

Fleur Bennis

PARTNER

Employee Benefits
and Compensation
London

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FOCUS AREAS

Employee Benefits and
Compensation

EXPERIENCE

Fleur Bennis is a partner in the London office of Wilson Sonsini Goodrich & Rosati, where she is a member of the firm's employee benefits and compensation practice. Fleur has over 20 years of experience specializing in employee incentives and benefits, with a particular focus on the technology and life sciences sectors. She counsels on cross-border transactions and has extensive experience in advising on incentive arrangements in the context of both acquisitions and investments in the UK.

Prior to joining Wilson Sonsini, Fleur was a legal director at Pinsent Masons LLP, where she was highly involved in the development and management of the share plans and incentives team. She has also worked as an associate at Olswang LLP and Taylor Wessing LLP; a senior associate at Baker McKenzie; and legal director at Bird & Bird LLP.

Fleur is regularly invited to present on incentives issues at events and webinars, covering a broad range of topics that include the use of share plans to address the skills shortage by helping retain and recruit key employees, corporate governance and other technical aspects relating to the design and operation of equity incentive arrangements.

CREDENTIALS

Education

- Legal Practice Course (LPC), College of Law (London), 1996
With Distinction
- Diploma in Law (CPE), College of Law (London), 1995
- B.A., Religious Studies, King's College, University of London, 1991

Honors

- Recommended individual for Employee Share Schemes in the 2023-2025 editions of *The Legal 500*
- Recognized consistently as a top practitioner in *Chambers UK* since 2022

Admissions

- Solicitor, England and Wales