

## Megan Arthur Schilling

PARTNER

Employee Benefits  
and Compensation  
San Diego

mschilling@wsgr.com  
858-350-2389



### FOCUS AREAS

Corporate Governance  
Emerging Companies and  
Venture Capital  
Employee Benefits and  
Compensation  
Environmental, Social, and  
Governance  
Public Company  
Representation

### EXPERIENCE

Megan Arthur Schilling is a partner in the San Diego office of Wilson Sonsini Goodrich & Rosati with more than 15 years of experience advising on sophisticated multidisciplinary executive compensation, benefits, and corporate governance matters. Her clients include a broad range of public and private companies, from large-cap, widely known multinationals to small emerging growth companies and individual executives.

Boards of directors, board committees, and executives turn to Megan to structure compensation programs, including employment agreements, bonus and equity incentive plans, severance packages, and change-in-control arrangements. In addition, Megan provides strategic advice to public companies, executives, and board members on navigating the impact of proxy advisory firms and institutional investor perspectives and shareholder relations issues. She helps clients craft effective proxy disclosures, develop shareholder engagement programs and corporate governance strategies, and achieve successful proxy vote outcomes.

Megan also has deep expertise in working with private companies, providing practical counseling to founders, board members, and executives and designing creative compensation solutions for innovative and high-growth private companies. She has extensive experience helping companies transform their compensation programs as they prepare to go public and advising companies through the process of going public, having worked on more than 70 IPOs over the course of her career.

In addition, Megan is a frequent writer and presenter on hot topics in compensation and governance, as well as regulatory developments.

Prior to joining the firm, Megan was a partner at Cooley, where she was a member of the compensation and benefits practice as well as the corporate governance and shareholder engagement and the sustainability advisory practices.

### CREDENTIALS

#### Education

- J.D., University of San Diego School of Law, 2008  
*Order of the Coif; Member, San Diego Law Review*
- B.B.A., College of William & Mary, 2004

#### Associations and Memberships

- Member, American Bar Association
- Member, National Association of Stock Plan Professionals
- Member, San Diego County Bar Association
- Member, Society of Corporate Governance

#### Honors

- Recognized as a *Super Lawyers* Rising Star for Southern California, 2015-2022

#### **Admissions**

- State Bar of California