

## Alex Katsnelson

ASSOCIATE

Litigation  
*Palo Alto*

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## FOCUS AREAS

Litigation

Mobility

## EXPERIENCE

Alex Katsnelson is an associate in the employment and trade secret litigation practices of Wilson Sonsini Goodrich & Rosati. Alex represents employers in federal and state court and before administrative agencies in connection with discrimination (including disability, race, sex, age, national origin, and sexual orientation), harassment, retaliation, breach of contract, wrongful termination, wage and hour, and various other types of employment law matters.

Alex regularly counsels employers regarding all aspects of the employment relationship, including terminations and reductions in force, enforceability of covenants not to compete, worker classification, employment contracts, hiring practices, employment policies, workplace investigations, and leave laws. He also advises employers on trade secret misappropriation issues, including employee raiding and solicitation matters and anti-competitive activity by former employees or company competitors. In addition, Alex counsels clients with respect to preventive measures designed to minimize the risks associated with hiring competitors' employees or addressing those employees who leave to join a competitor. He also regularly negotiates and drafts employment, release, and confidentiality agreements, and he has reviewed and drafted numerous employment policies.

Alex also advises and represents clients in structuring corporate transactions to minimize employment-related risks and maximize the value of the transaction from an employment perspective. His merger and acquisition practice consists of representing both buyers and sellers in large and small transactions, including cross-border and other complex transactions. His practice includes mergers, acquisitions, IPOs, asset purchases, and financing.

## CREDENTIALS

### Education

- J.D., Harvard Law School
- B.A., University of California, Los Angeles  
*Summa Cum Laude*

### Admissions

- State Bar of California

## INSIGHTS

### Select Publications

- Co-author with R. Rosales, "U.S. Supreme Court Permits Employer Use of Class Action Waivers in Employee Arbitration Agreements," WSGR Alert, May 22, 2018
- Co-author with L. Porter, Jr., "Revisiting *M.B. Sturgis*: Mixed Bargaining Units Including More than One Employer," American Bar Association Paper, 2016

