

Sriram Krishnamurthy

PARTNER

Employee Benefits
and Compensation
New York

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FOCUS AREAS

Employee Benefits and
Compensation
Mobility

HIGHLIGHTS

- **Broad and Extensive Practice**
Sriram represents private and public high-tech and growth companies in executive compensation and employee benefits matters, with an emphasis on late-stage private companies, M&A, and capital markets transactions.

EXPERIENCE

Sriram Krishnamurthy is a partner in the New York office of Wilson Sonsini Goodrich & Rosati and a co-leader of the firm's employee benefits and compensation practice. His practice focuses on the representation of private and public high-technology and growth companies in regard to executive compensation and employee benefits matters, with a particular emphasis on private company secondary liquidity transactions, mergers and acquisitions, and capital markets transactions.

Sriram advises clients on the design, drafting, and administration of equity-based compensation programs (including stock option, restricted stock unit, and other equity arrangements) and employment, consulting, retention, severance, change-in-control, and deferred compensation arrangements, as well as the associated tax (including Section 409A), accounting, and securities law implications of such programs. He also regularly assists public and private companies with corporate governance and compliance matters, including compensation disclosures for proxy filings and other applicable securities filings, employee communications, and public announcements.

As an active member of the firm's transactional practice, Sriram has played a key role in many corporate transactions during the last several years, representing buyers and sellers in connection with employee benefits and compensation-related aspects, including pre-signing negotiations, executive and equity compensation (including Section 280G—the golden parachute rules), and post-closing employee integration issues. In addition, Sriram has significant experience with public offerings, having advised over a dozen issuers.

Recognized by *Chambers USA* as an esteemed practitioner specializing in executive compensation matters, Sriram is the “go-to” for discussing practical solution to complete tax and securities law issues.

Prior to attending law school, Sriram was an assurance and business advisory services associate with PricewaterhouseCoopers.

CREDENTIALS

Education

- LL.M., Taxation, New York University School of Law, 2007

- J.D., University of San Diego School of Law, 2006
Cum Laude
- B.A., Molecular & Cellular Biology (emphasis on Cell & Developmental Biology), University of California, Berkeley, 1999
Minor in Business Administration

Honors

- Recognized by *Chambers USA: America's Leading Lawyers for Business* as an esteemed practitioner specializing in executive compensation matters, 2022-2026

Admissions

- Bar of the District of Columbia
- State Bar of California
- State Bar of New York

MATTERS

Select Matters

Represented several issuers on their initial public and/or follow-on offerings, including:

- ForgeRock
- KnowBe4
- Couchbase
- fuboTV
- PMV Pharmaceuticals
- Agora
- Livongo Health
- Zscaler
- Yext
- Nutanix
- MINDBODY
- Arista Networks
- Box
- Palo Alto Networks
- FireEye
- Qualys
- Marketo
- OnDeck
- Trulia
- Audience

Represented companies in sell-side M&A transactions, including:

- ForgeRock in its pending sale to Thoma Bravo
- Mandiant in its sale to Google
- KnowBe4 in its sale to Vista Equity Partners
- Mandiant in its sale of its product business to Symphony Technology Group
- Fastball Holdings in its sale of its interest in FanDuel Group Parent LLC to Flutter
- Credit Karma in its sale to Intuit
- fuboTV in its merger with FaceBank Group
- Careem in its sale to Uber
- MINDBODY in its sale to Vista Equity Partners
- CloudSimple in its sale to Google
- Avi Networks in its sale to VMware
- FanDuel in its merger with Paddy Power Betfair
- Flatiron Health in its sale to Roche
- Cyence in its sale to Guidewire Software
- ZirMed in its merger with Navicure
- Altera in its sale to Intel
- Marketo in its sale to Vista Equity Partners
- TIBCO Software in its sale to Vista Equity Partners
- Trulia in its sale to Zillow
- hybric in its sale to SAP

SPAC and Reverse Merger Transactions:

- Urgent.ly in its proposed merger with Otonomo Technologies
- EnLiven Therapeutics in its merger with Imara
- Aurora Innovation in its de-SPAC transaction with Reinvent Technology Partners
- QuantumScape in its de-SPAC transaction with Kensington Capital
- Babylon Holdings Limited in its merger with Alkuri Global
- ESS in its de-SPAC transaction with ACON S2
- FREYR AS in its de-SPAC transaction with Alussa Energy
- fuboTV in its merger with FaceBank Group
- Metamaterial in its merger with Torchlight Energy Resources
- Viracta Therapeutics in its merger with Sunesis Pharmaceuticals
- Rimini Street in its de-SPAC transaction with GP Investments

Represents enterprises in key acquisitive M&A transactions, including:

- Aurora Innovation
- Zscaler
- Arista Networks
- Twitter
- MaxLinear
- Mastercard
- Nutanix
- Palo Alto Networks
- Credit Karma
- FireEye

Represented private equity sponsors and investors in key M&A and investment transactions, including:

- TPG
- Francisco Partners
- KKR
- Emerson Collective
- Alpine Investors

CLIENTS

Select Clients

Select Public Clients:

- | | |
|---|--|
| <ul style="list-style-type: none"> ▪ Samsara ▪ ForgeRock ▪ KnowBe4 ▪ QuantumScape ▪ Arista Networks ▪ Zscaler ▪ Sunrun ▪ Nutanix ▪ Qualys ▪ Aurora Innovation | <ul style="list-style-type: none"> ▪ Yext ▪ Couchbase ▪ Cue Health ▪ ESS Tech ▪ Gogoro ▪ LiveVox ▪ PMV Pharmaceuticals ▪ EnLiven Therapeutics ▪ Kinnate Biopharma ▪ EKSO Bionics |
|---|--|

Select Private Clients:

- | | |
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| <ul style="list-style-type: none"> ▪ StockX ▪ Epic Games ▪ Branch ▪ Circle ▪ Globalization Partners ▪ Gong.io ▪ Weee! ▪ Transcarent ▪ SpotOn ▪ Misfits Market ▪ Carbon ▪ Automation Anywhere | <ul style="list-style-type: none"> ▪ Nuro ▪ iHerb ▪ Gympass ▪ Groq ▪ Project 44 ▪ Demandbase ▪ Innovaccer ▪ Turntide Technologies ▪ Figure Technologies ▪ Plenty Unlimited ▪ Reltio ▪ Rebellion Defense |
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- Modern Health
- Maven Clinic

- Verana Health

INSIGHTS

Select Speaking Engagements

- Roundtable Co-lead, “Executive Compensation: Trade Offs, Equity Education, & Various Exit Considerations,” The L Suite 2024 Growth Summit, November 14, 2024