

WILSON SONSINI

Matthew C. Norgard

PARTNER

Employee Benefits
and Compensation
New York

mnorgard@wsgr.com
212-497-7791



FOCUS AREAS

Employee Benefits and
Compensation
Fund Formation
U.S. Expansion

EXPERIENCE

Matthew Norgard is a partner in the New York office of Wilson Sonsini Goodrich & Rosati, where he practices employee benefits and compensation law, focusing on the representation of private and public high technology and growth companies. As part of his practice, Matthew advises U.S. and international clients on the design, drafting, and administration of equity-based compensation programs (including stock option, restricted stock, and other equity arrangements); employment, consulting, retention, severance, change in control, and deferred compensation arrangements; and the associated tax (including Section 409A), accounting, ERISA, and securities law implications.

Matthew has been an integral part of the firm's practice in many corporate transactions during the last several years, representing buyers and sellers, and public offerings.

In addition, he assists public and private companies with corporate governance and compliance matters, including compensation disclosures for proxy filings and other applicable securities filings, as well as employee communications and public announcements.

CREDENTIALS

Education

- J.D., Georgetown University Law Center
- B.A., Economics, Cornell University

Admissions

- State Bar of California
- State Bar of New York