

WILSON SONSINI PRO BONO

Justice. Leadership. Community. Service.



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GIVES



2021 Pro Bono and Community Services Annual Report

FOR FISCAL YEAR FEBRUARY 1, 2020 - JANUARY 31, 2021
PREPARED BY THE PRO BONO COMMITTEE

WILSON SONSINI PRO BONO

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Dear Clients and Friends,

We are pleased to share Wilson Sonsini's Pro Bono and Community Services Annual Report for fiscal year 2021. As in previous years, the publication offers just a few illustrative examples of the legal services, financial support, and volunteer efforts that our dedicated attorneys and staff provide to worthy nonprofit organizations and individuals in the communities in which we live and work.

Even amidst the unprecedented challenges brought on by a global pandemic, we are proud to have continued and even increased our pursuit of justice by helping those with limited means to gain access to the legal system. In fiscal year 2021, Wilson Sonsini attorneys and staff provided nearly 71,000 pro bono hours, participated in almost 60 community service projects, and raised over \$510,000 for charitable organizations and causes, with a particular focus on those related to civil rights and racial justice. In addition, the Wilson Sonsini Foundation contributed almost \$1.8 million to nearly 90 law-related organizations and more than 130 community organizations.

We hope you enjoy our latest Pro Bono and Community Services Annual Report. At this moment in time, the need to support underserved communities has never been greater, and we are extremely proud of our employees for their ongoing commitment to assisting those who need it most.

With best regards,



Doug Clark

Managing Partner

Wilson Sonsini Goodrich & Rosati

THE HARRY BREMOND AWARD

New in 2021, the Harry Bremond Award is named for legendary retired Wilson Sonsini partner Harry Bremond, who has been actively involved in civil rights and helping to ensure access to justice for decades. This year, the award recognizes Palo Alto litigation associate Jamie Otto, who has consistently upheld Harry Bremond's excellence in character, leadership, and service to community.

THE JOHN WILSON AWARD

The John Wilson Award honors the memory of the firm's co-founder, John Arnot Wilson, who was actively involved in civic and nonprofit organizations. The award recognizes attorneys who have consistently upheld John Wilson's commitment to pursue excellence in the practice of law while serving the community, and who have demonstrated a sustained commitment to the firm's pro bono clients and handled significant responsibility on pro bono matters. In addition, the firm is honoring select staff members who have provided outstanding service for pro bono clients.

For fiscal year 2021, the firm honored the following individuals:

Austin: Aden Allen and Ani Avagyan

Boston: Morgan Brown and Catherine Warren

Brussels: Laura Brodahl and Deirdre Carroll

London: Josephine Jay

Los Angeles: Stephanie Cheng and Lisa Zang

New York: Justin Cohen and Zachary Kravat

Palo Alto: Mikaela Burkhardt, Steven Chizen, Stephen Horton, Layan Khrais, Josephine Kim, Nayha Lang, Brandon Leahy, Zachary Lenox, Douglas McManaway, Jeremiah Nelson, Tony Nguyen, George E. Powell III, Libby Strichartz, Christina Wang, and Eve



Zelinger; Attorney Recruiting assistant Abenet Gebretsadik; and paralegal Ruben Ceja.

San Diego: Qiming Deng and Katherine Fisk

San Francisco: Josh Baskin and Kei Nishimura Drake

Seattle: Stephanie Jensen and senior paralegal Diana Lopez

SOMA: Eric Grote

Washington, D.C.: Paul Harold

Wilmington: Nora Crawford

PRO BONO SERVICE AWARD

The Pro Bono Service Award recognizes attorneys and staff who have made significant contributions to the firm's pro bono program over the past year. These individuals are critical to the firm's efforts to meet the legal needs of low-income individuals and nonprofit organizations in the community.

The recipients of the fiscal year 2021 Pro Bono Service Award are:

Partners: David Berger, Leo Cunningham, Morris Fodeman, Melissa Hollatz, Michael Hostetler, Steffen Johnson, Tania Klausner, Casey McGlynn, Chul Pak, Melissa Rick, Manja Sachet, Steven Schatz, Gideon Schor, Nicole Stafford, Lori Westin, Alyssa Worsham, and Lucy Yen.

Associates, Of Counsel, and Counsel:

Tania Abbas, Christine Au-Yeung, Haley Bavasi, Cagla Boylu, Andrew Braff, Sierra Bunnell, Dylan Byrd, Chelsea Carbone, Erik Carlson, Tiphany Cascella, John Casey, Emily Chan, Stephanie Chen, Johanna Collins-Wood, Jonathan Davey, Chidera Dawodu, Chloe Delehanty, Sarah delos Santos, Neil Desai, Heather Diles, Ralitza Dineva, Ken Edelson, Justin Epner, Alexander Farris, Timothy Featherston, Gabe Feinberg, Angela Flaherty, Chris Foo, Beth Gavin, Abigail Givol, James Griffin-Stanco, Paul Gross, Theo Haboucha, Nick Haenel, Ingo Hardt, Kristin Havranek, Amy Ilowite, Granville Kaufman, Alexandra Keck, Craig Kenesky, John Kenney, Sean Killeen, Erick Kohan, Nayha Lang, Nathaniel Leachman, Brian Levy, Susanna Lichter, Luke Liss, Ian Liston, Quicy Lu, Ale Lynberg, John Lynch, Michael McConnell, Scott McKinney, Brandon Middleton-Pratt, Ava Miller, Lily Miller, Jad Mills, Gregory Mitchell, Talia Moradkhanian, Jordan Nelson, Kenisha Nicholson, Nedim Novakovic, Mary O'Brien, Jacob Panangat, Subha Patibanda, Yana Pavlova, John Rafael Perez, Emily Peterson, Miruna Predescu, JeAnne Reyes, John Roberts, Stacy Ruegilin, Sonali Sanyal, Rosalind Schowald, Sean Semmler, Minyoung Shin, Andrew Shoals, Raymond Jed Singson, Kimball Smith, Kathleen

Pro Bono & Community Awards

Snyder, Meaghan Snyder, Naoya Son, Leslie Stolper, Naomi Strauss, Christina Susanta, Nikolaos Theodorakis, Allison Thomas, Tasha Thomas, Feng Tian, Tyle Tindall, Estefania Torres Paez, Angel Wang, Jing Wang, Kexi Wang, Sean Wilkinson, Toni Wormald, Eva Yin, Ashley Yueh, and Valentin Zunic.

Staff: Charlie Adelson, Lee Ann Almeida, Ciara Alvarez-Malo, Celine Bonnefous, Erin Boyle Anderson, Delilah Crim, Jennifer Floyd, Yolanda Gutierrez-Almazan, Stacy Love, Candida Malferrari, Shawn Meade, Rodolfo Muñoz, Tony Nastase, Chitra Parandaman, Naomi Pierce, and Brett Zirkle.

COMMUNITY SERVICE AWARD

The Community Service Award recognizes attorneys and staff who have made significant contributions to the firm's community service program over the past year. This award honors individuals who have demonstrated a sustained commitment to the program, both in terms of active participation in community service activities and leadership in community service efforts.

Austin: Elizabeth Pond
Boston: Allegra Aquino
Palo Alto: Kyle Arrouzet and Vivian Shreve
SOMA: Nancy Sloomaker

WILSON SONSINI HONORED AS 2020 FIRM OF THE YEAR BY THE AIDS LEGAL REFERRAL PANEL

Founded in 1983, the AIDS Legal Referral Panel (ALRP) is a public interest firm that has long provided top-quality pro bono legal services to people living with HIV/AIDS in the San Francisco Bay Area. Wilson Sonsini has provided pro bono legal services to referrals from

ALRP in various matters, including primarily asylum cases in recent years. Among those, the firm recently overcame the statutory one-year bar to obtain asylum for a transgender woman from Thailand, successfully arguing that the extraordinary circumstances of the case warranted asylum. ALRP and Wilson Sonsini also have collaborated to host educational sessions for pro bono attorneys.

On October 21, 2020, ALRP held its "From the Heart" 37th Annual Reception & Auction. The virtual celebration honored Wilson Sonsini as 2020 Firm of the Year, Michael J. Steel as the recipient of the 2020 Clint Hockenberry Leadership Award, and James A. Dal Bon as the 2020 Attorney of the Year. Hillary Ronen, a member of the San Francisco Board of Supervisors representing Supervisorial District 9, served as the guest host, and remarks were given by ALRP Executive Director Bill Hirsh.

Wilson Sonsini partner and ALRP board co-chair Scott Zimmermann accepted the award on behalf of the firm.

WILSON SONSINI D.C. ATTORNEYS HONORED IN CAPITAL AREA PRO BONO HONOR ROLL

D.C. Court of Appeals Chief Judge Anna Blackburne-Rigsby and D.C. Superior Court Chief Judge Anita Josey-Herring released the 2020 Pro Bono Honor Roll, which recognized the contributions



of D.C. Bar members and others authorized to perform legal work who donated 50 or more hours of pro bono service during the last calendar year.

For their pro bono contributions in 2020, the following Washington, D.C., attorneys were included in the Capital Area Pro Bono Honor Roll: Jeffrey C. Bank, Allison J. Bender, John N. Ceccio, Barath R. Chari, Jonathan R. Davey, Justin M. Epner, Katie R. Glynn, Paul N. Harold, Amanda D. Irwin, Steffen N. Johnson, Aaron J. Katz, Faiza Kaubab, Alexandra Keck, John B. Kenney, Julie Krosnicki, Benjamin L. Kurland, Scott A. McKinney, Alex Moffitt, Roxana Mondragon-Motta, Kenisha D. Nicholson, Mark R. Rosman, Stacy L. Rueglin, Allegra H. Sachs, Sean Semmler, G. Theodore Serra, Tasha M. Thomas, Meghan G. Thomsen, Feng Tian, and Brett Weinstein.

FOCUS ON COVID-19: SUPPORT FOR CHARITIES AND SMALL BUSINESSES DURING THE PANDEMIC

Throughout the ongoing COVID-19 pandemic, many small businesses and charities have been hit particularly hard by state and local shelter-in-place orders and related restrictions. In response, Wilson Sonsini took on various forms of pro bono work to support these entities, including helping them apply for Economic Injury Disaster Loans (EIDL) and loans under the Paycheck Protection Program (PPP) initially authorized under the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The firm also helped these enterprises apply for and receive loan forgiveness under the PPP loan program, tax credits, and other relief where eligible. Partners Brady Berg in San Francisco, Jennifer Fang in Boston, Eli Richlin in New York, and Elton Satusky and Myra Sutanto Shen in Palo Alto led several of these efforts, including donating their time

to speak at numerous webinars and virtual workshops and working directly with small businesses and charities to help them understand and navigate the various aid programs. Additional attorneys involved in these efforts included Justin Cohen, Laura Duncan, Catherine Hartman, Stephanie Jensen, Brian Levy, Jad Mills, Jason Mollick, and Scott Yakaitis.

FOCUS ON RACIAL JUSTICE

On September 16, 2020, Wilson Sonsini announced a number of racial justice and civil rights initiatives, with Senior Counsel and Pro Bono Counsel Luke Liss noting that “the firm is laser focused on new clients and initiatives focused on racial justice and civil rights.” For example, the firm’s pro bono program has developed a “Know Your Rights” clinic, Wilson Sonsini has joined the Law Firm Antiracism Alliance, and the firm is participating in the ACLU of Louisiana’s Justice Lab program focused on discriminatory policing.

The firm also announced several new initiatives to augment its civil rights efforts, including a new pro bono award called the Harry Bremond Award; a firmwide Juneteenth day of service starting in 2021 where attorneys and staff will receive volunteer time off to participate in community service projects with a focus on racial justice and civil rights; and a pledge to increase the value of pro bono legal services by \$15 million over the next three years (\$5 million per year). The additional pro bono legal services will be dedicated to racial justice and civil rights work.

In addition, the Wilson Sonsini Foundation held a matching-funds campaign during the summer of 2020 that raised more than \$510,500 for nonprofits supporting racial justice initiatives, including the Equal Justice Initiative, the Lawyers’ Committee for Civil Rights of the San Francisco Bay Area, and the NAACP Legal Defense and Educational Fund.



Healthcare Rights

CENTER FOR MEDICARE ADVOCACY AND JUSTICE IN AGING

On March 24, 2020, Wilson Sonsini, along with its co-counsel, obtained a trial victory in *Alexander v. Azar* in the U.S. District Court for the District of Connecticut. Judge Michael P. Shea issued a 114- page opinion ordering the Secretary of Health and Human Services to establish a procedure that will allow Medicare beneficiaries who were initially admitted as an inpatient to a hospital and subsequently reclassified as an outpatient receiving “observation status” to challenge such alteration to their status. The ordered appeal right stems from the court’s finding that the Secretary violated the due process clause of the Fifth Amendment. The case, which was brought on behalf of one of the largest classes of Medicare beneficiaries in history, stands to provide

significant protection to senior citizens entering hospitals. The court’s order provides that once a doctor determines that a Medicare patient should be considered an “inpatient” for Medicare benefits, the patient has a right to the benefits, provided they are consistent with this status determination, and any effort to deprive the patient of these rights by changing their status constitutes a deprivation under the due process clause.

The decision has broad implications for patients. As made clear in the court’s detailed opinion, patients who have their Medicare status changed from “inpatient” to “observation” suffer significant economic and other harms. As the court recognized, an “elderly person’s arrival at a hospital is a stressful moment. . . . One question that might not be uppermost in their minds at that moment—but that may soon emerge to add to the stress of the experience—is

who will pay for the elderly person’s medical care.”

In reaching its conclusion that the plaintiffs were entitled to the requested right to an appeal, the court held that “[t]he fundamental prerequisite of due process of law is the opportunity to be heard at a meaningful time and in a meaningful manner.” In light of the “significant risk of error,” the court ordered the defendants to establish an appropriate appeals process to protect the plaintiff class.

Wilson Sonsini partnered with two nonprofits, the Center for Medicare Advocacy (CMA) and Justice in Aging, to represent a nationwide class estimated to include hundreds of thousands of the most vulnerable Medicare patients, who are by definition elderly and/or disabled. The litigation was originally filed in 2011. In 2015, the Second Circuit reversed an order dismissing the case, and Wilson Sonsini and its co-counsel successfully prevailed against multiple summary judgment motions and motions to dismiss over the last several years.

“We are enormously proud to have partnered with CMA and Justice in Aging, as well as others, to achieve this critical result for our nation’s elderly and medically vulnerable populations,” said Wilson Sonsini Senior Counsel and Pro Bono Counsel Luke Liss. “Working with our very talented co-counsel, we have litigated this case for years to ensure that our clients have the most basic appeal rights to protect their access to critical care.” The Wilson Sonsini pro bono trial team included David Berger, Steven Guggenheim, Luke Liss, Dylan Savage, Lindsey Edwards, and Alexander Brehnan, with assistance from Stacy Love and Stephanie Van Horn.





LAWYERS FOR A SUSTAINABLE ECONOMY

In February 2020, Wilson Sonsini announced it was doubling its commitment to the Lawyers for a Sustainable Economy (LSE) initiative to at least \$4 million. By the end of 2020, the firm had more than tripled its initial commitment, providing over \$6.38 million in pro bono services. Wilson Sonsini was one of nine major law firms that launched LSE at the 2018 Global Climate Action Summit. The groundbreaking initiative aimed to deliver free legal services worth \$20 million by the end of 2020 to advance sustainability across the globe.

Entrepreneurial and community-based efforts to advance sustainability are surging within the United States, but these efforts are often slowed by limited access to top-flight legal services. Even obtaining legal help on first-order matters associated with formation and incorporation can present hurdles for entrepreneurs.

Since 2018, Wilson Sonsini has provided pro bono legal assistance to

27 entrepreneurs and community-based nonprofits taking on key sustainability and climate change issues as part of the LSE Initiative.

ENERGY PEACE PARTNERS ROLLS OUT PEACE RENEWABLE ENERGY CREDITS IN CONGO

Country: Democratic Republic of the Congo

Energy Peace Partners (EPP), a pro bono client that leverages climate and finance solutions to promote peace in countries threatened by conflict, climate change, and energy poverty, has partnered with solar developer Nuru in the Democratic Republic of the Congo on a new renewable energy project to roll out the inaugural Peace Renewable Energy Credits (P-RECs). Nuru's 1.3 MW solar system in Goma was inaugurated in February 2020. The solar project is Africa's largest off-grid solar minigrad in operation and will eventually serve more than 750 households and small-to-medium-sized enterprises. The project is the first renewable energy project from which EPP will issue P-RECs.

P-RECs are traditional I-RECs—the dominant standard for Energy Attribute Certificates outside North America and Europe—with certified peacebuilding co-benefits. The revenue from the first P-REC sale is funding community streetlighting that will improve safety and security in the Ndosho neighborhood of Goma, the provincial capital of North Kivu Province.

Wilson Sonsini assisted EPP with its formation and fiscal sponsorship agreement with the California Clean Energy Fund (CalCEF), now known as New Energy Nexus. The firm has counseled EPP on structuring the role of the P-REC as part of energy projects in development in EPP target countries, including the Democratic Republic of the Congo and South Sudan.

The San Francisco-based Wilson Sonsini pro bono team was led by attorneys Zach Crowley, Jenna Feistritzer, and Scott Zimmermann, with support from Peter Mostow and Todd Glass.

Constitutional Rights



WILSON SONSINI SECURES CLIENT'S RELEASE FROM FEDERAL PRISON

On April 13, 2020, a Wilson Sonsini pro bono team secured the release of its Criminal Justice Act client based on the COVID-19 pandemic and the heightened—and potentially fatal—risk his pre-existing asthma condition posed while in custody. The client has been held without bail since his federal arrest in late 2018.

Despite his complex criminal record, nothing in the client's past justified a potential death sentence, which is what continued detention would have meant for this chronic asthma sufferer. While detained, the client was forced to live in extremely close quarters with dozens of inmates who had either already tested positive or were exhibiting COVID-19 symptoms.

Wilson Sonsini's first attempt to secure the release of the client through an emergency application for bail was

opposed by the government in a lengthy, 12-page opposition. However, the pro bono team prepared a comprehensive reply brief that addressed each of the government's arguments and ultimately secured the client's release—a significant accomplishment, given that few of these applications have been granted over the prosecution's objection.

The Wilson Sonsini pro bono team included associates Tania Abbas, Ariel Jeong, and Adam Toporovsky; former associate Kate McCarthy; and paralegals Anthony Geritano and Lee Ann Almeida.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS SF SHINES PRO BONO SPOTLIGHT ON WILSON SONSINI

On October 13, 2020, the Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCRSF) published a feature profile of Wilson Sonsini, a longtime pro bono partner of the organization.

The spotlight focuses on the firm's recent efforts as a rapid-response pro bono partner providing critically needed support to LCCRSF across all program areas amidst a global pandemic and a national call to action for racial justice. In 2020 alone, Wilson Sonsini completed more than 2,000 hours of pro bono work with LCCRSF and expanded its annual financial contribution with a firmwide matching campaign for racial justice and commitment from the Wilson Sonsini Foundation for a total of more than \$110,000 in funding.

The firm has engaged in legal services alongside LCCRSF staff and Salesforce to host the first virtual Bail Clinic, which supports clients who had no choice but to use for-profit bail bond company services to get themselves or a loved one out of jail, oftentimes becoming saddled with thousands of dollars in bail debt, which bail companies then aggressively pursue.

Wilson Sonsini's pro bono attorneys have also contributed to LCCRSF's Legal Services for Entrepreneurs program to provide legal counsel to small businesses with specific legal issues or to provide consultation to clients who would like to incorporate their business or nonprofit, but do not have access to the resources to do so. Additionally, the firm has contributed to numerous successful asylum cases.

Luke Liss, who helps lead Wilson Sonsini's pro bono program; Steven Guggenheim, co-head of the firm's Pro Bono Committee; and Jamie Otto, an intellectual property litigation associate and coordinator of the firm's asylum program, are quoted in the spotlight.

Wilson Sonsini has continued its pro bono work on behalf of immigrants and refugees through many avenues, including asylum applications, Special Immigrant Juvenile Status petitions, U and T nonimmigrant visas, DACA applications and renewals, and impact litigation in furtherance of immigrant rights. Below are a couple of examples of this critical work.

LAWYERS' COMMITTEE FOR CIVIL RIGHTS OF THE SAN FRANCISCO BAY AREA (PALO ALTO)

Country: Mongolia

In April 2020, a pro bono team from Wilson Sonsini secured asylum for two asylum seekers from Mongolia. The clients, "A" and "N," who were granted asylum on April 1 and April 17, respectively, were forced to flee Mongolia for the United States after their employer, a bank, repeatedly harassed, threatened, and physically

assaulted them because they are lesbians. When senior management at the bank discovered that A and N were lesbians, they caused A and N to unknowingly perform illegal transactions on behalf of Mongolian government officials and then falsely accused A and N of crimes. When A and N refused to give false confessions to the government, they were repeatedly beaten, threatened, and harassed. A and N fled Mongolia out of fear for their safety. Wilson Sonsini successfully argued that they should be granted asylum in the United States based on the persecution they experienced in Mongolia due to their sexual orientation.

The pro bono team included Ben Labow, Josh Baskin, Max Selfridge, and Cora Allen; former associates Jacqueline Lyandres and Shea Loewen; executive assistant Sarka Trenciansky; and former senior paralegal Anthony DeNatale.

Founded in 1968, Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCRSF) works to advance,

protect, and promote the legal rights of communities of color, and low-income persons, immigrants, and refugees. Assisted by hundreds of pro bono attorneys, LCCR provides free legal assistance and representation to individuals on civil legal matters through direct services, impact litigation, and policy advocacy. The firm's partnership with LCCR started in 1994.

COMMUNITY LEGAL SERVICES IN EAST PALO ALTO (PALO ALTO)

Country: Mexico

On October 29, 2020, a pro bono team from Wilson Sonsini won U-visa nonimmigrant status for Jorge Gonzalez (not his real name).

Jorge has lived in California since 2002. In 2013, he was a victim of a horrific assault by multiple men that left him unconscious. He suffered severe physical injuries, including damage to his eyes, requiring months of surgery and recovery.

Jorge has now gained U-visa status, which allows him to receive employment authorization from the U.S. Citizenship and Immigration Service (USCIS) and remain in the United States.

The pro bono team included Luke Liss, Sara Tolbert, and Chidera Dawodu; pro bono staff coordinator Rodolfo Muñoz; attorney recruiting assistant Abenet Gebretsadik; and paralegal Delilah Crim.

Founded in East Palo Alto, Community Legal Services in East Palo Alto (CLSEPA) is a nonprofit offering legal services that improve the lives of low-income families throughout the region. CLSEPA specializes in immigration, housing, workers' rights, records clearance, and consumer protection.



Sustainability



Roxana Mondragon-Motta's winning photo: "Our toddler twins took empty paper towel rolls and turned them into seed starter pots for our urban garden. These are tomato and green bean plants (sitting in reused takeout containers near our window)."

Wilson Sonsini is committed to becoming a more sustainable organization throughout both its domestic and international offices.

ABA-EPA Law Office Climate Challenge

Since 2008, Wilson Sonsini has participated in the American Bar Association-U.S. Environmental Protection Agency Law Office Climate Challenge, which is "designed to encourage law offices to take specific steps to conserve energy and resources, as well as reduce emissions of greenhouse gases and other pollutants." As part of the Climate Challenge, the firm is engaged in the following programs: Best Practices for Office Paper Management, the U.S. EPA WasteWise Program, the U.S. EPA Green Power Partnership Program, and the U.S. EPA Energy Star Program. In 2016, Wilson Sonsini began purchasing 50

percent renewable energy for its global operations, elevating the firm to the Leadership level in the U.S. EPA Green Power Partnership Program.

Annual Earth Day Fair

In April 2020, Wilson Sonsini offices firmwide celebrated the 50th anniversary of Earth Day with a variety of virtual activities. The firm's Sustainability and Engagement teams shared useful information on what employees can do to be more sustainable, from earth-friendly tips and resources to virtual tours at an aquarium and national parks and education

programs. Employees also competed in a "Reduce, Reuse, Recycle!" photo contest through which they submitted entries capturing the creative ways they repurposed items.



Stephanie Le and her daughter repurposing cardboard boxes to make a playhouse.



In addition to a comprehensive pro bono program, the firm provides numerous opportunities for hands-on community service and monetary support for worthy causes. Wilson Sonsini attorneys and staff kicked off 2020 with a number of hands-on service opportunities, including food-sort and meal-service projects, a project at a local family shelter, and a writing and career workshop for a local Boys & Girls Club.

In March 2020, the program pivoted to a series of virtual activities due to the COVID-19 pandemic. All told, employees participated in nearly 60 community service projects, including both hands-on and virtual activities. Organizations with which they volunteered included nonprofits supporting hunger relief, human services, health, education, racial justice, and animals.

Highlights from the various firmwide activities include numerous projects to fight hunger and support racial justice, as well as walking to end Alzheimer's.

FIGHTING HUNGER

Employees from several Wilson Sonsini offices supported a variety of local nonprofit organizations to help fight hunger and provide food for those in need.

In March 2020, in response to the COVID-19 pandemic and its economic impact on the community, the firm's offices nationwide held virtual fundraising drives to help local food banks fighting hunger, including Capital Area Food Bank (Washington, D.C.), Central Texas Food Bank (Austin), City Harvest (New York), Feeding San Diego, Food Bank of Delaware (Wilmington), Greater Boston Food Bank, Los Angeles Regional Food Bank, Second Harvest of Silicon Valley, and University District Food Bank (Seattle). All told, over \$151,500 was collected to help local nonprofits provide much needed food to those in need (including \$75,633 from the Wilson Sonsini Foundation).

In addition, in November and December 2020, the firm's offices participated in virtual holiday fundraising campaigns, with the Wilson Sonsini Foundation also providing support. Overall, a total of over \$176,000 in contributions (including \$95,479 from the Wilson Sonsini Foundation) was donated to support the nine previously mentioned local hunger-relief nonprofits, as well as San Francisco-Marin Food Bank.

SUPPORTING RACIAL JUSTICE INITIATIVES

In June 2020, Wilson Sonsini launched a firmwide matching-funds campaign to support nonprofit organizations focused on promoting racial justice and ending discrimination as part of the firm's commitment to community and change. These efforts were inspired by the senseless and tragic killings of George Floyd in Minneapolis, Ahmaud Arbery in Georgia, and Breonna Taylor in Kentucky.

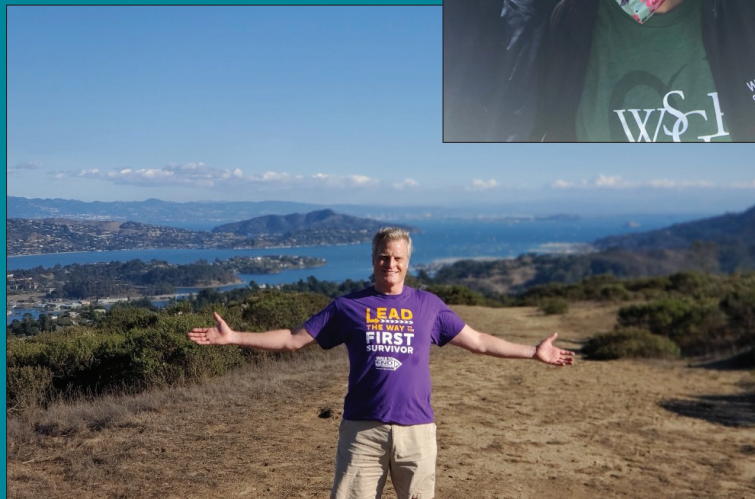
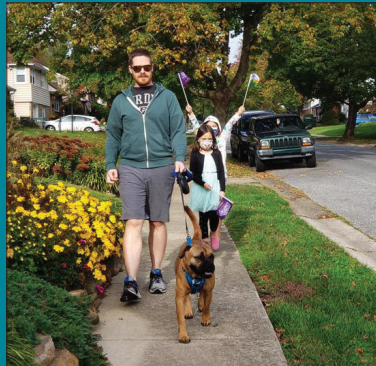
Community Service

All told, the firm's employees and the Wilson Sonsini Foundation raised more than \$510,500 to support racial justice initiatives, with contributions to the Equal Justice Initiative, the NAACP Legal Defense and Educational Fund, and the Lawyers' Committee for Civil Rights of the San Francisco Bay Area.

WALKING TO END ALZHEIMER'S

From September through November 2020, Wilson Sonsini employees nationwide participated in the 2020 Virtual Walks to End Alzheimer's to raise awareness and funds for Alzheimer's care, support, and research.

Employees, along with their "quaranteams," chose a variety of routes for their walks, including through neighborhoods, apple orchards, beaches, and Banner Forest Park; school tracks; a trail to find wild mushrooms; a hike at Torrey Pines; and more! Over 120 people firmwide participated in the walks, with more than 200 donations raising \$42,555 (including \$16,000 from the Wilson Sonsini Foundation).



WILSON SONSINI FOUNDATION

Established in 1990, the Wilson Sonsini Foundation provides a vehicle for the firm's members to make financial contributions to the community. Recognizing our professional responsibility to help those without means or with only limited resources gain access to the legal system, the Foundation's primary focus is providing critical funding for nonprofit, legal service, and law-related organizations.

In 2020, the Wilson Sonsini Foundation provided nearly \$1.1 million in funding to law-related organizations nationwide, including:

Accountability Counsel	Equal Justice Society	National Center for Transgender Equality
AIDS Legal Referral Panel	Equal Rights Advocates	National Center for Youth Law
Americans Advancing Justice - Asian Law Caucus	Family Violence Appellate Project	National Partnership for Women & Families
Americans Advancing Justice - Los Angeles	Giffords Law Center to Prevent Gun Violence	National Women's Law Center
Asian Law Alliance	Greater Boston Legal Services	New York Legal Assistance Group
Asian Pacific Islander Legal Outreach	Human Rights Campaign Foundation	Northern California Innocence Project
Ayuda	Human Rights First	Northwest Immigrant Rights Project
Bay Area Legal Aid	International Refugee Assistance Project	Northwest Justice Project
Bet Tzedek	Justice & Diversity Center of the Bar Association of San Francisco	OneJustice
Boston Bar Foundation	Katharine & George Alexander Community Law Center	Open Door Legal
California ChangeLawyers	La Raza Centro Legal	The Phillips Black Project: A Public Interest Nonprofit Law Practice
Capital Area Immigrants' Rights Coalition	Lambda Legal Defense & Education Fund	Pro Bono Net
Casa Cornelia Law Center	Law Foundation of Silicon Valley	Public Advocates
Casa Marianella (Legal Clinic)	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	San Diego Volunteer Lawyer Program
Center for Gender & Refugee Studies	Legal Access Alameda (Disaster Legal Assistance Collaborative)	Sanctuary for Families
Center for Justice & Accountability	Legal Aid at Work	Start Small Think Big
Children's Law Center	Legal Aid Foundation of Los Angeles	Sustainable Economies Law Center
Chinese for Affirmative Action	Legal Aid Society of San Mateo County	Swords to Plowshares Veterans Rights Organization
Combined Campaign for Justice	Legal Aid Society of the District of Columbia	Tahirih Justice Center
Community Legal Services in East Palo Alto	Legal Foundation of Washington (Campaign for Equal Justice)	Texas RioGrande Legal Aid (Texas C-BAR)
D.C. Bar Pro Bono Center	Legal Services NYC	Tzedek DC
D.C. Volunteer Lawyers Project	MinKwon Center for Community Action	Volunteer Legal Services of Central Texas
Disability Rights Washington	NAACP Legal Defense & Educational Fund	Western Center on Law & Poverty
District of Columbia Bar Foundation	National Center for Lesbian Rights	The World Justice Project
East Bay Community Law Center		
Eastside Legal Assistance Program		
Equal Justice Initiative		

2020 Wilson Sonsini Foundation Board

David Steuer (Chair)	Mark Fitzgerald	Katharine Martin	Bob O'Connor	Gregory Watts
Colleen Bal	Gary Greenstein	Catherine Moreno	Robert Suffoletta	Lucy Yen
David Berger	Randy Lewis	Vern Norviel	David Thomas	

Gail McFall serves as the Wilson Sonsini Foundation's administrator.



WILSON SONSINI

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Austin Beijing Boston Brussels Hong Kong London Los Angeles New York Palo Alto San Diego San Francisco Seattle Shanghai Washington, DC Wilmington, DE

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