

## FOCUS AREAS

### **EXPERIENCE**

Corporate Employment Litigation U.S. Expansion Martin Luff is a dual-qualified partner in the London office of Wilson Sonsini Goodrich & Rosati, where he is a member of the firm's employment practice. Martin focuses on UK, US, and international labor and employment law, and has extensive experience counseling clients in all aspects of the employment relationship. He supports clients on day-to-day UK human resources and personnel issues, including employment and consulting agreements, international employee transfers and expatriate arrangements, disciplinary and performance issues, senior executive terminations, and employment disputes. He also advises on employment matters related to domestic and cross-border business transactions. Additionally, Martin provides counsel on non-competition and non-solicitation covenants, redundancies and group layoffs, employment issues arising from US federal government contracts, record retention policies, and international data privacy and transfer laws.

Prior to joining Wilson Sonsini, Martin practiced employment law at Vinson & Elkins for 13 years, spending the first six years at the firm's Houston office and the next seven years at the London office. Before that, Martin served as in-house counsel at ERM, a global consulting company, and started his career as an employment lawyer at Travers Smith in London.

# CREDENTIALS

### Education

- LL.M., University of Texas School of Law
- Legal Practice Course (LPC), Nottingham Law School
- B.A. (Hons), Law, University of Nottingham *First Class Honors*

### Admissions

- Solicitor, England and Wales
- State Bar of Texas
- U.S. District Court for the Eastern District of Texas
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Southern District of Texas
- U.S. Court of Appeals for the Fifth Circuit