WILSON SONSINI

Marina C. Tsatalis

PARTNER

Litigation

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Palo Alto

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FOCUS AREAS

Arbitration

Employment Litigation

Global Generics

Litigation

Trade Secret Litigation

HIGHLIGHTS

Represents World-Class Clients
Marina represents leading technology, communications, pharmaceutical, and life sciences companies—including Google, Mylan, Expedia, Salesforce, Nuance, and Juniper Networks—in significant trade secret and employee mobility matters.

Seasoned Litigator
Marina has extensive experience as lead trial counsel, and has successfully litigated a broad spectrum of cases in state and federal courts and in arbitrations throughout the country.

Thought Leadership
Marina speaks and writes regularly on employment law matters, and recently authored a Practitioner's Perspective in the Fifth Edition of *Employment Discrimination and Employment Law*.

EXPERIENCE

Marina Tsatalis is a partner at Wilson Sonsini Goodrich & Rosati, where she specializes in disputes involving employment and trade secrets law. Marina advises and represents the world's leading technology, communications, pharmaceutical, and life sciences companies in significant trade secret and employee mobility matters, and her advice is sought regularly by executives, legal departments, and boards of directors on complex, high-visibility, and high-value restrictive covenant, Sarbanes-Oxley, and other employment-related issues.

Marina has extensive experience serving as lead trial counsel, and has successfully litigated a broad spectrum of cases in state and federal courts and in arbitrations throughout the country, including in California, New York, Massachusetts, New Jersey, Pennsylvania, Florida, and Vermont. She also has argued cases before the California Court of Appeals and the U.S. Court of Appeals for the Ninth Circuit, and was successful in obtaining a unanimous published decision from the Ninth Circuit recognizing for the first time an affirmative defense to employer liability for harassment by a supervisor under California law in *Kohler v. Inter-Tel Technologies*. In addition to numerous decisions granting summary judgment for her clients from both judges and arbitrators, she has obtained multiple defense verdicts on behalf of her clients and has successfully prosecuted several high-value cross-claims. Marina's trial team also recently obtained a favorable jury verdict on behalf of a former executive in his breach of contract action against his former employer, resulting in a judgment exceeding $20 million, making it one of the largest judgments ever entered in Sonoma County history. She has substantial experience as lead counsel in complex multi-party cases, representing both multiple defendants and bringing claims against multiple plaintiffs, including in a recent lawsuit against an overseas pharmaceutical company and numerous other defendants in a case involving breach of a covenant not to compete, breach of fiduciary duty, and trade secret misappropriation and defending a dozen defendants in an expansive lawsuit alleging securities, trade secret, fraud, and

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contract claims arising out of an acquisition. Marina's litigation experience also includes successfully defending cases against the Equal Employment Opportunity Commission and various state agencies.

Marina speaks regularly on matters relating to her practice, both within and outside the firm, and recently authored a Practitioner's Perspective in the Fifth Edition of *Employment Discrimination and Employment Law* (a West textbook). She has been consistently recognized by *Chambers USA* for her expertise in trade secrets and employee mobility issues, where sources remark Marina is "very talented, "whip smart," and "a formidable opponent."

Marina is a member of the firm's Finance Committee and Associate Career Development Committee, and a former member of the Nominating Committee.

CREDENTIALS

Education

- J.D., Harvard Law School, 1992
  Cum Laude
- B.A., English and History, Villanova University, 1989
  Summa Cum Laude, Phi Beta Kappa, Ranked First in Both Majors

Associations and Memberships

- Member, Labor and Employment Law Section, American Bar Association
- Member, Labor and Employment Law Section, California Bar Association

Honors

- Recognized in the labor and employment practice in the 2022-2024 editions of *Chambers USA*
- Selected to the 2024 Lawdragon 500 Leading U.S. Corporate Employment Lawyers Guide
- AV Preeminent Peer Review Rating, Martindale-Hubbell

Admissions

- State Bar of California
- State Bar of New Jersey
- State Bar of New York
- State Bar of Pennsylvania

CLIENTS

Select Clients

- Google
- iHeartMedia
- Mylan
- Expedia
- Salesforce.com
- Avaya
- Mesoblast
- Brocade Communications Systems
- Sun Microsystems
- Nuance Communications
- Polycom
- Juniper Networks

INSIGHTS

Select Publications

Marina has published a variety of articles on employment law for:

- American Bar Association
- American Law Institute
- National Employment Law Institute
- Society for Human Resource Management

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