

## Nedim Novakovic

ASSOCIATE

Litigation  
*Palo Alto*

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### FOCUS AREAS

Employment Litigation  
Litigation  
Trade Secret Litigation

### EXPERIENCE

Nedim Novakovic is an associate in the Palo Alto office of Wilson Sonsini Goodrich & Rosati, where he focuses on employment and trade secrets matters.

Nedim's practice spans across three areas. First, he handles pre-suit employment law matters, such as drafting and reviewing employment policies; drafting, negotiating, and reviewing employment, consulting, and separation agreements; and guiding clients through employment issues. Second, Nedim handles employment litigation matters, including alternative dispute resolution and state agency investigations. Finally, he advises and represents clients in corporate transactions, including mergers, acquisitions, IPOs, asset purchases, and financing, helping structure corporate transactions to minimize employment-related risks.

Prior to joining the firm, Nedim clerked for the Honorable Stephanie M. Rose of the U.S. District Court for the Southern District of Iowa. He has also externed for the Honorable William H. Orrick III of the U.S. District Court for the Northern District of California.

### CREDENTIALS

#### Education

- J.D., UC Berkeley School of Law, 2016  
*Member, California Law Review; Senior Articles Editor, Berkeley Journal of Employment and Labor Law; Articles Editor, Berkeley La Raza Law Journal*
- B.A., Political Science and Philosophy, Saint Louis University, 2013  
*Summa Cum Laude*

#### Associations and Memberships

- Member, Board of Directors, Hate is Wrong, 2017-2019

#### Admissions

- State Bar of California

### INSIGHTS

#### Select Publications

- Editor and co-author, "Idea Submissions," Chapter 3, *Trade Secrets Practice in California*, 2021
- Editor and co-author, "Avoiding Misappropriation Claims," Chapter 10, *Trade Secrets Practice in California*, 2021
- "Federal Appeals Court Rejects Employer's Reliance on Employee's Salary History in Attempt to Defeat Equal Pay Claim," WSGR Alert, April 12, 2018
- "U.S. Department of Labor Adopts New Test to Determine If Interns Are Really Employees," WSGR Alert, January 12, 2018

- "Access to Justice: Reducing the Implicit Pushback Burden on Working-Class Pro Se Plaintiffs in Employment Law Cases," *California Law Review*, Vol. 104, Issue 2, 2016