

Susannah K. Howard

PARTNER

Litigation
Palo Alto

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650-858-7039

FOCUS AREAS

Aviation
Employment Litigation
Litigation
Trade Secret Litigation

HIGHLIGHTS

- **Seasoned Employment Lawyer**
Susannah has significant experience in matters including discrimination based on age, race, sex, national origin, and physical handicap; enforcement of non-compete agreements; wage-and-hour disputes; employee discipline and termination; and more.
- **Broad Client Base**
Susannah has represented companies in a wide range of industries, including technology, entertainment, insurance, finance, and travel.

EXPERIENCE

Susannah K. Howard is a well-regarded labor and employment lawyer with significant experience in a range of employment and labor matters, including discrimination based on age, race, sex, national origin, and physical handicap; enforcement of non-compete agreements; wage-and-hour disputes; employee discipline and termination; and related matters. Susannah also conducts independent investigations on behalf of companies into high-profile allegations of employee misconduct. She has a notable track record of defending and representing clients in a diverse array of industries, including the technology, entertainment, insurance, finance, and travel sectors.

Prior to joining Wilson Sonsini, Susannah was a partner at O'Melveny in its San Francisco office for six years. Following law school, Susannah clerked for the Honorable Louis LeBel of the Supreme Court of Canada.

CREDENTIALS

Education

- J.D., University of Toronto Faculty of Law
Senior Editor, University of Toronto Faculty of Law Review; Patricia Julia Myhal Scholarship in Legal Writing; Judy LaMarsh Prize in Feminist Analysis of Law; Nancy Park Book Prize in International Women's Rights; Fasken Martineau DuMoulin LLP Award for Academic Excellence; Canada Law Book Prize in Property
- B.A., History and Women's Studies, University of Toronto
With Distinction, Gordon Cressy Student Leadership Award, Alan Coatsworth Memorial Scholarship

Honors

- Named to *Legal 500's* "Next Generation Lawyer" list in Labor and Employment (2019-2022, 2024)

Admissions

- State Bar of California
- State Bar of New York

INSIGHTS

Select Speaking Engagements

- Speaker, “Fair Play: Navigating Compliance in Labor Markets,” Wilson Sonsini Webinar, March 2025