Wilson Sonsini is committed to open and transparent conversations with all employees of the firm, including candidates going through our interview process. To that end, we have compiled the following overview of what we look for and some questions you may be asked during your interviews to help you prepare.

**Geographic location & practice area interests**
Wilson Sonsini has 11 offices throughout the United States that hire summer associates. Be prepared to explain why you would like to join a certain practice group and/or office (hint: use our Wilson Sonsini Hiring & Integration Snapshot to learn which practice areas are hiring in which offices). If you are unsure which office or practice area you are interested in, be ready to explain why and where you are leaning. We want you to be honest so that we can determine if Wilson is the right firm for you!

**Why do you want to work for Wilson Sonsini?**
Attorneys can spot a canned answer to this question from a mile away, and a general answer may make you seem disinterested in the firm. This question is a good time to highlight the research you have compiled about the firm and what specifically made you accept the invitation for an interview.

**Interest in our clients**
For most of our practice groups, a background in technology is not required. However, a demonstrated interest in the work our clients do is necessary. In line with why you would like to work for Wilson Sonsini, it is to your benefit to explain your interest in our innovative clients, especially if your interest is not obvious from a quick glance at your resume.

**Highlight your skills**
A background in technology or law is a bonus, but not required. When your interviewers ask about your past work experience, it is important to highlight how your responsibilities in previous positions relate to the skills necessary for an attorney.

**Show your personality**
Your resume tells your educational and work history, but your interviews allow us to get to know you as a person. Use this opportunity to stand out from the other candidates by highlighting your interests and what makes you unique. At the same time, be true to yourself. You want to find firms that value authenticity because your best path to long term success will come from being your real self.

**Behavioral questions**
We use behavioral questions throughout the interview process. These questions allow you to demonstrate characteristics like grit, perseverance, tenacity, and resourcefulness through real life stories. You will be asked at least one behavioral question during your interviews, so come prepared with stories that highlight how you have overcome challenges and what you learned from those experiences.

**Two-way street**
Be prepared with questions. Asking the same question of every person on your schedule is ok, in fact, it could be beneficial to learn different perspectives on one particular topic.