



2018 PRO BONO AND COMMUNITY SERVICES ANNUAL REPORT

FOR FISCAL YEAR FEBRUARY 1, 2017 – JANUARY 31, 2018
PREPARED BY THE PRO BONO COMMITTEE

Wilson Sonsini Goodrich & Rosati

PROBONO

JUSTICE.
LEADERSHIP.
COMMUNITY.
SERVICE.

Dear Clients and Friends,

We are proud to share Wilson Sonsini Goodrich & Rosati's Pro Bono and Community Services Annual Report for fiscal year 2018. This publication highlights a selection of the legal services, financial support, and volunteer services provided by WSGR attorneys and staff to worthy nonprofit organizations and individuals in need in the communities where we live and work.

Our employees recognize their professional responsibility to pursue justice by helping those with limited resources gain access to the legal system. In fiscal year 2018, WSGR attorneys and staff provided more than 45,000 pro bono hours, participated in more than 90 community service projects, and raised almost \$225,000 for charitable organizations and causes. Additionally, the WSGR Foundation contributed more than \$1.36 million to over 80 law-related organizations and nearly 100 community organizations.

We hope you enjoy reading our Pro Bono and Community Services Annual Report. As an organization, we are extremely appreciative of the continued efforts of our attorneys and staff to make meaningful, lasting contributions to our communities.

With best regards,



Doug Clark
Managing Partner
Wilson Sonsini Goodrich & Rosati

Pro Bono & Community Awards

The John Wilson Award

The John Wilson Award honors the memory of Wilson Sonsini Goodrich & Rosati's co-founder John Arnot Wilson, who was actively involved in civic and nonprofit organizations. The award recognizes attorneys who have consistently upheld John Wilson's commitment to pursue excellence in the practice of law while serving the community, and who have demonstrated a sustained commitment to the firm's pro bono clients and handled significant responsibility on pro bono matters. In addition, the firm is honoring select staff members who have provided outstanding service for pro bono clients.

For fiscal year 2018, the firm honored the following individuals:

Austin: John Casey

Brussels: Deirdre Carroll

Los Angeles: Ava Miller

New York: Justin Cohen and Lee Ann Almeida

Palo Alto: Jonathan Joannides, Jacqueline Kwok, Brandon Leahy, Andrew Lu, Joni Ostler, Jamie Otto, Nguyen Pham, JeAnne Reyes, Tracy Rubin, Dylan Savage, Alison Weinberg-Fahey, Stacy Love, and Candida Malferrari

San Diego: Chao Qi

San Francisco: Nathan Cao, Zach Crowley, and Jennifer Sayles Okorn

Seattle: John Roberts

Washington, D.C.: Adam Burrowbridge, Michelle Hale, and Kellie Kemp

Wilmington: Ian Liston

Pro Bono Service Award

The Pro Bono Service Award recognizes attorneys and staff who have made significant contributions to the firm's pro bono program over the past year. These individuals are critical to the firm's efforts to meet the legal needs of low-income individuals and nonprofit organizations in the community.

The recipients of the fiscal year 2018 Pro Bono Service Award are:

Partners: Samir Elamrani, Bradley Finkelstein, Morris Fodeman, Steven Guggenheim, Melissa Hollatz, Bradford O'Brien, Chul Pak, Sabrina Poulos, Gideon Schor, and Anthony Weibell

Associates, Of Counsel, and

Counsel: Tania Abbas, Charles Andres, Christine Au-Yeung, Aren Balabanian, Aaron Benjamin, Chloe Bloom, Craig Bolton, Andrew Braff, James Bryant, Sierra Bunnell, Erik Carlson, Mary Chamaki, Evelyn Chang, Shinjini Chatterjee, Roisin Comerford, Robert Corp, Caitlin Courtney, Lee Cumberland, Matthew Damm, Jacob Danziger, Qiming Deng, Patrick Diehl, Ralitza Dineva, Alan Ezekiel, Jennifer Fang, Angela Flaherty, Cody Gaynor, Evita Grant, Catherine Grealis, Ingo Hardt, Kristin Havranek, Pardeis Heidari, Seth Helfgott, Stephen Horton, Takeyoshi Ikeda, Stephanie Jensen, Patrick Kane, Aleksandr Katsnelson, Aaron Katz, Craig Kenesky, Andrew Kirkpatrick, Tanner Konold, Paul Kraczek, Rachel Landy, Na Kyung Lee, Clark Lin, Luke Liss, Stephanie Mariani, Dennise Martinez, Negin Mashaiee, Laurie McNamara,

John Mellyn, Lucercia Messiah, Emily Nekimken, Andrea Nichols, Nedim Novakovic, Ryan O'Hollaren, Kimberley Papini, Robert Parr, Christopher Petroni, Amanda Pollard, Mary Procaccio-Flowers, Melissa Rick, Briza Sanchez, Rosalind Schonwald, Jason Schultz, Theodore Serra, Melissa Siegel, Andrew Sparks, Kimberly Stopak, Rebecca Stuart, Christina Susanto, Ross Tanaka, Margaret Thering, Sonal Tolman, David Wang, Daniel Weick, Libby Weingarten, Armond Werrett, Lauren Gallo White, Sean Wilkinson, Ziwei Xiao, and Eva Yin

Staff: Dariela Almeda, Tyler Baguley, Daniel Buehler, Brian Burkinshaw, Roberto Castellanos, Stephanie Dusaban Gonzales, EunHee Han, Nathaniel Leachman, Rodolfo Munoz, Moira Rueda, Erin Soto, Hitisha Zaveri, Jia Zhong, and Valentin Zunic

Community Service Award

The Community Service Award recognizes attorneys and staff who have made significant contributions to the firm's community service program over the past year. It honors individuals who have demonstrated a sustained commitment to the firm's community service program, both in terms of active participation in the firm's community service activities and leadership in the firm's community service efforts.

Austin: Michelle Carty

Palo Alto: Erica Heinisch, Justin Hughes, and Rachel Ng

San Diego: Genie Adamson

San Francisco: Hedvy Gregg

Seattle: Carly Pacheaco

Pro Bono & Community Awards

The Guardian of Justice Award from the Legal Aid Society of San Mateo County

WSGR has received the Guardian of Justice Award from the Legal Aid Society of San Mateo County. Legal Aid's mission is to fight social injustice through civil legal advocacy for people



living in poverty. The firm has provided pro bono legal services to Legal Aid since 1994. In fiscal year 2018, the firm's attorneys and staff have helped various survivors of domestic violence begin stable and violence-free lives, assisted in obtaining guardianship for minors who needed a safe and comfortable home, and participated at Legal Aid's Housing Clinics and at Immigration and Citizenship Clinics.

One of the cases referred to the firm was that of a domestic violence survivor who was abused by her spouse for 20 years. Attorney Jonathan Joannides agreed to represent the survivor in court, and with his help, the client was granted a long-term restraining order, including full protection for the children.

The firm's attorneys and staff who have provided pro bono services to Legal Aid are: Ivan Au, James Bryant, Nathan Cao, Roberto Castellanos, Mary Chamaki, Natasha Chu, Cody Gaynor, Gordon Grafft, Tamir Haddad, Stephen Horton, Jonathan Joannides, Nicolas

Kerr, Drew Liming, Emily Ly, Anna Mascoli, Ava Miller, Catherine Moreno, Richard Mullen, Rodolfo Muñoz, Emily Nekimken, Jamie Otto, Liles Repp, Christopher Vargas, and Alison Weinberg-Fahey.

Animal Legal Defense Fund's "Advancement of Animal Law Pro Bono Achievement Award"

In October 2017, WSGR was awarded—for the third consecutive year—the Animal Legal Defense Fund's (ALDF) Advancement of Animal Law Pro Bono Achievement Award for its "dedication, expertise, and commitment of pro bono hours in helping ALDF achieve its mission to protect the lives and advance the interests of animals through the legal system."

The firm was honored for its pro bono work related to *Animal Legal Defense Fund v. Monterey County*, a case that involved a dispute against Monterey County regarding its compliance with the California Environmental Quality Act (CEQA). The client coalition contended that Monterey County's "Integrated Wildlife Damage Management (IWDM) Program"—which is known to engage in the destruction of wildlife, including the use of inhumane traps, firearms, and other methods—violated CEQA because the County approved the project without ever performing an analysis on the impact to the environment caused by the program.

In addition to granting the petition, the court accepted each one of the pro bono team's substantive arguments and found that the County's conduct was an abuse of discretion.

The WSGR pro bono team that was honored included Katherine Henderson, Ralitzia Dineva, Christopher Mays, Mary

Procaccio-Flowers, Cali Tran, and Ziwei Xiao.

Pro Bono Publico Award From Casa Cornelia Law Center

Casa Cornelia Law Center is a public interest law firm providing quality pro bono legal services to victims of human and civil rights violations, with a primary commitment to the indigent within the immigrant community in Southern California. Each year, Casa Cornelia Law Center honors attorneys for their pro bono contributions to the legal profession with the Inn of Court Pro Bono Publico Award. In October 2017, San Diego-based attorney Chao Qi was granted the award in honor of his pro bono contributions.

Second Harvest Food Bank's Stand Up for Kids Outstanding Achievement Award & "Blue Diamond" Recognition

In May 2017, WSGR received the Stand Up for Kids Outstanding Achievement Award from the Second Harvest Food Bank of Santa Clara and San Mateo Counties, presented to the company or organization "who demonstrates the most excitement for the *Stand Up for Kids Campaign*" in 2017. The firm has participated in the campaign, aimed at providing support for children at risk of hunger, since it began in 2008. In addition, for the ninth consecutive year, WSGR was recognized as a "Blue Diamond" contributor—the organization's highest level of recognition—for its fundraising and food-drive initiatives in 2017. The firm and its employees provided monetary donations totaling over \$71,000 (including \$20,000 from the WSGR Foundation and \$1,892 from Guckenheimer).

WSGR has continued its pro bono work on behalf of immigrants and refugees through many avenues, including asylum applications, Special Immigrant Juvenile Status petitions, U-Visas, T-Visas, DACA applications and renewals, and impact litigation on behalf of immigrant rights. Below are a few examples of this critical work.

Sanctuary for Families (New York)

Pro bono team: Justin Cohen, Tonia Klausner, and Jason Mollick; senior paralegals Lee Ann Almeida and Wanda Heller; and paralegal Melisa Desperak.

Sanctuary for Families is New York's leading service provider and advocate for survivors of domestic violence, sex trafficking, and related forms of gender violence. WSGR has provided pro bono legal services to referrals from Sanctuary for Families since 2006.

A pro bono team helped obtain a T-Visa for a survivor of sex trafficking who was deceived into coming to the U.S. from Mexico when she was 18. In addition to helping secure the T-Visa, which allows her to stay in the U.S., the pro bono team also accompanied her to interviews with the U.S. Attorney's Office in New York, U.S. Immigration and Customs Enforcement, and the U.S. Department of Homeland Security (DHS), with whom she has been cooperating in a cross-border effort to arrest the members of the sex trafficking ring that victimized her and hundreds, if not thousands, of other girls and young women.

The pro bono team's efforts also included moving to vacate her multiple sex-trafficking-related convictions. The last New York conviction was vacated on December 19, 2017, and the pro bono client, who has received extensive counselling and job training from Sanctuary for Families, can now legally apply for work in New York.

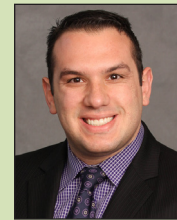
Lawyers' Committee for Civil Rights of the San Francisco Bay Area (Palo Alto)

Pro bono team: Drew Liming, Nicholas R. Miller, and Benjamin J. Tolman; and senior paralegal Moira Rueda.

Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCR), founded in 1968, is working to advance, protect, and promote the legal rights of communities of color, and low-income persons, immigrants, and refugees. Assisted by hundreds of pro bono attorneys, LCCR provides free legal assistance and representation to individuals on civil legal matters through direct services, impact litigation and policy advocacy. WSGR's partnership with LCCR has spanned many decades.

On December 21, 2017, Pablo and Juan Cardina-Gonzalez* arrived in San Francisco from Guatemala in time to spend the Christmas holiday with their mother. Previously, a WSGR pro bono team secured asylum for Pablo's and Juan's mother, Marilla Cardina-Gonzalez,* in April 2016. Marilla then requested help with applying

"Pro bono work is incredibly rewarding, particularly for organizations like Sanctuary for Families that helps victims overcome horrific situations that we could never imagine. It's remarkable to see how victims are able to turn their lives around and know that you had a role in that process."



*Justin Cohen,
Associate, New York*

*Names have been changed to protect our clients' identities

Immigrants' Rights

"We have partnered successfully with CLSEPA in recent years in numerous cases, and besides being a great experience builder for our folks, it is truly uplifting to witness the happiness, gratitude and relief of our clients when a petition is ultimately granted and their lives are immediately changed for the better."



Luke Liss,
Of Counsel and Pro Bono
Counsel, Palo Alto

for derivative status for her two young sons who she had been forced to leave in Guatemala during her dangerous trip to the U.S. several years before.

Despite opposition from DHS, WSGR secured asylum for Marilla in 2016 on the basis of her family affiliation, as Marilla's father was killed by a gang that later targeted Marilla and her siblings and subjected them to physical and sexual assaults. Once asylum was granted, the WSGR team filed derivative applications on behalf of Marilla. While the applications were approved, the pro bono team and Cardina-Gonzalez family had to work through significant red tape in Guatemala before successfully obtaining visas for Pablo and Juan to travel to the U.S. This process finally concluded on December 21, when Pablo and Juan were reunited with their mother, who they had not seen in more than four years.

Community Legal Services in East Palo Alto (Palo Alto)

Pro bono team: Luke Liss, senior paralegal Alex Castellanos, and pro bono staff coordinator Rodolfo Muñoz.

Founded in East Palo Alto, Community Legal Services in East Palo Alto (CLSEPA) is a nonprofit which offers legal services that improve the lives of low-income families throughout the San Francisco Bay Area. CLSEPA specializes in immigration, housing, workers' rights, records clearance, and consumer protection. WSGR has partnered with CLSEPA since 2009.

A WSGR pro bono team helped secure U-Visa nonimmigrant status for a Mexican woman, Frida*, and her teenage daughter, Rosa,* who endured severe domestic violence for many years.

Frida has lived in the United States since 2003, coming to the country at the request of her then-partner, who was the father of her children, one of whom was born in Mexico (Rosa) and one who was born in the U.S. Upon Frida's arrival in the country, her partner became increasingly abusive and threatened to kill Frida or himself if she left him. He would often abuse Frida in front of family members, including their children.

Over the years, the partner's abuse continued to worsen, and its impact on Frida and her children was devastating. Finally, Frida's partner severely attacked her in front of Rosa, who intervened and stopped him. At that point, Frida decided to leave, and called the police. Because of her cooperation with law enforcement, Frida's abuser was deported, and Frida was granted U-Visa nonimmigrant status and received employment authorization from U.S. Citizenship and Immigration Services. Rosa received the same relief.

Frida and Rosa are very grateful to WSGR for pursuing their case and for the opportunities that lie ahead. In particular, Rosa is a very talented student and a top soccer athlete, and she is very excited to complete high school and to attend college.

WSGR has had a longstanding commitment to upholding the ideal of equality in our nation's educational system, through impact litigation and individual representation.

Latino and African American Students Achieve Victory in Landmark Settlement with Kern High School District (Palo Alto)

Pro bono team: Steven Guggenheim and Joni Ostler

On July 24, 2017, the Kern High School District (KHSD) Board of Trustees approved a landmark settlement with the plaintiffs in a lawsuit challenging historic changes to the district's school discipline policies that disproportionately impact students of color. The settlement, the first of its kind in California, includes an immediate change to KHSD discipline practices and an acknowledgment by the school district that students of color face higher rates of discipline than white students. The WSGR pro bono team joined a coalition of civil rights organizations, including California Rural Legal Assistance, the Mexican American Legal Defense and Educational Fund, the Equal Justice Society, and Greater Bakersfield Legal Assistance to represent the plaintiffs in the matter.

The settlement with KHSD Board of Trustees is the result of a three-year court battle to stop years of discriminatory discipline practices that deprived African American and Latino students of their right to an education. KHSD agreed to implement major policy changes to reduce the disproportionate suspensions, expulsions, and involuntary school transfers of African American and Latino students. The settlement also provides for community input at special community meetings held two times per year, where the district will present data and the community will have the opportunity to present concerns.

"WSGR's commitment to pro bono insures that individuals who could not otherwise afford it get access to some truly talented lawyers and staff. In this instance we were able to assist kids in standing up for their right for equal treatment in school. I'm really proud when I see the dedication that the folks who work here have to representing communities in need."



*Steven Guggenheim,
Partner, Palo Alto*

Veterans Serving Through Pro Bono

"I do pro bono because I consider it to be every bit a part of my job as the work I do for our paying clients. And the reason for that is because, once WSGR takes on a pro bono client, they are every bit a client as much as our paying clients. There is no difference. And to be able to use that philosophy to help out my fellow servicemen and women is something for which I am truly grateful."



John Casey,
Associate, Austin

WSGR is proud to provide pro bono legal services to the brave men and women who serve our country. In addition, many of the firm's veterans have demonstrated a deep commitment to community service. The following are a few examples.

Austin: Associate John Casey, a former Air Force officer and veteran of Operation Iraqi Freedom and Operation Enduring Freedom in Afghanistan, provides pro bono legal services to Service to School, a nonprofit organization that provides free school application counseling to military veterans. The goal of the organization is to help veterans gain admission to the best universities possible and to help maximize their education benefits generally. In addition, John provides pro bono legal services to various nonprofit organizations, including, Texas Accountants & Lawyers for the Arts. John also has provided pro bono legal services for the Clemency Project and Indie Meme, an Austin-based nonprofit which promotes socially relevant independent cinema from South Asia, in an effort to influence social and cultural awareness and consciousness, and encourage and facilitate dialogue.



Boston: Member Mark Fitzgerald, a military veteran and retired Air Force Reserve JAG officer, has been providing pro bono legal services to nonprofit organizations such as The Leukemia & Lymphoma Society, Inc., The COMMIT Foundation, The Scratch Foundation, and iCivics Inc.

Palo Alto: Associate Jonathan Joannides, a former officer in the U.S. Marine Corps who served in Operation Iraqi Freedom, is involved in providing pro bono legal services to survivors of domestic violence, to military veterans, and to crime victims. Jonathan provides pro bono legal services to the American Civil Liberties Union Foundation, Community Legal Services in East Palo Alto, Legal Aid Society of San Mateo County, Next Door Solutions to Domestic Violence, and Swords to Plowshares: Veteran Rights Organization.

Washington, D.C.: Associate John Lynch, a veteran of the U.S. Army, has been doing pro bono work for veterans in the Court of Appeals for Veterans Claims through the Veterans Consortium Pro Bono Program. He helped secure a reevaluation of a disability claim for a Vietnam-era veteran of the U.S. Air Force, which could result in a material increase in her disability benefits. In addition, John provides pro bono legal services to Gearbox International Foundation and Real Food for Kids.

Nonprofit Corporate/M&A Transactions

WSGR attorneys provide legal services to a wide variety of nonprofits in order to help these organizations fulfill their charitable missions.

3 Into 1: Ronald McDonald House Charities Bay Area

Pro bono team: Ivan Au, Melody Barker, Andrew Bryant, Bradley Finkelstein, Eileen Marshall, Susan Reinstra, Melissa Rick, Kelsey Wilcox, and Sean Wilkinson.

On January 1, 2018, three local entities, Ronald McDonald House at Stanford, Ronald McDonald House of San Francisco, and Ronald McDonald House Charities of the Bay Area merged into one. The new entity is Ronald McDonald House Charities Bay Area, which will sustain core programs through two Ronald McDonald Houses (Stanford and UCSF Benioff Children's Hospital) as well as Ronald McDonald Care Mobiles offering pediatric dental care in Contra Costa and Santa Clara counties.

Silicon Valley Education Foundation Merges with ALearn

Pro bono team: Andrew Butler, Mark Cornillez-Ty, Patrick Diehl, Nedim Novakovic, Emma Sarkisyan, Timothy Shapiro, Rebecca Stuart, and Myra Sutanto Shen; and senior paralegals William Bernstein and Daniel Kim.

Nonprofits Silicon Valley Education Foundation and ALearn announced a merger on January 29, 2018. The new organization is now known as ALearn Silicon Valley Education Foundation. The merger created the Bay Area's largest education nonprofit, offering programs in accelerated math intervention and college preparation programs to underserved students. WSGR provided pro bono legal services to SVEF during the merger.

WSGR Represented Local Nonprofit in Acquisition of Pyramid Alternatives

Pro bono team: Jennifer Sayles Okorn and Jake Werrett.

On July 3, 2017, StarVista announced its acquisition of Pyramid Alternatives, in a merger of the two Bay Area nonprofits that focus on counseling, recovery services, and school based services. StarVista and Pyramid Alternatives have a strong history of collaboration, including their Health Ambassador Program for Youth, the San Mateo County Pride Center, and a parallel portfolio of programs and services dedicated to providing high-impact services to vulnerable populations in San Mateo County. The combined organization will be able to expand into more local communities, increase the population it serves, and increase the quality and variety of programs it can offer in the Bay Area.

WSGR Represents Local Nonprofit Collective Roots in Acquisition by Fresh Approach

Pro bono team: Andrew Lu and Douglas Schnell.

Fresh Approach has announced its acquisition of Collective Roots, in a consolidation of two Bay Area nonprofits that focus on promoting healthy food

"I believe it is not only rewarding, but also important to take the time to offer our level of client service, resources and passion to help serve unrepresented communities through pro bono matters. I am truly grateful for the opportunity to participate in such efforts at the firm."



Jennifer Sayles Okorn,
Associate, San Francisco

access and operate local community farmers' markets, including in East Palo Alto.

The combined organization is able to expand into more local communities, increase the population it serves, and increase the quality and variety of programs it can offer in the Bay Area. Fresh Approach is maintaining Collective Roots' programming as well as its East Palo Alto office headquarters, in addition to growing its existing programs.

Sustainability

WSGR is committed to becoming a more sustainable organization throughout its offices both domestically and internationally.

2017 Highlights

Sustainability highlights for 2017 include renovating a large portion of the firm's landscaping at the Palo Alto office with drought-tolerant, native plants that are estimated to save more than 100,000 gallons of water per year, and the installation of more than 50,000 square feet of smart lighting systems in several WSGR offices.

ABA-EPA Law Office Climate Challenge

Since 2008, WSGR has participated in the American Bar Association-U.S. Environmental Protection Agency Law Office Climate Challenge, which is "designed to encourage law offices to take specific steps to conserve energy and resources, as well as reduce emissions of greenhouse gases and other pollutants." As part of the Climate Challenge, the firm is engaged in the following programs: Best Practices for Office Paper Management, the U.S. EPA WasteWise Program, the U.S. EPA Green Power Partnership Program, and the U.S. EPA Energy Star Program. In 2016, WSGR began purchasing 50 percent renewable energy for its global operations, elevating the firm to the Leadership level in the U.S. EPA Green Power Partnership Program.

Green Business Leader Award

In March, 2018, Wilson Sonsini Goodrich & Rosati received the City of Palo Alto's 2017 "Green Business Leader" award, which recognized the firm's commitment to building energy

efficiency. It was the sixth time WSGR has been honored with the award, which recognizes companies in Palo Alto with buildings that received Energy Star certification in the previous year.

Annual Earth Day Fair

Founded in 1998, WSGR's Green Team is a group of volunteer employees who share concerns about the firm's carbon footprint and impact on the environment. The Green Team provides several ongoing activities for employees, including Earth Day activities.

In April 2017, the Palo Alto and San Francisco offices organized several events in honor of Earth Day. The Palo Alto office held its 11th Annual Earth Day Fair, with the theme "You CAN make a difference." The event provided a variety of information on what employees can do to be more sustainable both at work and at home. Among other exhibits, the fair featured a "Do-It-Yourself" demonstration booth where Green Team members shared quick and easy ways to reuse items and make earth-friendly products; the City of Palo Alto providing information about water conservation; GreenWaste educating employees about what items to place in compost, recycling, and waste bins; and Grassroots Ecology testing

employees' knowledge about plants, insects, and animals in our local habitat. In addition, WSGR employees had the opportunity to safely dispose of a variety of items—including old cell phones, old or expired medicines, used athletic shoes, printer cartridges, fluorescent light bulbs, and batteries—to keep them out of the water supply and landfills. The firm also hosted an e-waste drop-off event



to help employees recycle e-waste responsibly.

The San Francisco office also held a variety of activities, including a screening of "Planet Earth II," sharing with employees of how amazing our planet and its creatures are; a highly informative presentation by Recology—whose vision is to create a world without waste; and a "print-less contest" to see which of the office's three floors could print the least amount of paper, with the winner receiving breakfast.

Community Service

In addition to WSGR's robust pro bono program, the firm provides numerous opportunities for hands-on service and for providing monetary support for worthy causes. In 2017, WSGR attorneys and staff participated in more than 90 community service projects. Organizations with which they volunteered included nonprofits supporting hunger relief, human services, health, youth and education, the environment, animals, and home and community-facility renovation.

A few highlights from the various firmwide activities include the firm's response to various disasters in 2017, numerous activities to fight hunger, and the firm's involvement in a series of home and community renovation projects in Spring 2017.

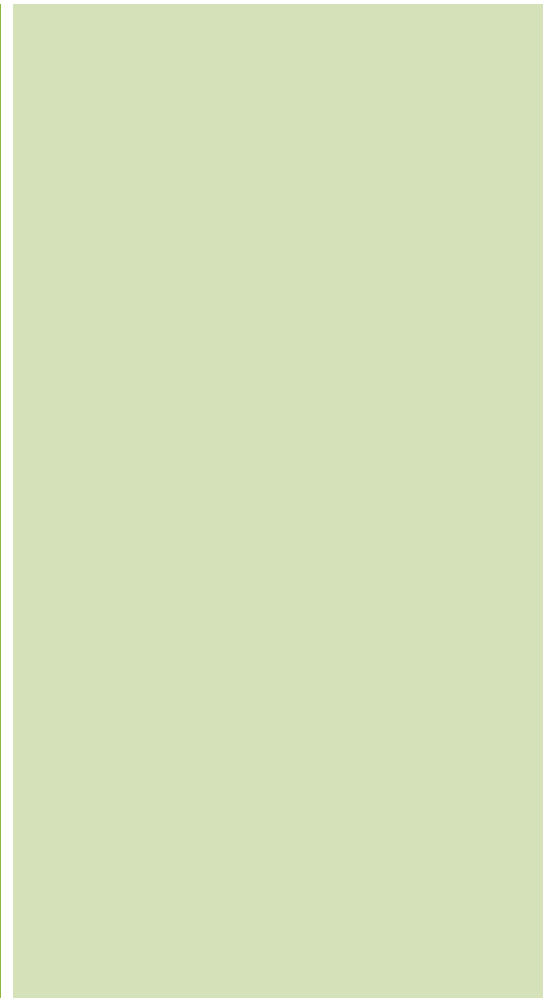
DISASTER RELIEF EFFORTS

In keeping with the firm's commitment to assisting our communities in times of crisis, the firm, the WSGR Foundation, and firm employees generously made contributions in response to several disasters in 2017. In the wake of Hurricane Harvey, the WSGR Foundation, the firm, and its employees raised funds to help with the recovery efforts in Southeast Texas. More than \$153,000 was raised for the Houston Food Bank and the Greater Houston Community Foundation's Hurricane Harvey Relief Fund to help storm victims rebuild their lives and restore their communities, including a \$50,000 contribution from the WSGR Foundation (\$25,000 to each organization) and \$53,028 in employee donations (a separate amount of \$351 in employee contributions was also raised for nonprofits All Hands Volunteers and the American Red Cross), with the firm matching \$50,000 (\$21,682 for Houston Food Bank and \$28,318 for GHCF's Hurricane Harvey Relief Fund).

In addition, the WSGR Foundation made a \$50,000 contribution to the Hispanic Federation's UNIDOS Fund, a disaster relief and recovery program for Puerto Rico, in the wake of Hurricane Maria, and \$50,000 to Silicon Valley Community Foundation's Northern California Fire Fund, a fund jointly created by community foundations in Napa, Sonoma, and Mendocino counties, and sponsored through the Silicon Valley Community Foundation, to support disaster relief in the North Bay Area region. From November to December 2017, the WSGR Foundation and firm employees raised \$44,338 for Doctors Without Borders for international disaster relief (including \$20,000 from the WSGR Foundation), and the WSGR Foundation also made a \$5,000 donation to Save the Children Federation in December 2017.

FIGHTING HUNGER

Employees from numerous WSGR offices supported a variety of local nonprofit organizations to help fight hunger and provide food for those in need. In April 2017, the Palo Alto and San Francisco offices held a fundraising drive for Second Harvest Food Bank of Santa Clara and San Mateo Counties to help support



Community Service

"WSGR has been a long-time supporter of Second Harvest Food Bank's campaign to feed children in Santa Clara & San Mateo Counties. Second Harvest's efforts are more important now than ever, and it is great to see our folks continue to step up to support this program, as well as the similar efforts throughout WSGR's offices to serve our communities."



Keith Eggleton,
Partner, Palo Alto



children at risk of hunger, raising \$42,348 (including \$10,000 from the WSGR Foundation and \$1,892 from Guckenheimer). In November and December 2017, ten of the firm's offices participated in holiday fundraising campaigns. The WSGR Foundation also provided support. Over \$53,800 in contributions was collected to support the following local nonprofits fighting hunger (including \$22,450 from the WSGR Foundation): Capital Area Food Bank (Washington, D.C.), Central Texas Food Bank (Austin), City Harvest (New York), Food Bank of Delaware (Wilmington), Greater Boston Food Bank, Los Angeles Regional Food Bank, San Diego Food Bank, San Francisco Food Bank, Second Harvest Food Bank, and University District Food Bank (Seattle).

Austin

Once a week throughout the year, volunteers from the Austin office teamed up with Meals on Wheels Central Texas (MOWCT), to deliver meals to homebound individuals in the North Austin area. In addition, the office also provided gifts to four seniors through MOWCT program. MOWCT provides hot, nutritious meals and other services to homebound individuals.

Boston

The Boston office provided volunteers for a food sort project in July 2017 at the Greater Boston Food Bank. GBFB collects and distributes food for low-income people in Eastern Massachusetts, serving over 142,000 people each month through 603 distribution channels.

Palo Alto

The Palo Alto office provided volunteers throughout the year for Second Harvest Food Bank for monthly food sort projects at Second Harvest's facilities in San Carlos and San Jose. SHFB collects and distributes food to low-income people in Santa Clara and San Mateo Counties, serving more than 257,000 people each month.



San Francisco

The San Francisco and SOMA offices provided volunteers for a food sort project in May 2017 at SF-Marin Food Bank. 225,000 people in San Francisco and West Marin count on the SF-Marin Food Bank each year.

Seattle

Seattle office employees volunteered at Millionair Club Charity, serving lunch to their homeless clients in June and November 2017. The nonprofit serves Seattle's working poor and homeless, providing day-labor work programs, two hot meals per day, hygiene facilities, eye care, and social services.

Community Service

Washington, D.C.

The Washington, D.C., office provided volunteers for food distribution projects in August and December 2017 at Capital Area Food Bank. CAFB provides food to 540,000 people in need each year through direct service and its network of 444 community organizations in Washington, D.C., Maryland, and Virginia.

Wilmington

Wilmington office attorneys volunteered at Ronald McDonald House of Delaware, preparing lunch for 40 families residing at the Ronald McDonald House of Delaware, which provides a “home away from home” to families of seriously or chronically ill or injured children who are being treated at area hospitals.

HOME & COMMUNITY RENOVATION PROJECTS

In April 2017, numerous employees from six WSGR offices supported Rebuilding Together on National Rebuilding Day, which provides rehabilitation services to low-income homeowners and nonprofit community facilities nationwide. Similarly, employees from the firm’s San Diego office participated in a Habitat for Humanity team build project in June 2017. The WSGR Foundation provided support for all of these projects.

Austin

The Austin office teamed up with Rebuilding Together Austin on a home-repair project for a 52-year-old disabled veteran caring for her 77-year-old mother. Among other tasks, the group painted the exterior of the home, demolished a storage shed and reorganized the homeowner’s stored belongings, cleaned up the yard and disposed of trash, cleared a large empty lot adjacent to the home, constructed a barbeque pit, performed landscaping work, and repaired a fence.

New York

Volunteers from the New York office partnered with Rebuilding Together NYC on a community facility project in Jamaica, Queens. Along with a few other groups, Team WSGR painted the Allen Senior Center, including their dance hall and main offices.

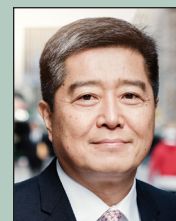


Palo Alto

The Palo Alto office partnered with Rebuilding Together Peninsula to rehabilitate Pulgarcito Family Daycare in East Palo Alto which serves 12 children and their families. The group renovated the daycare’s interior and exterior spaces, including



“Wilson Sonsini Goodrich & Rosati is committed to supporting our local communities, as demonstrated by the numerous community service opportunities the firm offers each year. Our project with Rebuilding Together NYC last year was a great example. I had a great experience working alongside my New York colleagues as we painted the Allen Senior Center in Jamaica, Queens.”



Chul Pak,
Partner, New York



Community Service

painting, installing new classroom blinds; building a table, benches, and three child-sized picnic tables; constructing two planter beds and a new sandbox; landscaping; creating a mural and hop scotch; and creating and installing outdoor chalkboards and tactile/sound boards.

San Diego

The San Diego office participated in the San Diego Habitat for Humanity's Team Build Work Day project in the city's Logan Heights community. The volunteer team had a variety of projects related to the house framing, including measuring, cutting, and nailing the boards in place.



San Francisco

San Francisco and SOMA office volunteers partnered with Rebuilding Together San Francisco and Salesforce to renovate a community facility project at Hillside Elementary School in San Francisco for Education Outside, a local nonprofit advancing science education and environmental literacy. The group worked on a variety of tasks, including, garden maintenance; draining a stagnant pond and filling it with top soil; installing a bamboo fence and creating a zen garden of stones and drought-tolerant plants; painting a perimeter wall with mural designs; building a compost bin, several tables, an outdoor kitchen sink, and an exterior chalk board; and creating new stone pathways.

Seattle

The Seattle office teamed up with Rebuilding Together Seattle and Board & Vellum to rehabilitate the home of a 70-year-old woman living alone in the Lake City neighborhood of North Seattle whose house required repairs for security and safety reasons. Volunteers from WSGR and Board & Vellum prepped and painted the exterior of the house, cleaned up yard debris, built a new fence, and repaired a shed for the homeowner.

Washington, D.C.

The Washington, D.C., office joined forces with Rebuilding Together Alexandria to renovate a home in Alexandria, Virginia, for an Army veteran. The team's tasks included demolishing and removing a large carport, repairing storm doors, caulking a bath tub, weatherproofing windows, planting flowers in the front yard, and repairing an awning and light switch.



The WSGR Foundation

Established in November 1990, the WSGR Foundation provides a vehicle for the firm's members to make financial contributions to the community. Recognizing our professional responsibility to help those without means or with only limited resources gain access to the legal system, the WSGR Foundation's primary focus is providing critical funding for nonprofit, legal service and law related organizations.

In 2017 the WSGR Foundation provided more than \$723,500 in funding to law related organizations nationwide, including:

Accountability Counsel	Eastside Legal Assistance Program	MinKwon Center for Community Action
AIDS Legal Referral Panel	Equal Justice Society	National Center for Lesbian Rights
Americans Advancing Justice- Asian Law Caucus	Equal Rights Advocates	National Center for Youth Law
Americans Advancing Justice- Los Angeles	Human Rights First	National Partnership for Women & Families
Asian Law Alliance	Justice & Diversity Center of the San Francisco Bar Association	Natural Resources Defense Council
Asian Pacific Islander Legal Outreach	Justice in Aging	New York Legal Assistance Group
Bay Area Legal Aid	Katharine & George Alexander Community Law Center	Northern California Innocence Project
Bernardo Kohler Center	La Raza Centro Legal	Northwest Immigrant Rights Project
Boston Bar Foundation	Lambda Legal Defense & Education Fund	Northwest Justice Project
Capital Area Immigrants' Rights Coalition	Law Foundation of Silicon Valley	OneJustice
Casa Cornelia Law Center	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	Pro Bono Net
Center for Gender & Refugee Studies	Legal Aid at Work	Public Advocates
Center for Justice & Accountability	Legal Aid Foundation of Los Angeles	San Diego Volunteer Lawyer Program
Children's Law Center	Legal Aid Society of San Mateo County	Sanctuary for Families
Community Legal Aid Society	Legal Aid Society of the District of Columbia	Swords to Plowshares Veterans Rights Organization
Community Legal Services in East Palo Alto	Legal Foundation of Washington (Campaign for Equal Justice)	Texas RioGrande Legal Aid (Texas C-BAR)
D.C. Bar Pro Bono Program	Los Angeles Center for Law and Justice	Volunteer Legal Services of Central Texas
Delaware Volunteer Legal Services		Western Center on Law & Poverty
District of Columbia Bar Foundation		
East Bay Community Law Center		

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FOUNDATION

"Wilson Sonsini Goodrich & Rosati is dedicated to supporting equal access to justice. To this end, the WSGR Foundation provides significant monetary support for nonprofit legal service and law-related organizations, many of which we partner with on pro bono activities. We are honored to be part of these pro bono partnerships and committed to supporting their success in serving the underserved."



*Katharine (Katie) Martin
Director, WSGR Foundation and
Board Chair, Wilson Sonsini
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