



2019 PRO BONO AND COMMUNITY SERVICES ANNUAL REPORT

FOR FISCAL YEAR FEBRUARY 1, 2018 – JANUARY 31, 2019
PREPARED BY THE PRO BONO COMMITTEE

Wilson Sonsini Goodrich & Rosati

PROBONO

JUSTICE.
LEADERSHIP.
COMMUNITY.
SERVICE.

Dear Clients and Friends,

We are pleased to share Wilson Sonsini Goodrich & Rosati's Pro Bono and Community Services Annual Report for fiscal year 2019. This publication offers a snapshot of highlights of the legal services, financial support, and volunteer services provided by WSGR attorneys and staff to nonprofit partners and individuals in need in the communities where we live and work.

Our employees recognize their professional responsibility to pursue justice by helping those with limited resources gain access to the legal system. In fiscal year 2019, WSGR attorneys and staff provided more than 51,000 pro bono hours, participated in more than 90 community service projects, and raised over \$160,000 for charitable organizations and causes. In addition, the WSGR Foundation contributed almost \$1.3 million to nearly 90 law-related organizations and over 130 community organizations.

We hope you enjoy reading our latest Pro Bono and Community Services Annual Report. As always, we are extremely proud of the continued efforts of our attorneys and staff to make meaningful, lasting contributions to our communities.

With best regards,



Doug Clark
Managing Partner
Wilson Sonsini Goodrich & Rosati

Pro Bono & Community Awards

THE JOHN WILSON AWARD

The John Wilson Award honors the memory of the firm's co-founder, John Arnot Wilson, who was actively involved in civic and nonprofit organizations. The award recognizes attorneys who have consistently upheld John Wilson's commitment to pursue excellence in the practice of law while serving the community, and who have demonstrated a sustained commitment to firm's pro bono clients and handled significant responsibility on pro bono matters. In addition, the firm is honoring select staff members who have provided outstanding service for pro bono clients.

For fiscal year 2019, the firm honored the following individuals:

Austin: Diyang Liu

Boston: Haley Bavasi

Brussels: Laura Brodahl

Los Angeles: Ava Miller

New York: Robert Corp and Marsha Sukach

Palo Alto: Evelyn Chang, Stephen Horton, Siyu Jiang, Brandon Leahy, Malavika Lobo, Doug McManaway, Jamie Otto, Liles Repp, Rosalind Schonwald, Nikkisha Smith, Meg Thering, Sean Wilkinson, Nancy Munroe, and Monica Torres

San Diego: Taylor Dimler and Aaron Parker

San Francisco: Christine Au-Yeung, Jini Chatterjee, and Dylan Savage

Seattle: Stephanie Jensen and Diana Lopez

SOMA: Simren Delaney

Washington, D.C.: Carly Bernstein, Adam Burrowbridge, Lindsey Edwards, and Yolanda Gutierrez-Almazan

Wilmington: Brian Currie and Johanna Peuscher-Funk

PRO BONO SERVICE AWARD

The Pro Bono Service Award recognizes attorneys and staff who have made significant contributions to the firm's pro bono program over the past year. These individuals are critical to the firm's efforts to meet the legal needs of low-income individuals and nonprofit organizations in the community.

The recipients of the fiscal year 2019 Pro Bono Service Award are:

Partners: David Berger, Samir Elamrani, Steven Guggenheim, Seth Helfgott, Melissa Hollatz, Michael Occhiolini, Chul Pak, Sabrina Poulos, Tracy Rubin, Manja Sachet, Steven Schatz, and Anthony Weibell

Associates, Of Counsel, and

Counsel: Charles Andres, Veronica Azcarrunz, Andrew Braff, Alexander Brehnan, Nellie Brutocao, John Casey, Angela Chen, Daniel Cho, Timothy Cronin, Zach Crowley, Lee Cumberland, Jacob Danziger, Qiming Deng, Anjali Deshmukh, Avi Emanuel, Alan Ezekiel, Angie Flaherty, Cheryl Fount, Christopher Garcia, Elizabeth Gavin, Cody Gaynor, Sonja Gerrard, Karin Gerstin, Dani Glazer, Evita Grant, Ingo Hardt, Paul Harper, Melissa Harwood, Robert Hemm, Keli Holzapfel, Montague Hung, Jonathan Joannides, Emily Kan, Peter Kang, Aaron Katz, Jennifer Kendrex, Julie Krosnicki, Jacqueline Kwok, Nathaniel Leachman, Na Kyung Lee, Clark Lin, Luke Liss, Ian Liston, Quincy Lu, John Lynch, Jack Mellyn, Blair Nelson, Nedim Novakovic,

Kimberley Piro Papini, Albert Parisi-Esteves, Subha Patibanda, Chris Petroni, Nguyen Pham, JeAnne Reyes, John Roberts, Allegra Sachs, Briza Sanchez, Emma Sarkisyan, Atussa Simon, Elon Slutsky, Kristin Smith, Kimberly Stopak, Christina Susanto, Meher Talib, Sonal Tolman, Annie Tung, Ziwei Xiao, Peter Zaffaroni, Sean Zoltek, and Valentin Zunic

Staff: Tyler Baguley, Celine Bonnefous, Delilah Crim, Melisa Desperak, Stephanie Dusaban Gonzales, Diana Hendricks, Stacy Love, Candida Malferrari, Jan-Philip Meyer, Rodolfo Muñoz, Katrina Otrubova, Naomi Pierce, Renuka Ramanathan, Moira Rueda, Kazuko Shintani, Stewart Shoemaker, Joana Soares, Nicholas Ttee, and Jing Wang

COMMUNITY SERVICE AWARD

The Community Service Award recognizes attorneys and staff who have made significant contributions to the firm's community service program over the past year. It honors individuals who have demonstrated a sustained commitment to the firm's community service program, both in terms of active participation in the firm's community service activities and leadership in the firm's community service efforts.

The Community Service Award recipients for fiscal year 2019 are:

Palo Alto: Laura Bennert and Drew Liming

Seattle: Karen Weiland

Pro Bono & Community Awards

WSGR RECOGNIZED WITH ABOVE & BEYOND PRO BONO AWARD BY SANCTUARY FOR FAMILIES

On November 13, 2018, Wilson Sonsini Goodrich & Rosati was recognized at Sanctuary for Families' 16th annual Above & Beyond Pro Bono Awards benefit honoring members of the legal profession for their outstanding pro bono representation and advocacy on behalf of the organization's clients, which include survivors of domestic violence, sex trafficking, and related forms of gender violence.

The firm was honored for its pro bono work in connection with a complicated T-Visa matter in partnership with Sanctuary for Families. The WSGR pro bono team—comprised of partner Tonia Klausner, associates Justin Cohen and Jason Mollick, senior paralegal Lee Ann Almeida, and paralegal Melisa Desperak—was recognized for providing assistance to a survivor of sex trafficking who was deceived into coming into the United States from Mexico when she was 18. The team's outstanding work included securing a T-Visa for the client (allowing her to stay in the U.S.); accompanying the client to her interviews with the U.S. Attorney's Office in New York, U.S. Immigration and Customs Enforcement, and the U.S. Department of Homeland Security; and successfully vacating her multiple sex trafficking-related convictions in New York and New Jersey. Sanctuary for Families also provided extensive counseling and job training to the



client, who can now legally apply for work in the United States. In the coming months, the team will assist the client in applying for permanent residency status.

According to Tonia, “‘Elizabeth’ is one of the strongest, most resilient people I have ever met ... We are committed to continue that relationship as she moves towards the T-adjustment application process.”

Sanctuary for Families' Legal Center assists over 6,000 domestic violence survivors and trafficking survivors in cases that include orders of protection, child custody and visitation, child and spousal support, divorce, prosecution of batterers, and an array of complex immigration and asylum matters.

PRO BONO TEAM HONORED WITH CRLA'S CHAMPIONS OF EDUCATIONAL JUSTICE AWARD

On November 8, 2018, Wilson Sonsini Goodrich & Rosati partner Steve

Guggenheim and Of Counsel Joni Ostler were honored with California Rural Legal Assistance's (CRLA's) 2018 Champions of Educational Justice Award at the 2018 CRLA San Francisco Fiesta event. Joni accepted the award on behalf of the firm.

The team was recognized for their pro bono work on a Kern High School District (KHSD) litigation matter in partnership with several civil rights organizations, including CRLA and the Equal Justice Society. After a



Pro Bono & Community Awards

three-year court battle to end years of discriminatory discipline practices that deprived African American and Latino students of their right to an education, a landmark settlement was reached with KHSD that included an immediate change to the district's discipline practices to reduce the disproportionate suspensions, expulsions, and involuntary school transfers of African American and Latino students.

Founded in 1966, CRLA provides direct legal services, community outreach, and educational training to nearly 50,000 low-income people annually, including farmworkers, individuals with disabilities, immigrant populations, LGBT communities, and women, children, and families in rural areas. CRLA's primary program focus areas include education, employment and labor, housing, leadership development, and rural health.

FIRM ACHIEVES SECOND HARVEST FOOD BANK'S "BLUE DIAMOND" RECOGNITION

In March 2019, for the 10th consecutive year, Second Harvest Food Bank (SHFB) recognized WSGR as a "Blue Diamond" contributor—SHFB's highest level of



recognition—for its fundraising and food-drive initiatives in 2018. The firm and its employees provided monetary donations totaling nearly \$86,750, including two \$10,000 contributions from the WSGR Foundation.

VETERANS CONSORTIUM PRO BONO PROGRAM HONORS JOHN LYNCH



WSGR associate John Lynch was named The Veterans Consortium's (TVC's) September 2018 "Volunteer Inspiring Pro Bono" (VIP) for his outstanding commitment to providing legal help to veterans. John recently accepted his fourth pro bono case with TVC.

In a TVC newsletter article, John—who served for 13 years in the U.S. Army—is recognized for his creation of a pro bono project with local veterans advocacy groups during law school to offer legal assistance to veterans. John notes that what has amazed him the most about the veteran clients he has worked with is that "there's no bitterness. I think if these veterans can be positive after what they have gone through [fighting

for compensation], it really makes me reflect on my life and know that I can be positive, too."

According to Courtney Smith, TVC's Director of Outreach and Education, "John has a great heart and is really vested in helping as many veterans as he can. We couldn't be prouder of the work he is doing on behalf of his fellow veterans, who have served our country proudly, and we are so thankful for his incredible gift of time and talent."

WSGR AWARDED ANIMAL LEGAL DEFENSE FUND PRO BONO ACHIEVEMENT AWARD

In September 2018, WSGR was awarded—for the fourth consecutive year—the Animal Legal Defense Fund's Advancement of Animal Law



Pro Bono Achievement Award for the firm's "outstanding dedication of pro bono hours in helping us achieve our mission to protect the lives and advance the interests of animals through the legal system." The WSGR pro bono team that was honored included partner Katherine Henderson and associates Ralitza Dineva, Christopher Mays, Anjuli Nanda, Mary Procaccio-Flowers, and Ziwei Xiao.

Immigrants' Rights

WSGR has continued its pro bono work on behalf of immigrants and refugees through many avenues, including asylum applications, Special Immigrant Juvenile Status petitions, U-Visas and T-Visas, and impact litigation in furtherance of immigrant rights. Below are a few examples of this critical work.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS OF THE SAN FRANCISCO BAY AREA (PALO ALTO)

Pro bono team: Liles Repp, Malavika Lobo, Moira Rueda, and Rodolfo Muñoz. Steve Guggenheim was the partner mentor on the matter, with assistance and guidance from Luke Liss, Jamie Otto, Curtis Kowalk, Arielle Seidman, Anthony DeNatale, Lilli Cardenas, and Delilah Crim.

On October 18, 2018, Judge Ila Deiss of the San Francisco Immigration Court granted asylum to Felicia (name changed to protect privacy), a Honduran woman fleeing persecution at the hands of her former domestic partner. The government elected not to appeal the court's decision.

Felicia fled Honduras in 2004 after suffering severe physical and sexual abuse at the hands of her domestic partner. During a particularly traumatic incident in which she was threatened with a gun and made to beg for her life, Felicia escaped through Guatemala to Mexico. Her former partner found her in Mexico and returned her to Honduras, where he resumed his abuse before she again escaped. To elude him,



Felicia adopted an assumed name. Following repeated unsuccessful attempts to travel through Mexico to the United States, Felicia remained in Mexico for nearly eight years and had two children. After receiving threats from a Mexican gang, Felicia successfully fled to the U.S. in 2012.

Felicia now lives in Lodi, California, with her new partner, eldest son, and new baby. She feels a sense of security and has begun to establish ties to her community, including through her job as a seasonal agricultural laborer.

Founded in 1968, Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCR) works to advance, protect, and promote the legal rights of communities of color and low-income persons, immigrants, and refugees. Assisted by hundreds of pro bono attorneys, LCCR provides free legal assistance and representation to individuals on civil legal matters through direct services, impact litigation, and policy

advocacy. WSGR's partnership with LCCR has spanned many decades.

NORTHWEST IMMIGRANT RIGHTS PROJECT (SEATTLE)

Pro bono team: Stephanie Jensen, Alex Imas, Diana Lopez, Dora Zepeda, Berenice Avila, and WSGR alumni Kari Manlove, Lianna Bash, and Mae Oberste.

The WSGR pro bono team represented a mother and daughter who fled El Salvador in 2016 after the daughter was targeted by La 18, one of two gangs dominating Salvadoran society, because of her continued friendship with someone who lived in an area of the country controlled by La 18's primary rival, the MS gang. Due to her perceived bucking of the gang's rules preventing comingling between neighborhoods, La 18 threatened the lives of both the daughter and mother, and a short time later violently raped the then-16-year-old daughter. The two fled El Salvador after the daughter again

Immigrants' Rights

received direct threats from both the leader of the local La 18 clique and her rapist.

Despite filing their I-589s in the fall of 2017, the merits hearing for both women was set for July 16, 2018, and the immigration judge denied a subsequently filed motion to continue requesting additional time to obtain medical and psychological evaluations and an expert witness report on country conditions. On June 11, 2018, one week before pre-hearing briefs were due, Attorney General Jeff Sessions issued his Decision *Matter of A-B-*, stating that “[g]enerally, claims by aliens pertaining to domestic violence or gang violence perpetrated by non-governmental actors will not qualify for asylum.” The WSGR team pivoted, filing pre-hearing briefs the following week seeking asylum (the mother’s asylum claim was based on

a familial particular social group, while the daughter’s asylum claim was based on political opinion and two separate particular social groups), withholding of removal under the Immigration and Nationality Act (INA), and/or protection under the United Nations Convention Against Torture.

At the merits hearing in July 2018, the immigration judge commented on the thoroughness and credibility of the briefing, sworn statements, and record evidence, and as a result, offered to consider the respondents’ written statements as credible in lieu of live testimony. The parties accepted this offer.

In September 2018, WSGR received the immigration judge’s order denying asylum and withholding of removal under the INA, but granting withholding of removal under the Convention Against Torture.

The Northwest Immigrant Rights Project promotes justice by defending and advancing the rights of immigrants through direct legal services, systemic advocacy, and community education. WSGR has provided pro bono legal services to referrals from the Project since 2001.

NEXT DOOR SOLUTIONS TO DOMESTIC VIOLENCE (PALO ALTO)

Pro bono team: Nicholas Miller, Drew Liming, and WSGR alumna Stephanie Mariani.

On May 17, 2018, a pro bono team from Wilson Sonsini Goodrich & Rosati secured permanent resident status for Jean (name changed to protect privacy). The firm previously won U-Visa nonimmigrant status for Jean in 2013 after she endured years of abuse by her ex-boyfriend. Jean’s assistance with her ex-boyfriend’s criminal investigation led to his arrest and eventual deportation. Six years later, she is a permanent resident working in law enforcement and is grateful for WSGR’s assistance. She noted that her newfound status will allow her to pursue her dream of becoming a police officer.

Next Door Solutions to Domestic Violence provides innovative prevention and intervention services to all families in Santa Clara County. WSGR has provided pro bono legal services to referrals from Next Door since 2002.



Family Law

DELAWARE FAMILY COURT (WILMINGTON)

Pro bono team: Angie Priest Flaherty, Ian Liston, Lori Will, Tiphany Cascella, and Brian Currie.

Each year, attorneys in the firm's Wilmington office devote hundreds of hours to representing children in foster care as guardians *ad litem* in the Delaware Family Court. The family court relies on volunteer attorneys to ensure that every child in the state's custody has a voice representing both their best interests and, where the child is old enough to express them, the child's wishes.

In these matters, active litigation efforts are often required to protect children's rights. For example, Lori Will has represented two young boys for more than two years. Lori first obtained a protection-from-abuse order against their mother, who had threatened the boys' father with knives and refused to take the boys to school. Lori then litigated the case through trial, obtaining full custody for the father. The boys are thriving now that their lives have stabilized, and their mother has received treatment for her substance abuse issues as a result of the case.

In addition, Ian Liston has litigated several trials on behalf of children in family court proceedings. In one recent case, Ian represented a 12-year-old girl whose parents' relationship was abusive and involved frequent contact with police. Following a year of litigation, including multiple emergency motions and four days of trial, the court

adopted all of Ian's recommendations concerning the care and education of the child and the conditions under

presented credible testimony highlighting the dichotomy between the countless roles she plays in the



which each parent would have and exchange custody, avoiding the need for the child to enter foster care.

SANCTUARY FOR FAMILIES (NEW YORK)

Pro bono team: Sheryl Shapiro Bassin and Justin Cohen, with assistance from Tonia Klausner, Melisa Desperak, and co-counsel Sanctuary for Families.

On December 12, 2018, a family court judge in Brooklyn, New York, granted WSGR pro bono client Michelle (name changed to protect privacy) sole physical and legal custody of her four minor children. Michelle, a mother of 10 children,

upbringing and care of her children and the absence of the children's father. She previously obtained a five-year order of protection for herself and her minor children following the father's perpetration of psychological and physical abuse. WSGR continues to represent Michelle in connection with her civil divorce and religious divorce before a Jewish tribunal.

Sanctuary for Families is New York's leading service provider and advocate for survivors of domestic violence, sex trafficking, and related forms of gender violence. WSGR has provided pro bono legal services to referrals from Sanctuary for Families since 2006.

Nonprofit Corporate



THE NATURE CONSERVANCY

Pro bono team: Alan Campbell, Stephen Horton, Michael Occhiolini, Michael Labriola, Charlotte Kim, Eileen Marshall, Michael Rosati, Elisa Sielski, Meghan Thomsen, and Derek Wallace.

In a transaction that was completed in February 2019, WSGR represented

The Nature Conservancy in a landmark issuance of \$40 million aggregate principal amount of 4.496 percent Taxable Bonds, Series 2019A, and \$62 million aggregate principal amount of Floating Rate Taxable Bonds, Series 2019B, in an underwritten offering. J.P. Morgan and BofA Merrill Lynch were the underwriters for the offering. The net proceeds of the offering will be used

to redeem the Nature Conservancy's outstanding 6.30 percent Bonds due July 1, 2019.

The Nature Conservancy was established in 1951, and its mission is to conserve the lands and waters on which all life depends.

Pro Bono Partnerships

WSGR JOINS SUSTAINABLE ECONOMY INITIATIVE AS A FOUNDING MEMBER

In September 2018, WSGR joined eight other U.S. law firms in announcing a groundbreaking initiative to deliver free legal services worth \$15 million by 2020 to advance sustainability across the globe. A first-of-its-kind initiative, Lawyers for a Sustainable Economy (LSE) offers pro bono legal assistance to entrepreneurs and community-based nonprofits taking on key sustainability challenges across multiple economic sectors, in energy, transportation, and land use. The new initiative was announced in San Francisco at the Global Climate Action Summit.

WSGR and six other LSE founding members committed to provide legal services worth at least \$2 million by the end of 2020. The participating firms will provide a range of legal services to clients, which may include advising on incorporation, corporate governance, contracts, real estate, IP protection, privacy-related issues, regulatory matters, financing and investment, tax issues, and litigation. Each law firm's voluntary commitment will be implemented in a manner consistent with the firm's own pro bono and conflicts rules and policies.

The firms' announcement drew resounding praise from leaders in the U.S. legal community, from academia to the public sector. Led by California Attorney General Xavier Becerra, state attorneys general from around the nation voiced their support and

enthusiasm for the potential impact of the firms' commitment.

"As a founding member, WSGR is committed to LSE's success and inspired by its mission," said WSGR partner Bob O'Connor. "We're also proud to join Attorney General Becerra and the many others supporting this important cause."

Lawyers for a Sustainable Economy connects participating law firms with entrepreneurs associated with qualified organizations that are seeking pro bono legal services.

FIRM PARTNERS WITH PALADIN TO ADVANCE PRO BONO INNOVATION

In October 2018, WSGR announced a partnership with Paladin, a groundbreaking pro bono platform with a mission to increase access to justice for clients in need. The partnership expands WSGR attorneys' opportunities for growth and participation in pro bono work.

Paladin's software solution will help WSGR continue to deliver rewarding pro bono opportunities to its attorneys by way of increased efficiency and real-time communication. WSGR will use the platform to streamline the process of providing targeted opportunities to its attorneys in various locations and areas of interest, as well as to assist in tracking ongoing engagement in firm pro bono initiatives, including, for example, WSGR's commitment to support the Lawyers for a Sustainable Economy initiative.

"WSGR's commitment to pro bono in numerous practice areas and service to the community in general have long been areas the firm and its employees have poured resources and heart into," said WSGR Of Counsel and Pro Bono Counsel Luke Liss. "We are always looking for ways to streamline the process of connecting our people to new opportunities and to more efficiently track engagement and outcomes."

As Paladin partners with premier companies—such as Lyft and Verizon—WSGR also recognizes the many benefits of the partnership.

"When we learned of Paladin and the story of its founders, we immediately recognized that their team shares the unique spirit of innovation and positive energy common to the great companies WSGR has worked with over the last nearly 60 years," Luke said. "We are very excited to partner with Paladin to help develop its law firm platform, with the goals of enhancing and streamlining internal engagement, as well as to facilitate new opportunities to collaborate on pro bono initiatives with our clients."

"Wilson Sonsini Goodrich & Rosati is well known for its leadership in technology and innovation, and we couldn't be more thrilled to partner with their team to develop the next generation of pro bono tools," said Kristen Sonday, Paladin's co-founder and COO. The Paladin platform launched in the firm's Palo Alto and San Francisco offices in April 2019, with expansion to all U.S. offices under consideration.

WSGR is committed to becoming a more sustainable organization throughout its offices both domestically and internationally.

ABA-EPA Law Office Climate Challenge

Since 2008, WSGR has participated in the American Bar Association-U.S. Environmental Protection Agency Law Office Climate Challenge, which is “designed to encourage law offices to take specific steps to conserve energy and resources, as well as reduce emissions of greenhouse gases and other pollutants.” As part of the Climate Challenge, the firm is engaged in the following programs: Best Practices for Office Paper Management, the U.S. EPA WasteWise Program, the U.S. EPA Green Power Partnership Program, and the U.S. EPA Energy Star Program. In 2016, WSGR began purchasing 50 percent renewable energy for its global operations, elevating the firm to the Leadership level in the U.S. EPA Green Power Partnership Program.

Green Business Leader Award

In May 2019, Wilson Sonsini Goodrich & Rosati received the City of Palo Alto’s 2018 “Green Business Leader” award, which recognized the firm’s



commitment to building energy efficiency. It was the seventh time WSGR has been honored with the award, which recognizes companies in Palo Alto with buildings that received Energy Star certification in the previous year.

Annual Earth Day Fair

In April 2018, the Palo Alto office held its 13th Annual Earth Day Fair, which provided a wealth of information on what employees can do to be more sustainable both at work and at home. Among other exhibits, the City of Palo Alto provided information about water conservation; GreenWaste educated employees about what items to place in compost, recycling, and waste bins; Stanford Research Park Transportation provided information about sustainable commute alternatives; and the Ecumenical Hunger Program and Loved Twice were on hand to share details about their programs and collect gently used items. In addition, WSGR employees had the opportunity to safely dispose of a variety of items—including old cell phones, eyeglasses, old or expired medicines, used athletic shoes, printer cartridges, fluorescent light bulbs, and batteries—to keep them out of the water supply and landfills. The firm also hosted an e-waste drop-off event to help employees recycle electronics



responsibly, as well as a book swap that offered employees the opportunity to trade and browse for new reads.

Community Service

In addition to WSGR's robust pro bono program, the firm offers numerous opportunities to provide hands-on service and monetary support for worthy causes. In 2018, WSGR attorneys and staff participated in more than 90 community service projects. Organizations with which they volunteered included nonprofits supporting hunger relief, human services, health, education, the environment, animals, and home and community-facility renovation.

A few highlights from the various firmwide activities include activities to fight hunger and restore the environment, as well as the firm's involvement in a series of home and community renovation projects in Spring 2018.

FIGHTING HUNGER

Employees from numerous WSGR offices supported a variety of local nonprofit organizations to help fight hunger and provide food for those in need. In addition, in March and April 2018, the Palo Alto and San Francisco offices held a fundraising drive for Second Harvest Food Bank of Santa Clara and San Mateo Counties to help support children at risk of hunger, raising \$48,455 (including \$10,000 from the WSGR Foundation). Then, in November and December 2018, 10 of the firm's offices participated in holiday fundraising campaigns, with the WSGR Foundation also providing support. All told, over \$62,600 in contributions (including nearly \$28,800 from the WSGR Foundation) was collected to support the following local nonprofits fighting hunger: Capital Area Food Bank (Washington, D.C.), Central

Texas Food Bank (Austin), City Harvest (New York), Food Bank of Delaware (Wilmington), Greater Boston Food Bank, Los Angeles Regional Food Bank, San Diego Food Bank, San Francisco Food Bank, Second Harvest Food Bank, and University District Food Bank (Seattle).

Austin

Once a week throughout the year, volunteers from the Austin office teamed up with Meals on Wheels Central Texas (MOWCT) to deliver meals to homebound individuals in the North Austin area. The office also provided gifts to four seniors through the MOWCT program. MOWCT provides hot, nutritious meals and other services to homebound individuals. In addition, Austin employees raised funds for Coastal Bend Food Bank's (CBFB's) ongoing Hurricane Harvey relief. CBFB provides food and personal care products to people in need in 11 South Texas counties through its network of 150 agencies.



Boston

The Boston office provided volunteers for a food-sort project in June 2018

at the Greater Boston Food Bank (GBFB). GBFB collects and distributes food for low-income individuals in Eastern Massachusetts, serving approximately 140,000 people each month through 603 distribution channels.

Palo Alto

The firm's Palo Alto office provided volunteers throughout the year for Second Harvest Food Bank's monthly food-sort projects, held at the organization's facilities in San Carlos and San Jose. Second Harvest collects and distributes food to low-income individuals in Santa Clara and San Mateo Counties, serving more than 250,000 people each month.



San Francisco and SOMA

The San Francisco and SOMA offices provided volunteers for food-sort projects in February



Community Service

and October 2018 at San Francisco Food Bank. Each year, 225,000 people in San Francisco and West Marin count on the SF-Marin Food Bank. In addition, in December 2018, San Francisco office employees volunteered at a free meal program sponsored by GLIDE, a local nonprofit that serves individuals and families in need.

Seattle

Seattle employees volunteered at Millionair Club Charity, serving lunch to the organization's homeless clients in July and October 2018. The nonprofit serves Seattle's working poor and homeless, providing day-labor work programs, two hot meals per day, hygiene facilities, eye care, and social services.



Washington, D.C.

The Washington, D.C., office provided volunteers for food-sort projects in August and December 2018 at Capital Area Food Bank (CAFB). CAFB provides food to more than 540,000 people in



need each year through direct service and its network of 444 community organizations in Washington, D.C., Maryland, and Virginia.

Wilmington

Wilmington office employees collected food and supplies to serve families at the Ronald McDonald House of Delaware, which provides a "home away from home" to families of seriously or chronically ill or injured children who are being treated at area hospitals.

HABITAT RESTORATION

In 2018, several WSGR offices participated in habitat-restoration projects in partnership with local nonprofit organizations.

Palo Alto

In March 2018, Palo Alto office employees teamed up with Grassroots Ecology to help maintain and preserve Menlo Park's Alma Rain Garden. The nonprofit engages youth and adults in environmental restoration, community science, and education programs throughout Silicon Valley. In addition, the office participated in the Annual California Coastal Clean Up Day in September 2018. Palo Alto volunteers joined hundreds of Bay Area community members at Ryder Park in San Mateo to help clean up the

shores of the San Francisco Bay and San Mateo Creek.

San Francisco and SOMA

In September 2018, volunteers from the San Francisco and SOMA offices partnered with Save The Bay (STB) on one of its wetland-restoration projects at the Martin Luther King Jr. Regional Shoreline in Oakland (a partnership with the East Bay Regional Park District) to transplant salt grass seedlings into separate stub cell at STB's Native Plant Nursery. STB works to protect and restore the San Francisco Bay for people and wildlife.



Seattle

The Seattle office participated in a beach clean-up project with Discovery Park in West Seattle in June 2018. At 534 acres, Discovery Park is the largest public park in Seattle and includes two miles of protected tidal beaches, open meadow lands, sea cliffs, forest groves, sand dunes, thickets, and streams. The park's "Adopt-an-Area" program provides a number of volunteer activities to improve the habitat for wildlife, including invasive removal, beach clean-ups, and tree planting.

Community Service

HOME AND COMMUNITY RENOVATION PROJECTS

On National Rebuilding Day in April 2018, numerous employees from six WSGR offices—New York, Palo Alto, San Francisco, Seattle, SOMA, and Washington, D.C.—supported Rebuilding Together, which provides rehabilitation services to low-income homeowners and nonprofit community facilities nationwide. Similarly, employees from the firm's Austin and San Diego offices participated in Habitat for Humanity team build projects in April and June 2018. The WSGR Foundation provided support for all of these projects.

Austin

The Austin office teamed up with Austin Habitat for Humanity on a home-build project for a family of three—a mother caring for her 39-year-old disabled son and six-year-old adopted son. Volunteers worked on a variety of tasks, including hanging siding, framing walls, and installing windows.

New York

Volunteers from the New York office partnered with Rebuilding Together NYC on a home-renovation project in Brownsville, Brooklyn. Tasks included clearing a yard filled with debris and



old plants; using a jackhammer and sledgehammer to break up and remove an old cement sidewalk; and scraping and repainting a door.

Palo Alto

The Palo Alto office partnered with Rebuilding Together Peninsula on a community facility project for East Palo



Alto Charter School's (EPACS') on-campus garden, which spans nearly one acre and serves 450 kindergarten through fifth-grade students and their families. Projects included installing decomposed granite on newly created pathways; assembling furniture; painting; refreshing an existing mural; installing a cable trellis; restoring two tables; and maintaining the overall garden.

San Diego

San Diego office employees participated in San Diego Habitat for Humanity's Team Build Work Day project in the city's Logan Heights community. Tasks included painting garages and outside trim, digging a trench, and moving cabinets.

San Francisco/SOMA

The San Francisco and SOMA offices partnered with Rebuilding Together San Francisco for its second annual SHEBUILDS community project. The

SHEBUILDS program engages women in the trades with Rebuilding Together's repair program. The group helped to renovate Young Community Developers' facility in the Bayview, where tasks included interior and exterior painting and decorating/reorganizing the reception area.

Seattle

The Seattle office teamed up with Rebuilding Together Seattle and Board & Vellum to rehabilitate the home of a 69-year-old woman living alone in the Rainier Beach neighborhood of South Seattle. The homeowner's limited income and mobility made it difficult for her to address some larger repairs. Volunteers from WSGR and Board & Vellum prepped and painted the house, replaced appliances, removed old carpeting, and cleaned up yard debris.



Washington, D.C.

The Washington, D.C., office joined forces with Rebuilding Together Alexandria to renovate a home in Alexandria, Virginia, for an Army veteran who has lived there for nearly 70 years. The team's tasks included clearing the backyard, installing a fence, making a variety of kitchen repairs, painting the front porch, and repairing gutter/down spouts.

The WSGR Foundation

Established in November 1990, the WSGR Foundation provides a vehicle for the firm's members to make financial contributions to the community. Recognizing our professional responsibility to help those without means or with only limited resources gain access to the legal system, the WSGR Foundation's primary focus is providing critical funding for nonprofit, legal service, and law-related organizations.

In 2018, the WSGR Foundation provided nearly \$722,000 in funding to law-related organizations nationwide, including:

Accountability Counsel	East Bay Community Law Center	Los Angeles Center for Law and Justice
AIDS Legal Referral Panel	Eastside Legal Assistance Program	Minkwon Center for Community Action
Americans Advancing Justice – Asian Law Caucus	Equal Justice Society	National Center for Lesbian Rights
Americans Advancing Justice – Los Angeles	Equal Rights Advocates	National Center for Youth Law
Asian Law Alliance	Giffords Law Center to Prevent Gun Violence	National Partnership for Women & Families
Asian Pacific Islander Legal Outreach	Human Rights First	National Women's Law Center
Bay Area Legal Aid	Justice & Diversity Center of the San Francisco Bar Association	New York Legal Assistance Group
Bet Tzedek	Justice in Aging	Northern California Innocence Project
Boston Bar Foundation	Katharine & George Alexander Community Law Center	Northwest Immigrant Rights Project
California Rural Legal Assistance	La Raza Centro Legal	Northwest Justice Project
Capital Area Immigrants' Rights Coalition	Lambda Legal Defense & Education Fund	OneJustice
Casa Cornelia Law Center	Law Foundation of Silicon Valley	Pro Bono Net
Center for Justice & Accountability	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	Public Advocates
Children's Law Center	Legal Aid at Work	San Diego Volunteer Lawyer Program
Community Legal Aid Society	Legal Aid Foundation of Los Angeles	Sanctuary for Families
Community Legal Services in East Palo Alto	Legal Aid Society of San Mateo County	Swords to Plowshares Veterans Rights Organization
D.C. Bar Pro Bono Center	Legal Aid Society of the District of Columbia	Texas RioGrande Legal Aid (Texas C-BAR)
D.C. Volunteer Lawyers Project	Legal Foundation of Washington (Campaign for Equal Justice)	Volunteer Legal Services of Central Texas
Delaware Volunteer Legal Services		Western Center on Law & Poverty
District of Columbia Bar Foundation		The World Justice Project

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**Gail McFall serves as administrator of the WSGR Foundation*



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