WILSON SONSINI



Jane Rhee

CHIEF PEOPLE OFFICER

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EXPERIENCE

Jane Rhee is the chief people officer at Wilson Sonsini Goodrich & Rosati, where she oversees the firm's human resources, professional development, diversity, equity, and inclusion (DEI), and recruiting functions.

With over 25 years of experience, Jane has spent much of her career helping law firms optimize their talent pipeline. She has guided both attorneys and business professionals through the full employee lifecycle, from recruitment and hiring to performance management, compensation, benefits, HR operations, and DEI strategy.

Prior to joining Wilson Sonsini, Jane served as Gunderson Dettmer's first chief talent officer and later its first chief people officer. In these roles, she strengthened the firm's people management capabilities, partnering with leadership and practice group leaders to align talent strategy.

Earlier in her career, Jane was the director of professional development at Perkins Coie, where she led firmwide training operations and advised firm leadership on attorney development and talent management. She previously served as director of attorney training at Cadwalader, Wickersham & Taft and as director of professional development and training at Shearman & Sterling.

CREDENTIALS

Education

- J.D., Albany Law School of Union University
- B.A., Political Science and History, McGill University

Associations and Memberships

- Member, Society for Human Resource Management (SHRM)
- Member, National Association for Law Placement (NALP)
- Member, Professional Development Consortium

Admissions

- State Bar of New York

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