

# WSGives 2025

## Community Impact Report





We are pleased to share Wilson Sonsini's 2025 Community Impact Annual Report. As in previous editions, this publication offers a brief glimpse into the meaningful legal services, financial support, and volunteer contributions that our attorneys and staff generously provide to worthy nonprofit organizations and individuals in need across our local communities. Our goal is to showcase our commitment to giving back by highlighting representative examples of the work we do and those we serve.

In 2025, Wilson Sonsini attorneys and staff provided more than 80,500 pro bono hours, participated in 125 community service projects, and raised over \$130,000 for charitable organizations and causes. In addition, the Wilson Sonsini Foundation contributed more than \$2.35 million to 112 law-related organizations and 129 community organizations. Further, this past holiday season, the Foundation donated \$125,500 to local food banks in response to the growing number of individuals and families experiencing food insecurity.

In recognition of these community-focused efforts, Wilson Sonsini received the following accolades in 2025: the American Bar Association's National Public Service Award, the National Legal Aid & Defender Association's Beacon of Justice Award (for the fifth consecutive year), the Legal Aid Society of San Diego's Outstanding Service Award, California Change Lawyers' Community Ally Award, Sanctuary for Families' Above & Beyond Award, and The Veterans Consortium's Pro Bono Mission Award, among various other firm and individual accolades.

We hope you enjoy our latest Community Impact Annual Report. Perhaps now more than ever, we are extremely proud of our employees' dedication to supporting underserved communities and pursuing justice on their behalf.

With best wishes,

A handwritten signature in black ink that reads "Douglas D. Clark".

Doug Clark  
Managing Partner



# In Honor of Harry Bremond

(1934-2025)

Trailblazing attorney, civil rights advocate, and community leader



Wilson Sonsini honors the remarkable legacy of retired partner Harry Bremond, whose 44-year career helped define the firm's culture, values, and enduring commitment to service.

Harry joined the firm in 1967, when it was still a small Palo Alto practice, and became a foundational leader during its formative years. A respected commercial litigator, he advised clients across real estate, employment, insurance, and business contract matters. Just as importantly, he helped shape the character of the firm itself, serving as a trusted advisor to management and a mentor to generations of attorneys.

Harry's most lasting impact was his role in founding and championing the firm's pro bono program. As a founding member of the Pro Bono Committee, he embedded into the firm's DNA a deep commitment to access to justice, racial equity, and community service—principles that continue to guide Wilson Sonsini today.

In recognition of his legacy, Wilson Sonsini created the Harry Bremond Award to honor attorneys exemplifying his character, leadership, and service as part of the annual WSGives Celebration. His legacy lives on through the Harry Bremond-Wilson Sonsini Foundation Student Fellowship at Stanford Law School that allows students to engage in civil rights and pro bono work inspired by his example.

Through these initiatives and the pro bono culture he helped build, Harry Bremond's influence continues to shape Wilson Sonsini and inspire future generations, reflecting his lifelong commitment to excellence and service.



# Pro Bono

# 2025 Pro Bono Summary



**80,541**

total hours spent on pro bono firmwide



**1,061**

employees engaged in pro bono



**460**

pro bono clients



**24**

clinics, including partnerships with Box, JFrog, Roblox, Roku, Samsara, and various additional firm clients



**708**

pro bono legal nonprofit organizations supported



# Key Areas of Focus for Pro Bono Work

Civil Rights &  
Access to Justice



Supporting  
Survivors



Supporting  
Veterans



Immigration



Supporting  
Children, Families,  
and Seniors



Clinic  
Partnerships



Environmental  
Sustainability



Nonprofits &  
Social Enterprise



Technology



Arts &  
Culture



# 2025 Pro Bono Work Highlights

## Nonprofit/Transactional

Wilson Sonsini supports Visilant, a social enterprise delivering accessible, AI-powered eye screening to help eliminate preventable blindness worldwide. The firm is advising Visilant on commercial and manufacturing matters as it scales its impact in low-resource settings.

## Litigation

Wilson Sonsini successfully secured the dismissal of federal robbery and conspiracy charges against pro bono client Jose M., who maintained his innocence despite serious allegations and detention without bail. By thoroughly reviewing evidence and uncovering that a key witness recanted, the firm demonstrated that Jose was not involved, leading prosecutors to drop the case entirely.

## Trafficking

In a significant case, a Wilson Sonsini pro bono team secured the final vacatur of a California arrest for a survivor of human trafficking, completing three years of work to clear more than 50 trafficking-related charges across the state. Trafficked in 1991, Meghan (name changed) was repeatedly arrested for offenses tied to her exploitation, but she is now sober, free from criminal activity, and a leader in anti-trafficking advocacy.

## Veterans

Wilson Sonsini is committed to expanding access to justice for veterans nationwide. The firm has represented more than 40 veterans before the U.S. Court of Appeals for Veterans Claims, advocating for those seeking benefits or compensation. The firm also assists former service members in upgrading less-than-honorable discharges, which are often connected to previously undiagnosed post-traumatic stress disorder or traumatic brain injury. In addition, Wilson Sonsini's attorneys advise nonprofit organizations that serve veterans, active-duty service members, and their families. In recognition of this work, Wilson Sonsini was honored to receive the Law Firm Pro Bono Mission Partner of the Year award from The Veterans Consortium.

# Nonprofit Collaborations

## Clinic Highlights



### Nonprofits & Social Enterprise

In honor of Juneteenth, the firm partnered with San Diego Volunteer Lawyer Program to support their annual legal clinic for early-stage and microbusiness owners. The clinic provided legal guidance and one-on-one support to help small business owners launch and grow their businesses.



### Supporting Veterans

In July, a group of attorneys across the firm's Bay Area offices participated in Swords to Plowshares' Department of Defense (DoD) Discharge Upgrade and VA Character of Discharge Clinic. Volunteers assisted with the DoD process and helped veterans seek changes to key details on their DD214 separation paperwork, including their character of service. Through the VA process, volunteers also supported veterans in advocating for VA benefit eligibility without needing a formal discharge upgrade.



### Supporting Survivors & Immigration

In August, the New York office partnered with Sanctuary for Families (SFF) to host a Gender-Based Violence Asylum Pro Se Clinic. SFF Senior Staff Attorney Sarah Syed and Staff Attorney Alexi Jenkins trained volunteers on completing asylum applications for prescreened pro se survivors. Teams assisted six clients during the clinic.

# Nonprofit Collaborations

## Training Highlights



### Supporting Veterans

In May, we were honored to extend to our firm the opportunity to participate in The Veterans Consortium's (TVC's) Annual Memorial Day Training. The session, led by TVC Deputy Executive Director Courtney Smith and TVC Deputy Director of Litigation & Case Evaluation Gina D'Amico, featured guest speakers from the U.S. Court of Appeals for Veterans Claims, including the Honorable Margaret Bartley and Chief Deputy Clerk of Operations Michael A. Burnat. The training provided valuable guidance from the court on effectively representing veterans in appeals of denied service-related benefits.



### Supporting Survivors

In November, the firm partnered with Community Legal Services in East Palo Alto (CLSEPA) to host a virtual Trauma-Informed Representation Overview training. CLSEPA Director of Pro Bono Mariam Kelly and Wilson Sonsini Pro Bono Partner Luke Liss led the session, equipping nearly 100 attorneys with practical skills and essential knowledge for representing trauma survivors in the pro bono context.



# Community Service



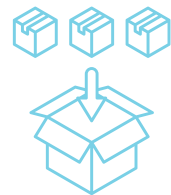
# 2025 Community Service Summary



Employees participated in **125 community service activities** firmwide, averaging one activity every three days.



The firm held **16 fundraisers** throughout the year.



A total of **2,295 kits** were assembled firmwide.



Teams across **17 cities** took part in community service activities.



Employees **raised more than \$130,000** for charitable organizations and causes.



Employees participated in **seven clean-up projects**.



Employees completed **eight food sorts** to support local hunger relief efforts.



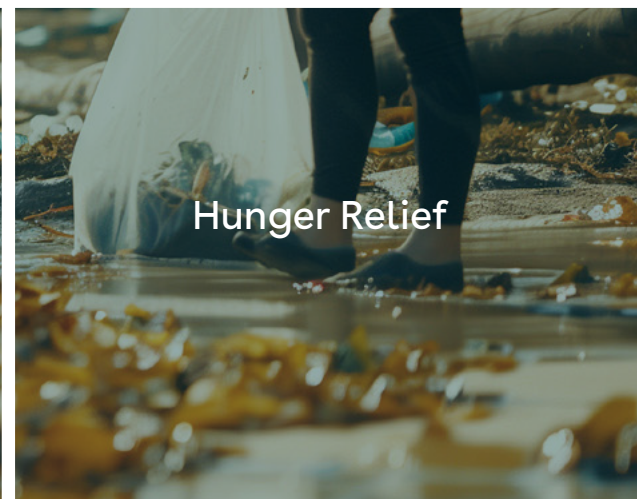
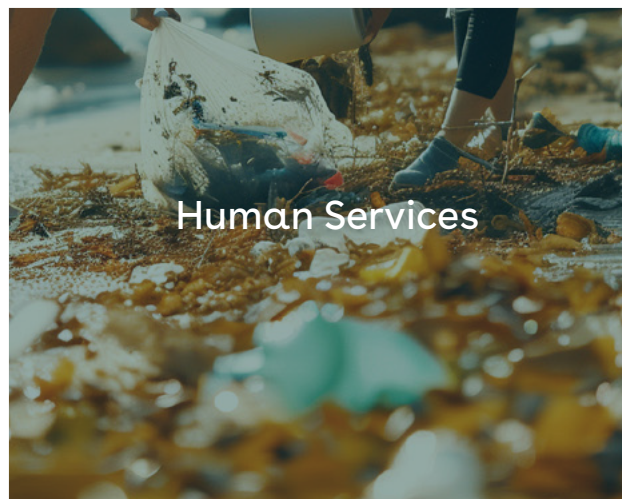
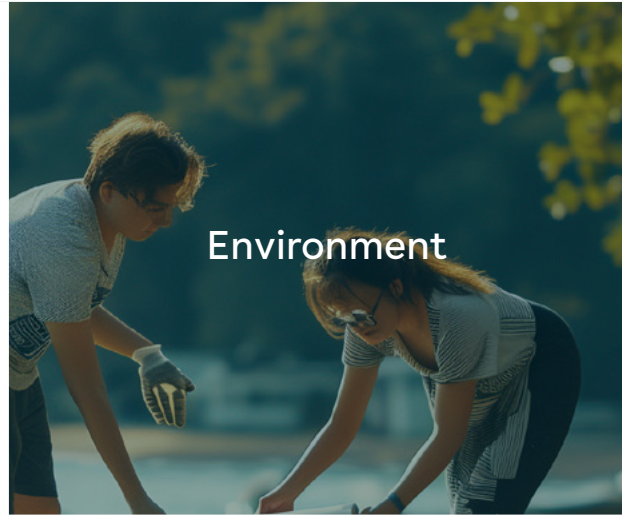
In total, **18 drives**—including food drives, school supply drives, and holiday drives—were organized.



We partnered with **104 nonprofit organizations** to support these initiatives.

# 2025 Community Service Summary

Investing in organizations focused on:





# **Wilson Sonsini Foundation**

# The Wilson Sonsini Foundation

In 2025, the Wilson Sonsini Foundation awarded 270 grants funding 240 organizations globally and across the U.S., amounting to more than \$2.3 million overall.

## Areas of Funding:



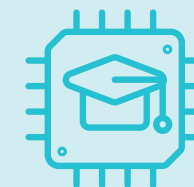
**Community Service**



**Culture**



**Disaster Relief**



**Education & Technology**



**Environment**



**Health & Human Services**



**Legal Services**



**Youth Services**

# The Wilson Sonsini Foundation

## Key Grants



### World Central Kitchen

Nearly \$80,000 was donated to World Central Kitchen (WCK) to support their rapid response to the California Palisades fire. WCK mobilized with urgency to provide meals to affected communities in Southern California.



### Fine Arts Museums of San Francisco

A total of \$25,000 was donated to support the Fine Arts Museums of San Francisco's education programs, which serve kids, families, educators, and teens by expanding access to enriching arts experiences at the de Young and Legion of Honor.

# 2025 Foundation Board



**David Thomas  
(Chair)**  
Corporate Partner  
*Palo Alto*



**James Griffin-Stanco**  
Corporate Partner  
*Wilmington*



**Robert Suffoletta**  
Corporate Partner  
*Austin*



**Colleen Bal**  
Litigation Partner  
*San Francisco*



**Jeana Kim**  
Corporate Partner  
*Seattle*



**Greg Watts**  
Litigation Partner  
*Salt Lake City and  
Seattle*



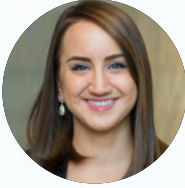
**David Berger**  
Litigation Partner  
*Palo Alto*



**Randy Lewis**  
Corporate Partner  
*San Francisco*



**Lori Westin**  
Patents and  
Innovations Partner  
*San Diego*



**Deirdre Carroll**  
Regulatory &  
Compliance Partner  
*Brussels*



**Luke Liss**  
Pro Bono Partner  
*Palo Alto*



**Lucy Yen**  
Litigation Partner  
*New York*



**Mark Fitzgerald**  
Corporate Partner  
*Boston*



**Katharine Martin**  
Corporate Partner  
*Palo Alto*



**Lia Cartagena**  
Administrator of the  
Foundation  
Head of Community  
Impact  
*Palo Alto*



**Gary Greenstein**  
Technology  
Transactions Partner  
*Washington, D.C.*



**Melissa Mills**  
Litigation Partner  
*Los Angeles*



# WSGives Celebrations Held Across 13 Offices

Wilson Sonsini's Community Impact WSGives Awards recognize attorneys and staff who have made meaningful contributions through community service, pro bono work, and support for nonprofit organizations. These awards celebrate individuals whose volunteer and legal efforts help improve access to justice and address important community needs as part of the firm's Community Impact program.

37

## John Wilson Pro Bono Award Recipients

The John Wilson Award honors the memory of John Arnot Wilson, co-founder of the firm, who was actively involved in civic and nonprofit organizations. This award honors attorneys who uphold John Wilson's commitment to legal excellence and community service through sustained, significant dedication to pro bono work.

89

## Community Impact Award Recipients

The Community Impact Award recognizes attorneys and staff who have made significant contributions to the firm's Community Impact program. These individuals are critical to the firm's efforts to meet the legal needs of low-income individuals and nonprofit organizations in the community.



# WSGives Celebrations Held Across 13 Offices

1

## Donna Petkanics Firm Citizenship Award Recipient

Established in 2022, the Donna Petkanics Firm Citizenship Award honors retired partner Donna Petkanics, who set the standard for firm citizenship through her decades of leadership and service at Wilson Sonsini. This award recognizes individuals who embody her deep commitment to the firm's values and the advancement of its unique culture.

1

## Harry Bremond Civil Rights Award Recipient

Created in 2020, the Harry Bremond Award honors retired Wilson Sonsini partner Harry Bremond for his decades of civil rights work and dedication to ensuring access to justice. This award recognizes attorneys who consistently exemplify Harry's character, leadership, and commitment to community service.



# WSGives Celebrations Held Across 13 Offices



1

## Gail McFall Award Recipient

The Gail McFall Award honors recently retired Head of Community Impact Gail McFall, who led Wilson Sonsini's community outreach and charitable giving efforts for more than 37 years with exceptional positivity and dedication. This award recognizes employees who have made significant contributions to the firm's culture and community service program through active participation and leadership over the past year.

3

## Client Impact Award Recipients

The Client Impact Award honors clients and individuals that have demonstrated exceptional partnership and support for our firm's pro bono initiatives, going beyond traditional client relationships to create meaningful, positive change in the communities we serve.

# WSGives Celebrations Held Across 13 Offices



## Nonprofit Partner in Justice Award Recipients

The Nonprofit Partner in Justice Award honors nonprofit organizations whose leadership, advocacy, and collaboration have significantly expanded access to justice through partnership with the firm. These organizations drive systemic change, share critical community expertise, and empower individuals through legal literacy and self-advocacy while modeling strong, mission-aligned collaboration. By recognizing their work, the award highlights the essential role nonprofits play in advancing equity, strengthening pro bono efforts, and inspiring lasting social impact.

# Awards Highlights



**2025 National Public Service Award** from the American Bar Association

**2025 Pro Bono Team of the Year Award** from Kids in Need of Defense (KIND)



**2025 Above & Beyond Award** from Sanctuary for Families



Thank you for your tireless work, compassion, and unwavering defense of children's rights



**2025 Beacon of Justice Award** from the National Legal Aid & Defender Association



**2025 Community Ally Award** from California ChangeLawyers



**2025 Law Firm Pro Bono Mission Award** from The Veterans Consortium Pro Bono Program

# WILSON SONSINI | COMMUNITY IMPACT

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Wilson Sonsini has 17 offices in technology and business hubs worldwide. For more information, visit [wsgr.com/offices](http://wsgr.com/offices).

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