice, Heather regularly advises employers regarding all aspects of the employment relationship, including preventive personnel practices, enforceability of covenants not to compete, hiring practices, employee classification issues, employment contracts, wage and hour matters, independent contractor audits, family and medical leaves, workplace investigations, terminations, and reductions in force.

Further, Heather also assists clients in merger and acquisitions by advising on structuring corporate transactions to minimize employment-related risks and maximize the value of the transaction from an employment perspective. Her merger and acquisition experience consists of representing both buyers and sellers in large and small transactions, including in mergers, acquisitions, IPOs, asset purchases, and financing.

Prior to joining the firm, Heather was an associate at Simpson Thacher & Bartlett LLP in New York.

### CREDENTIALS

#### Education

- J.D., New York University School of Law, 2017  
*Order of the Coif, Magna Cum Laude, Florence Allen Scholar*
- B.A., Sociology and Psychology, Bucknell University, 2014  
*Summa Cum Laude, Phi Beta Kappa, Presidential Fellow*

#### Admissions

- State Bar of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York