

Rachel Herrington

ASSOCIATE

Litigation
Seattle

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FOCUS AREAS

Class Action Litigation
Employment Litigation
Litigation
Trade Secret Litigation

EXPERIENCE

Rachel Herrington is an associate in the Seattle office of Wilson Sonsini Goodrich & Rosati, where she focuses on employment litigation and advice. Rachel has experience representing employers in a wide variety of employment cases, including discrimination, retaliation, wage and hour class actions, trade secret and non-competition litigation, and wrongful termination. Rachel represents clients in federal and state litigation and before administrative agencies.

In addition to her litigation practice, Rachel regularly counsels employers on various employment issues, including compliance with federal and state employment law, employee onboarding, personnel practices, employee classification, wage and hour requirements, restrictive covenants, leaves of absence, disability accommodations, and internal investigations.

Prior to joining the firm, Rachel practiced labor and employment law at Stoel Rives in Seattle and was a judicial law clerk for the Honorable Ann Schindler of the Washington State Court of Appeals, Division I.

CREDENTIALS

Education

- J.D., The George Washington University Law School, 2016
With Honors; Senior Notes Editor, Public Contract Law Journal; Dean's Fellow, Legal Research and Writing Program; Extern, The Honorable Alan Kay of the U.S. District Court for the District of Columbia
- B.A., University of North Carolina at Wilmington, 2012
Summa Cum Laude

Admissions

- State Bar of Washington
- U.S. District Court for the Western District of Washington