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## DIVERSITY SCORECARD 2019

### THE FIVE TOP-RANKED FIRMS

“THE DIVERSITY SCORECARD RECORDS THE average number of full-time-equivalent minority attorneys—Asian-American, African-American, Latino or Hispanic, Native American and self-described multiracial attorneys—at Am Law 200 and National Law Journal 250 law firms in the calendar year 2018. Lawyer counts are average full-time-equivalent (FTE) figures. Partner statistics include both equity and nonequity partners. Nonpartner figures include associates as well as special counsel, of counsel and other staff attorneys. The survey does not include contract attorneys. The heading “Other Minority” includes Native Americans and attorneys who said they are multiracial. Lawyers of Middle Eastern heritage are counted as nonminority attorneys for the purposes of this survey.”

2019 DIVERSITY RANK	2018 DIVERSITY RANK	FIRM NAME	2019 DIVERSITY SCORE*	% OF MINORITY ATTORNEYS	% OF MINORITY PARTNERS	TOTAL U.S. ATTORNEYS
1	1	Fragomen	56.40	32.5%	23.9%	371
2	1	White & Case	53.00	33.2%	19.8%	788
3	8	Curtis	48.30	23.3%	25.5%	116
4	3	WILSON SONSINI	47.10	27.0%	20.1%	720
5	12	Best	42.2	22.2%	20.0%	186

Fragomen tops this year’s Diversity Scorecard, bumping White & Case to second place after a five-year run at the top of the rankings. In all, 55 firms had at least 20 percent minority attorneys, up from 43 last year, and three had at least 20 percent minority partners, down from five.

Prior to 2009, Diversity Scorecard rankings were based only on the minority percentage of all U.S. attorneys. Starting in 2009, we revised our rankings to stress the importance of hiring and promoting minority attorneys to partnership positions. Each firm’s diversity score is calculated by adding the minority percentage

### FIRMS WITH HIGHEST PERCENTAGE OF ASIAN-AMERICAN ATTORNEYS



of all U.S. attorneys at the firms surveyed to the minority percentage of all U.S. partners at those firms.

A total of 34 Am Law 200 and NLJ 250 firms declined to provide us with numbers. The Am Law 200 firms that did not submit their diversity numbers were: Arnall Golden Gregory, Boies Schiller Flexner, Buchanan Ingersoll & Rooney, Jeffer Mangels Butler & Mitchell, Robins Kaplan, Spencer Fane, Troutman Sanders, Vorys Sater Seymour and Pease, and Williams Mullen.



Wilson Sonsini Goodrich & Rosati  
PROFESSIONAL CORPORATION

650 Page Mill Road, Palo Alto, California 94304-1050  
Phone 650-493-9300 | Fax 650-493-6811 | www.wsgr.com