



COMMUNITY ACTIVITIES NEWSLETTER

FALL 2003

Fiscal Year 2003 has seen an increase in the number of lawyers and support staff involved in providing service to the communities in which we live and work. The Firm recognizes, and appreciates, the wide variety of community activities by employees in addition to the pro bono legal services provided by attorneys. This Newsletter provides information on all types of community activities by employees, including events sponsored by the Charity/Community Events Committee, actions by the Firm's Green Team and contributions by the Firm's Foundation. The Firm's membership encourages your involvement in the community. Suggestions for items that should be included in future editions of the Newsletter should be forwarded via e-mail to probono@wsgr.com.

PRO BONO

The membership of Wilson Sonsini Goodrich & Rosati "believes that providing pro bono legal services is an important part of our professional responsibility." (Wilson Sonsini Goodrich & Rosati Pro Bono Policy, Section 1.A.) This section is presented by the Pro Bono Committee to keep you informed of pro bono developments and to assist you in finding opportunities that will allow you to work on interesting matters and simultaneously fulfill your pro bono responsibility.

■ LEAD FEATURES

■ Wilson Sonsini Goodrich & Rosati Litigators Win \$4 Million Jury Verdict On Behalf of the Cabello Family

Wilson Sonsini Goodrich & Rosati served as co-counsel with Florida lawyer Bob Kerrigan in a case that originated from the Center for Justice and Accountability. The firm represented the estate and family members of Winston Cabello, a Chilean citizen who was summarily executed by the Pinochet regime in Chile in 1973. On October 15, 2003 a federal jury awarded \$3 million in compensatory damages and \$1 million in punitive damages to the Cabello family. Armando Fernández-Larios was found liable for conspiring to commit, and aiding and abetting in, Mr. Cabello's torture and murder. Fernández-Larios is the first Pinochet regime operative ever to be tried in a United States court for human rights abuses in Chile, and the verdict against him is the nation's first based on crimes against humanity.

The lawsuit plaintiffs were Cabello's estate, his mother Elsa, sister Zita Cabello-Barrueto, brother Aldo Cabello, and sister Karin Moriarty. Winston Cabello was a 28-year-old regional planning official in the government of President Salvador Allende and was detained by the Chilean military for more than a month after the Pinochet-led coup. He was one of more than 90 civilian deaths attributed to the "Caravan of Death."

Fernández-Larios was in 1973 a first lieutenant traveling as part of the Caravan. Fernández-Larios later joined the Chilean secret police where he was promoted to major. He retired in 1987 and came to the United States, striking a plea bargain with federal prosecutors for his part in covering up the role of Chile's secret police in the 1976 car bomb slaying of former Chilean Foreign Minister and Ambassador to the United States Orlando Letelier. He served five months of

a 13-year sentence and was released. He has been living in Miami and working at an auto body shop.

A Chilean amnesty law prevented Fernández-Larios' prosecution there, and United States criminal laws do not allow prosecution for summary killings committed abroad, or for torture committed abroad before 1994.

However, the federal Alien Tort Claims Act and Torture Victim Protection Act permit human-rights victims or surviving relatives to bring civil lawsuits against perpetrators from abroad who are found in the United States.

The legal road to the victory was a long one. The complaint was filed in February 1999. In August 2001, the Wilson Sonsini Goodrich & Rosati team persuaded a federal judge that the complaint sufficiently alleged facts demonstrating that the statute of limitations should be equitably tolled for a seventeen year period because, among other things, the decedent's body had been concealed from his family from October 1973 – when Winston Cabello was killed - through approximately July 1990 – when his body was recovered from an unmarked mass grave. The court found that the ten-year limitations period under the Torture Victim Protection Act applied to the claims alleged under that statute as well as to those alleged under the Alien Tort Claims Act. Thus the complaint was not time barred.

In the ensuing two years, Wilson Sonsini Goodrich & Rosati was involved in extensive pre-trial preparation and the trial took four weeks. The Cabello family is ecstatic about the verdict and the Wilson Sonsini Goodrich & Rosati team is to be congratulated on this historic result. The team consisted of the following attorneys and staff: Leo Cunningham, Clay Basser-Wall, Natalie Bridgeman, Rena Chng, Jenny Dixon, Nicole Healy, Helen Chae MacLeod, Bahram Seyedin-Noor, Jeffrey Tsai, Robert Westover, Stephen Wong, Yanira Wong, summer associates Atif Azher, Dale Bish, Jessica Bliss, Romeo Gonzalez, Sheila Gray, Michael Jones, Adam Zagaris with assistance from Leila Ahlstrom-Guerrero, Kim Alicea, Kristina Baldwin, Robin Brewer, Julia Dumperth, Laurence Felber, Elena Garnica, Joyce Hill, Sean McCahill, Virginia Mendoza, Rodolfo Muñoz, George Perez, Mai Pham, Edgar Quezada, Moira Rueda, Luis Samson, Sharon Schor,

Stephen Scott and Shea Spangenberg and librarians Penny Greene, Alisa Hamilton, Betty Howell and Frances McEvelly.

■ Wilson Sonsini Goodrich & Rosati Negotiates Agreement With The Ravenswood City Elementary School District

In the summer of 2002, Wilson Sonsini Goodrich & Rosati agreed to co-counsel with the Disability Rights Education and Defense Fund and the East Palo Alto Community Law Project concerning an action on behalf of children with physical, mental or learning disabilities in the Ravenswood City Elementary School District ("Ravenswood"), which serves approximately 5,000 elementary school students in East Palo Alto and East Menlo Park.

The Wilson Sonsini Goodrich & Rosati team, led by Bob Feldman and Colleen Bal, agreed to participate on behalf of the students in a contempt hearing concerning Ravenswood's failure to comply with the Ravenswood Corrective Action Plan ("RCAP"), which was adopted as an order of the court by Judge Thelton Henderson in January 2000. The RCAP is a blueprint for transforming Ravenswood into a model for compliance with the Individuals with Disabilities Education Act ("IDEA") and places an emphasis on (1) systems and structures to facilitate the education of disabled children; (2) personnel to serve children with disabilities; (3) assessment procedures for children with disabilities; and (4) individual education programs for each child with a disability.

After Bob, Colleen and their team became involved, the parties began extensive negotiations concerning the contempt hearing, the RCAP, settlement and procedures for monitoring and evaluating the provision of services to children. The parties have agreed to a much more detailed and effective version of the RCAP which holds promise that disabled children in Ravenswood will receive the education they deserve under the IDEA. Extensive monitoring of Ravenswood's performance under the RCAP is occurring in the 2003-2004 school year. The Wilson Sonsini Goodrich & Rosati team that achieved this result consists of Bob Feldman, Colleen Bal, Anita Anson, Leslie Hakala, Michael Levin, Brian Mendonca, Brandon Pace, Chan Park and summer

associate Lora Taylor with assistance from paralegal Elena Garnica and reference librarians Alisa Hamilton and Betty Howell.

■ **Corporate Finance and Tax Groups Help Lenders For Community Development and KTEH Television**

The corporate finance and tax groups have been very active this year in helping Wilson Sonsini Goodrich & Rosati's nonprofit clients. Two significant examples are Lenders for Community Development ("LCD") and KTEH Television ("KTEH").

LCD is a financial institution that enables low-income individuals, families and communities to create economic opportunity, build financial stability, and pursue self-sufficiency. In partnership with banks, philanthropic investors, community-based agencies, and other partner organizations, LCD develops financial products and services to channel resources into Silicon Valley communities traditionally underserved by conventional lenders. LCD has a small business micro-loan program, an affordable housing/community facilities loan program and an individual development account program.

Wilson Sonsini Goodrich & Rosati helped LCD secure \$25 million through the New Markets Tax Credit Program. This federal program provides credits to investors who make qualified investments in community development entities like LCD. LCD will use its allocation to create a \$25 million New Markets Fund, which will finance commercial real estate and community facilities in low-income communities in Santa Clara and San Mateo counties. Wilson Sonsini Goodrich & Rosati also helped create a new Funds Pooling Agreement with the banks partnering with LCD, helped LCD obtain a Fannie Mae loan for the affordable housing fund program and negotiated a revised pooling agreement for the small business loan program. The lawyers who worked with LCD on these projects are David Gerson, Andrew Hirsch, Kathleen Rothman, Christine Foster, Dana Kromm and Alexander Kymn with assistance from Nancy Bouch.

A team of Wilson Sonsini Goodrich & Rosati lawyers recently acted as corporate counsel for KTEH, a PBS member station, in a \$10 million bond offering. KTEH serves the South Bay Area

and Monterey. The Wilson Sonsini Goodrich & Rosati team was involved in extensive and complicated negotiations with the Packard Foundation around the credit support for the bond and the transaction itself was on a tight timetable. The Wilson Sonsini Goodrich & Rosati team that worked on this transaction included John Fore, David Gerson, Marc Gottschalk, Andrew Hirsch, Susan Reinstra, Clare Badaracco, Norman Cruz, Douglas Krohn and John Mao with assistance from Nancy Bouch.

■ **Wilson Sonsini Goodrich & Rosati Lawyers Help Several Nonprofits Achieve Tax-Exempt Status**

During 2003, several Wilson Sonsini Goodrich & Rosati lawyers assisted nonprofit clients through the process of obtaining tax-exempt status from federal and state government authorities. The following organizations obtained tax-exempt status in 2003:

Global Peace Congress – Michael Danaher, David Gan, and Richard Schachtli with assistance from Jessica Wu

Light of the World Foundation – Richard Schachtli

Seaflow – Ryan Hilbert, Angelique Magliulo, Yanira Wong with assistance from Caterina Benson

Selby Lane School Education Foundation – Catherine Kirkman, Susan Morse, Richard Schachtli, Carol Timm, Tori Yeager with assistance from summer associate Jessica Bliss

University Venture Fund – Robert O'Connor, Jason Robertson, Richard Schachtli, Carl Shoff, Matthew Wells, with assistance from summer associates Jessica Bliss and Karl Israelsen

Virtue's Children – Nepal, Inc. – Mark Farrell

Yosemite Climbing Museum – Ellen Kelly Morton

■ **Wilson Sonsini Goodrich & Rosati—Trademarks & Advertising Practices Department—Pro Bono 2003**

The Trademarks and Advertising Practices (“TMAP”) Department handles a wide range of pro bono matters for non-profit organizations in diverse fields of need. In addition to assisting organizations with core trade name and trademark counseling, TMAP also provides legal counseling on a number of projects that involve copyright, right of publicity, licensing, contests, and privacy issues. The following highlights some of the pro bono projects that TMAP members have worked on over the last year.

TMAP works closely with Ronald McDonald House at Stanford (“RMH”), which offers a home-away-from-home support system to families of children receiving treatment at local hospitals for serious illnesses. Most recently, TMAP helped RMH negotiate a service agreement with a website operator specializing in processing online donations. The service agreement raised issues involving the privacy of data collected from donors, permission to use each other’s trademarks, and copyright ownership of the web pages designed and hosted by the service provider. In addition, TMAP has collaborated with the Estate Planning and Wealth Management Group to assist RMH on a related agreement involving a trust established by the service provider to manage and distribute the donations it receives on behalf of its clients. With these agreements in place, RMH will be able to accept online donations via an easy-to-use web page, with all of the back-end processing and tax compliance handled by the service provider.

TMAP also works with the San Francisco Museum of Modern Art (SFMOMA) on various trademark, copyright, and right of publicity issues. TMAP has particularly been involved in developing legal policies and procedures for SFMOMA to address the reproduction of artwork in various contexts, including for SFMOMA’s website, for SFMOMA’s marketing and promotion of particular art exhibits, and for items sold in the SFMOMA Museum Store.

Civic Ventures, a national non-profit organization that works to expand the contributions of older citizens to society, also

relies heavily on TMAP in its Experience Corps program, which seeks to engage the time, talent, and experience of older citizens in service to communities. The Experience Corps program is currently available in 12 different cities across the country, with the individual programs run by local affiliate organizations. TMAP developed trademark and copyright policies as well as affiliate agreements governing the relationship between the local organizations and Civic Ventures.

The Daniel Pearl Foundation, which was formed in memory of the *Wall Street Journal* reporter and whose mission is to promote cross-cultural understanding through journalism, music, and innovative communications, approached TMAP for advice on structuring an international writing contest. TMAP helped the Daniel Pearl Foundation understand the complex laws governing contests and promotions in multiple jurisdictions, and drafted the contest rules. The First Annual “Spirit of Daniel Pearl Writing Contest”—which asked students to write about how Daniel Pearl’s story or some personal experience with intolerance or cultural hatred affected them, and what should be done to promote respect and acceptance—was a tremendous success, with over 500 submissions. With TMAP’s help, the Foundation intends to expand future writing programs to include additional countries, such as Pakistan.

TMAP advises the METTA Center for Nonviolence Education, a non-profit organization dedicated to studying and promoting non-violence, led by University of California, Berkeley Professor Michael Nagler. TMAP, along with the Technology Transactions Department, has counseled METTA on various intellectual property issues, including trademark searching and licensing, copyright and publishing issues for non-violence education materials, as well as website terms of use and privacy policy matters.

TMAP members also counsel pro bono clients routinely on the process of selecting organization names and developing names and reputations that are critical to many of our clients’ fund-raising efforts. TMAP guides non-profit organizations through the search process and also prosecutes trademark applications on behalf of pro bono clients with the U.S. Patent & Trademark Office.

Recent trademark clearance and prosecution activities include assisting the Redwood City Friends of Literacy, an organization committed to providing literacy training in the community, with filing a trademark application, and aiding Seaflow, an environmental organization focused on stopping the harmful effects of sonar on marine animals, in evaluating the risks associated with the use of its name. This is just a small sample of the types of trademark counseling issues TMAP has dealt with over the last year.

The Pro Bono Committee congratulates TMAP members for their efforts, including Andrew Bridges, John Slafsky, Terri Chen, Annabelle Danielvarda, Aaron Hendelman, Ryan Hilbert, Richard Nessary, John Nishi and paralegals Xiao-Yu Chen, Dave Eberle, Eva Franko, Anita Marlin, Sharon Schor, Ty Tran and Jane Wilson.

■ **Wilson Sonsini Goodrich & Rosati Asylum Program**

Under a patchwork of international treaties and laws in the United States, foreign individuals and their families may obtain asylum in the United States if they can affirmatively demonstrate that in their home country they suffered a well-founded fear of persecution on the basis of political beliefs, gender, religion, sexual orientation or membership in a particular social group. Collaborating with the Lawyers' Committee for Civil Rights of the San Francisco Bay Area, Wilson Sonsini Goodrich & Rosati attorneys, both litigation and corporate lawyers, undertake the representation of asylum-seekers. These engagements can be extremely fulfilling; they offer the opportunity to make a tremendously positive impact on an individual person's life by helping that individual achieve the relative safety of asylum in the United States.

Numerous Wilson Sonsini Goodrich & Rosati attorneys are working with asylum seekers from a large number of countries, helping them to complete and file their applications and representing them in asylum hearings. Wilson Sonsini Goodrich & Rosati has had a string of successes with these matters. Here are some details for matters handled by the firm in 2003:

Asylum Grants

Nauvanie Xavier – Lawrence Venick and Scott Sher represented Nauvanie Xavier in a contested trial in Immigration Court that spanned four months and several hearing dates. In a complex trial involving procedural and substantive issues, Lawrence and Scott won asylum for Dr. Xavier. Dr. Xavier, from Haiti, actively opposed the Aristide government, and as a result, she and her family faced constant threats of harm and death. Dr. Xavier's case was complicated by the fact that she failed to file her asylum application within one year of arriving in the United States; as a result, the INS contested her ability to obtain asylum. Scott Sher and Lawrence Venick spearheaded this case with Noah Brumfield assisted by Larry Anderson, Rosanne Colombo, Virginia King, legal secretaries Alisa Armstrong, Deborah Barnett and librarian Jeremy Sullivan.

Raymond Choto – Raymond Choto, a citizen of Zimbabwe, was a novelist and journalist in his home country. He came to the United States in September 2000 as a John S. Knight journalism fellow at Stanford University. He was critical of the government of Robert Mugabe and wrote several newspaper articles including an investigative piece regarding the arrest and detention of 23 army officers who were alleged to have incited a revolt against the Mugabe government. He was detained and tortured because of his political views and opinions. Asylum was granted on August 20, 2003 to Raymond Choto and his son. CJ Prober and Sheldon Quan with assistance from Amy Pearce and Carla Leonhardt, handled this case.

Hashem Shokrzadeh - Hashem Shokrzadeh is an Iranian national who applied for asylum in the United States in June 2001. The basis for the asylum application was political opinion and imputed political opinion. Hashem recorded and distributed for profit certain television programs received via satellite from an opposition group to the Iranian theocratic government, and escaped the country when the government soldiers became aware of these activities and went to his house to arrest him, believing that he was affiliated with the opposition group. Attorney Ben Templin and summer associate Olga Tkachenko with assistance

from Kristen Luckhardt, represented Hashem in his asylum hearing. Hashem was granted asylum by the Immigration Judge, but the INS appealed the case to the Board of Immigration Appeals based mostly on 'prosecution vs. persecution' grounds. Attorneys Steve Nikkhou and Bahram Seyedin-Noor with assistance from paralegals Candida Malferrari, Antonio Ramos and Stacy Trzesniewski and librarian Frances McEvelly, represented Hashem in the dual track of following through with the BIA appeal and attempting to secure Hashem's release from INS custody. On February 27, 2003, the BIA affirmed the Immigration Judge's asylum decision and Hashem was released after more than 20 months in INS custody.

Antonio Duran Pabon – Antonio Duran Pabon is a gay man and a citizen of Colombia. He was persecuted in Colombia by individuals affiliated with police, military and paramilitary forces. His persecution included arrest, torture and rape. He fled Colombia in 1996 and moved to Oakland, California. He retained three attorneys at various times who represented him over the course of almost four years. None of them completed his asylum application. Wilson Sonsini Goodrich & Rosati undertook his representation at the request of the Lawyer's Committee for Civil Rights. Wilson Sonsini Goodrich & Rosati attorneys Janice Strong and Suhani Kamdar originally represented Antonio. After the preparation of Antonio's asylum application, he was arrested for a misdemeanor and thus came to the attention of the INS. He was transferred to the INS detention center in Eloy, Arizona to await his deportation order. Richard Edwards and Janice Strong represented Antonio at his asylum hearing at the detention center in February, 2003. The immigration judge denied Antonio's asylum claim as well as his request for other relief. Wilson Sonsini Goodrich & Rosati appealed to the Board of Immigration Appeals which reversed the immigration judge's ruling. The remanded asylum hearing occurred on November 12th, 2003. While the judge once again denied the grant of asylum, he did grant withholding of removal which, barring a successful appeal by the INS, will entitle Mr. Duran Pabon to remain in the United States.

Other Matters

Andres Xuncax – The applicant's asylum claim is presently pending with the Board of Immigration Appeals. Andres is a Mayan Indian and current country conditions in Guatemala are extremely dangerous for Mayans. Wilson Sonsini Goodrich & Rosati's appellate brief relies on both the Department of State's country report as well as Amnesty International's profile of Guatemala to demonstrate that the country remains a dangerous place and that Andres is entitled to asylum. Andres is represented by Lucy Yen with summer associate Lisa Lawrence assisted by Mary Aspegren, Virginia Guerrero and librarians Penny Greene, Alisa Hamilton and Frances McEvelly.

Matter of Ang Jin – The Firm is representing a Chinese national seeking political asylum in the United States before the Board of Immigration Appeals ("BIA"). On October 22, 2003, Wilson Sonsini Goodrich & Rosati filed a brief on Mr. Jin's behalf, contending that Mr. Jin should be granted asylum because his fiancée, who still resides in China, was forced to abort her pregnancy pursuant to China's strict one-child family planning policy. Further, the Chinese government systematically engaged in various tactics designed to cripple Mr. Jin's ability to operate a business or otherwise maintain gainful employment due to his political views. Attorneys Jeffrey Tsai, Sunny Chu and Tori Yeager are handling the appeal with assistance from paralegals Xiao-Yu Chen, Candida Malferrari and Antonio Ramos and librarians Alisa Hamilton, Betty Howell and Frances McEvelly.

Tsering Lhamo – Tsering Lhamo is a Tibetan woman who is seeking asylum in the United States. Born in a small refugee camp in India, Tsering was beaten and raped by Indian police after being arrested for protesting against China in New Delhi. Her original asylum application was denied, due in large part to previous counsel's lack of adequate preparation. A new merit hearing is scheduled for July 22, 2004 before the immigration court. Attorneys Virginia Tsai and Chris Meade with summer associates Renny Hwang and Adam Zagaris are handling this case.

■ Volunteer Opportunities

AIDS Legal Referral Panel (“ALRP”) - Since 1983, ALRP has provided comprehensive legal services to over 20,000 people with AIDS or HIV in the Bay Area through its network of over 500 volunteer attorneys. Were it not for ALRP, most people with HIV simply could not afford professional representation. Wilson Sonsini Goodrich & Rosati takes referrals for wills and powers of attorney for persons with AIDS or HIV living in the Bay Area. Please e-mail probono@wsgr.com or contact Laurie-Ann Look at ext. 4800 if you are interested in taking a case referred by the ALRP.

California Lawyers for the Arts (“CLA”) The CLA is a nonprofit, tax-exempt service organization that provides lawyer referrals, dispute resolution services, educational programs, and publications to artists of all disciplines and arts organizations. Founded in 1974 by lawyers and artists, CLA’s programs and services are designated to help artists understand and apply legal concepts for their benefit. Wilson Sonsini Goodrich & Rosati is a member of the CLA Pro Bono panel. If you are interested in handling a case referred by CLA, please e-mail probono@wsgr.com or contact Ellen Kelly Morton at ext. 3713.

Federal Pro Bono Program – The Federal courts in San Francisco have revived the Federal Pro Bono Program with the assistance of the San Francisco Bar Association. Wilson Sonsini Goodrich & Rosati will be taking referrals concerning civil rights cases. Please e-mail probono@wsgr.com or contact Mark Parnes at ext. 4878 if you are interested in taking on a civil rights case.

Legal Advocates For Children and Youth (LACY) and **San Mateo County Legal Aid** have created programs to match lawyers with clients pursuing a guardianship in state court. LACY is a program of the Law Foundation of Silicon Valley and refers clients located in Santa Clara County while the Legal Aid program focuses on clients in San Mateo County. Please e-mail probono@wsgr.com or contact Susan Edwards, ext. 3739, or Darin Donovan, ext. 4512, if you are interested in a guardianship matter.

Legal Services for Entrepreneurs is a program run by the Lawyers’ Committee for Civil Rights of the San Francisco Bay Area that offers opportunities to represent individuals of limited means who are starting businesses. If you are interested, please e-mail probono@wsgr.com or contact Ashley Gould at ext. 2043.

Stanford Community Law Clinic - Stanford University has created a new community clinic as a successor to the East Palo Alto Community Law Project. The Clinic involves students and local firms in assisting residents of East Palo Alto and East Menlo Park in consumer and guardianship matters. Wilson Sonsini Goodrich & Rosati is currently participating in the guardianship clinic and will likely participate in the consumer clinic in 2004 depending on attorney interest. Please e-mail probono@wsgr.com or contact Susan Edwards at ext. 3739 if you are interested in participating in the clinic.

■ Current Developments

This section highlights the continuing efforts of firm lawyers to service our pro bono client base.

The following matters represent clients for whom services have been rendered from February through October of this year.

Corporate

A Better Tomorrow Foundation – Jennifer Ball, Drew Markham, Daniel Yuen

Action Studio – Paul Cartee, Drew Markham, summer associate Jeana Kim with assistance from Kelly Pointer

Advanced Biological Joint Options Inc. – Michael Torosian

Aguilas, Inc. – Wade Estey

Aids Legal Referral Panel – Dana Kromm

All Schools Fund – Jolene Grove with assistance from Raymond Chang

API Legal Outreach – Ritu Tariyal

Austin Entrepreneurs Foundation – Ryan Gravelle

Austin Music Foundation – Ryan Gravelle, Paul Huggins

Bay Area Young Positives Inc. – Wade Estey

BIG Austin – Derek Willis

Biomimicry Design Center – Golnaz Mozaffarian with assistance from Julia Dumperth

California Rural Legal Assistance Foundation – Adam Dolinko, Milton Chou, Richard Kline, Rachel Proffitt, Anand Rao

Camp Fire USA – Melissa Cha

Canopy Inc. – Shawn Lindquist, Drew Markham

Catalyst for Youth – Gina Christopher

Celiac Sprue Research Foundation – Thomas DeFilipps, Tom Klein, Karen Fredericks with assistance from JoAnn Schiro

Center for Anti-Oppressive Education – Jenna Jones

Center for Justice & Accountability – Yanira Wong assisted by Julia Dumperth

Child Advocates – Larry Kane, Golnaz Mozaffarian assisted by Phuong Dang

Child Family Health International – Karen Dempsey, Ashley Gould, Andrew Shum, Janice Strong with assistance from Jennifer London

Clearfield Depression Era Museum Corporation – Richard Blake

Climate Solutions – Drew Markham

Coastside Collaborative – Courtney McBean

Collective Roots Garden Project – Jenna Jones, summer associate Kwang Kim with assistance from Rita Puno

Community Explorers – Drew Markham, Lauren Neiswender, summer associate Leah Boucher with assistance from Kelly Pointer

Community Impact – Mark Malcoun

Community Network For Youth Development – Su-Jin Moreland

Council for Quality Teaching – Regina Skinner

Dalai Lama Foundation — Steve Berson, Clare Badaracco

Daniel Pearl Foundation – Craig Sherman

Decision Education Foundation – Chris Fennell, Phuong Phillips, Ricardo Velez

Each One Reach One – Joilene Grove, Paul Shinn

Eco Encore – Drew Markham

Education Access Network – Drew Markham

Eleusis Project – Whit Bissell

Entrepreneurs' Foundation – Ann Walker

Fairways Fore Youth – Clare Badaracco, Courtney McBean, summer associate Tiffany Wong

Five Branches Institute – Eva Wang

Fresh Lifeline for Youth – Larry Kane with assistance from Julia Dumperth

Foundation for the Future – Clare Badaracco

Future Brain Cancer Institute – Molly McEnery, Janice Strong

Global MapAid Inc. – Sacha Ross with assistance from Diane Stadlen

Global Peace Congress – Michael Danaher, David Gan with assistance from Jessica Wu

GNOME Foundation – Samir Bukhari, Ritu Tariyal with assistance from William Yen

Good 4 the 'Hood – Drew Markham

Heads Up – Jeff Cislini, Rich Hoffman

Here to There, Inc. – Afif Khoury, Charles Szurgot with assistance from Julia Frank and Tricia Leitzke-Tran

Highline School District – Drew Markham, summer associate Leah Boucher

Hiller Aviation Institute – Tom Klein, John McFarland with assistance from JoAnn Schiro

Holy Virgin Community of San Francisco – Colin Breeze

Hope Action Care Inc. – Ryan Gravelle

Horizons Unlimited – Troy Foster, Elton Satusky

International Museum of Women – Michelle Branch, Danielle Donaldson, Seth Weissman, Yanira Wong with assistance from Jessie Couch

Jeremiah's Promise – Jose Macias, Richard Blake

Junior League of Seattle – Drew Markham, Lisa Wakida, summer associate Jeana Kim with assistance from Cheryl Claeys

Katapultz Inc. – Le Tran

Kimbookai Children's Museum – Nazgol Mozaffarian

KTEH Foundation – John Fore, Andrew Hirsch, Clare Badaracco, John Mao with assistance from Nancy Bouch

Lawyers' Committee For Civil Rights Asylum Program – Kristina Aberg, Andrew Bender, Richard Blake, Sunny Chu, Richard Edwards, Mark Farrell, Vijaya Gadde, Mark Malcoun, Gwyneth McAlpine, Charles Prober, Sheldon Quan, Catherine Shong, Janice Strong, Brian Thomas, Virginia Tsai, Lawrence Venick with assistance from Julia Dumperth, Carla Leonhardt and Amy Pearce

Legal Advocates For Children & Youth – Janice Strong

Legal Services For Entrepreneurs – Christopher Boyd, Wade Estey, Ashley Gould with assistance from Nancy Bouch and Soohyun Susan Lee

Lenders for Community Development – Nora Gibson, Andrew Hirsch, Kathleen Rothman, Christine Foster, Dana Kromm, Alexander Kymm with assistance from Nancy Bouch and DeAnna Toney

Livable Communities Coalition – Alex Sutter

Maranatha Outreach Center – Angenette Lynch with assistance from Julie Olson and Brian Pavia

Midwives Association of Washington State – Jennifer Ball

MIT Club of Northern California – Greg Grove

Montazh Crittle – Richard Edwards, Janice Strong

Mother's Milk Bank – Jon Nygaard

Mountain View Preservation – Mark Malcoun

MoxFox Women's Center – Drew Markham, Lauren Neiswender, summer associate Leah Boucher with assistance from Kelly Pointer

Myelin Repair Foundation – Afif Khoury, Charles Szurgot with assistance from Tricia Leitzke-Tran and Brenda Perez

New Schools Venture Fund – Issac Vaughn, Richard Kline, Regina Skinner, summer associate Daniel Smith

Next Door Solutions to Domestic Violence – Melissa Hollatz

Northwest Immigrant Rights Project – Neal Black, Kristin Keeffe, Drew Markham, summer associate Leah Boucher

Off Leash – Randy Lewis

One East Palo Alto – Jenna Jones

Operation Access – Jon Nygaard

Operation Guiding Light – Zachary Bogue with assistance from Graham Horn and Chris Marion

Pacific Lutheran Theological Seminary – Melissa Hollatz assisted by Andrew Chew

Pasado's Safe Haven – Neal Black, Lisa Wakida

Peninsula Humane Society – Jenna Jones

Plugged in – Learning Through Technology – Ricardo Velez

Positive Futures Network – Drew Markham

Pro Bono Project (San Jose) – Richard Edwards, Janice Strong

Project Youth Inc. – Karen Fredericks, Janice Strong with assistance from Jennifer Schor

Realizing Intellect Through Self-Empowerment – Clare Badaracco

San Francisco Bay Area Evaluators – Gavin Zee

San Jose Lutheran Housing Corporation – Alexander Kymn

Schools Online – Arthur Schneiderman

Seaflow – Yanira Wong with assistance from Caterina Benson

Secure Source – David Hoffmeister, Jon Nygaard, summer associate Michelle Ontiveros

Shaw Main Streets Inc. – Claudia Dobrovic, Richard Hoffman

SHEVentures – Su-Jin Moreland

Silicon Valley Campaign for Legal Services – Andrew Hirsch

Software Development Forum – Rick Arnold, Virginia Tsai, Shipping Xu

St. Mark's Episcopal Church – Ed Vermeer with assistance from Carla Leonhardt

Stanford Bay Area Charities – Richard Kline, Lily Wong Langen

Stanford Community Law Clinic – Karen Fredericks, Yanira Wong

The Children's Law Center Inc. – Claudia Dobrovic

The Imagine Bus Project – Karen Dempsey, Nicole Kim, Vicente Reyes

The Share Fund – Karen Fredericks, Golnaz Mozaffarian with assistance from JoAnn Schiro

There is Nothing Wrong With You Inc. – Sunny Chu, Denise Diaz with assistance from Erika Ng

Tides Center/CommEn Space – Drew Markham

University Venture Fund – Robert O'Connor, Jason Robertson, Chris Shoff, Matthew Wells, summer associates Jessica Bliss and Karl Israelsen

Until There's A Cure Foundation – Todd Carpenter, Su-Jin Moreland, Sheldon Quan with assistance from Carla Leonhardt

Urban Ministry – Nicole Kim, Torrey Miller, George Parker

Utah Information Technologies Association – Robert O'Connor, Chris Shoff, Matthew Wells with assistance from Kristine Sayer

Variety, The Children's Charity – Nora Gibson, Nicole Kim

Virtue's Children – Nepal – Mark Farrell assisted by Julia Dumperth

Washington Scholarship Fund – Patrick Schultheis, Paul Cartee assisted by Kelly Pointer

Washington Toxics Coalition – Drew Markham with assistance from Kelly Pointer

Washington Wilderness Coalition – Steven Davis

Wings Learning Center – Todd Carpenter, Sheldon Quan

Women's Action to Gain Economic Security – Aaron Alter, Danielle Donaldson, Bryan Kaplan with assistance from Lisa Cianciarulo

■ Employee Benefits and Compensation

Aids Legal Referral Panel - John Ludlum, Michelle Wallin

Aspire Public Schools – John Ludlum, Michelle Wallin with assistance from Cheryl Masters

Child Advocates – Mary Wang

Child Family Health International - Daniel Stellenberg

Civic Ventures – John Ludlum

Collective Roots Garden Project – Scott McCall

International Museum of Women – Michelle Wallin

Jeremiah's Promise – John Ludlum

New Schools Venture Fund - David Della Rocca, Michael Montfort

Plugged in - Learning Through Technology – Roger Stern

■ Employment

- Aids Legal Referral Panel* – Karen Sullivan
- Aguilas, Inc.* – Gary Gansle
- Asian Neighborhood Design Inc.* – Aditi Viswanathan
- Aspire Public Schools* – Alicia Farquhar, Michael Nader, Karen Sullivan, Aditi Viswanathan, summer associate Erin Holland
- Bar Association of San Francisco* – Alicia Farquhar, Gary Gansle, Jennifer Mathe, Karen Sullivan
- Bayview Hunters Point Multipurpose Senior Services* – Sheila Khan-Variba
- Campbell Parents' Participation Preschool* – Sheila Khan-Variba, Karen Sullivan
- Center for Anti-Oppressive Education* – Gary Gansle
- Centre for Living with Dying* – Gary Gansle
- Child Advocates* – Michael Nader, Karen Sullivan
- Childcare Coordinating Counsel of San Mateo* – Aditi Viswanathan
- Children's Center of the Stanford Community* – Alicia Farquhar, Sheila Khan-Variba
- Circulo de Vida Cancer Support & Resource Center* – Michael Nader
- Civic Ventures* – Karen Sullivan, Aditi Viswanathan
- Collective Roots Garden Project* – Gary Gansle, Sheila Khan-Variba, Karen Sullivan
- Community Network For Youth Development* – Alicia Farquhar
- Community Resources for Independent Living* – Michael Nader, Karen Sullivan
- DiversityWorks* – Michael Nader
- East Palo Alto Community Law Project* – Tera Matthews
- Five Branches Institute* – Susan Edwards
- Georgiana Bruce Kirby Preparatory School* – Aditi Viswanathan
- Global Peace Congress* – Aditi Viswanathan
- Heads Up* – Susan Edwards, Jennifer Mathe, Tera Matthews
- Homeschool Association of California* – Michael Nader
- Horizons Unlimited* – Fred Alvarez, Susan Edwards, Alicia Farquhar, Gary Gansle, Sheila Khan-Variba, Michael Nader, Karen Sullivan, summer associate Erin Doyle
- Industry Initiatives for Science and Math* – Susan Edwards, Sheila Khan-Variba, Karen Sullivan
- International Museum of Women* – Susan Edwards
- Jeremiah's Promise* – Aditi Viswanathan
- Katapultz Inc.* – Aditi Viswanathan
- Legal Advocates For Children & Youth* – Susan Edwards, Sheila Khan-Variba, Samantha Lewis
- Legal Aid Society of San Mateo* – Susan Edwards, Mark Warnick
- Legal Services for Entrepreneurs* – Jennifer Mathe
- Myelin Repair Foundation* – Jennifer Mathe, Tera Matthews
- Next Door Solutions to Domestic Violence* – Susan Edwards, Sheila Khan-Variba, Michael Nader, Amy Todd, Karen Sullivan
- Northern California Community Loan Fund* – Alicia Farquhar, Gary Gansle, Sheila Khan-Variba, Karen Sullivan
- Peninsula Family Connections* – Susan Edwards
- Plugged In - Learning Through Technology* – Alicia Farquhar, Aditi Viswanathan
- Purple Sun* – Michael Nader
- Ronald McDonald House* – Susan Edwards, Alicia Farquhar, Gary Gansle, Samantha Lewis, Aditi Viswanathan

San Jose Repertory Theater – Susan Edwards, Gary Gansle, Karen Sullivan

Smart Schools – Karen Sullivan, Aditi Viswanathan

Smuin Ballet – Gary Gansle, Sheila Khan-Variba, Jennifer Mathe

Stanford Community Law Clinic – Susan Edwards, Sheila Khan-Variba, Samantha Lewis, Jennifer Mathe, Aditi Viswanathan with assistance from Gail McFall and George Perez

Sustainable Conservation – Susan Edwards

The Filoli Center – Fred Alvarez, summer associate Erin Holland

The Imagine Bus Project – Karen Sullivan, Aditi Viswanathan

The Natural Step – Sheila Khan-Variba, Jennifer Mathe

Until There's A Cure Foundation – Jennifer Mathe

West Marin Community Services – Susan Edwards, Sheila Khan-Variba

Wings Learning Center – Karen Sullivan

Youth Together, Inc. – Samantha Lewis

■ Estate Planning and Probate

Aids Legal Referral Panel – Laurie-Ann Look with assistance from Kamaljit Budwal and Jennifer London

American Leadership Forum Silicon Valley – Richard Schachtli

Asian Pacific Fund – Laurie-Ann Look

Association of International Students – Darin Donovan

Burciaga Community Development – Richard Schachtli

Castilleja School – Pete LaBoskey, Diane Fong, Darin Donovan, Laurie-Ann Look, summer associates John Noonan and Gregory Wallace with assistance from Matthew Belval, Jamie Bruno and Christina Sand

Catalyst for Youth – Richard Schachtli

East Palo Alto Community Law Project – Laurie-Ann Look, Richard Schachtli

Foundation for the Future - Pete LaBoskey

Global MapAid Inc. - Richard Schachtli

Global Peace Congress – Richard Schachtli

Heads Up – Laurie-Ann Look

Holy Virgin Community of San Francisco – Darin Donovan, Richard Schachtli

Legal Aid Society of San Mateo – Darin Donovan with assistance from Kazuko Shintani

Light of the World Foundation – Richard Schachtli with assistance from Jamie Bruno and Kamaljit Budwal

Little Kids Rock – Darin Donovan, Richard Schachtli

Mateo Lodge, Inc. – Richard Schachtli

New Schools Venture Fund – Richard Schachtli

One East Palo Alto - Richard Schachtli

Ronald McDonald House – Richard Schachtli

San Mateo County Interfaith Hospitality – Richard Schachtli

Seaflow – Richard Schachtli

Selby Lane School Education Foundation – Susan Morse, Richard Schachtli, Carol Timm with summer associate Jessica Bliss

Shaw Main Streets Inc. – Darin Donovan

SHEVentures – Richard Schachtli

University Venture Fund – Richard Schachtli

Virtue's Children-Nepal – Richard Schachtli

■ Litigation

Action Studio – David Kramer

Aspire Public Schools – Thomas Martin

Cahuilla Indians – Jared Kopel

Castilleja School – Michael Ladra, Nathan Walker assisted by Judy Day

Center For Justice & Accountability – Leo Cunningham, Clay Basser-Wall, Natalie Bridgeman, Rena Chng, Jenny Dixon, Nicole Healy, Helen Chae MacLeod, Bahram Seyedin-Noor, Jeffrey Tsai, Robert Westover, Stephen Wong, summer associates Atif Azher, Dale Bish, Jessica Bliss, Romeo Gonzalez, Sheila Gray, Michael Jones, Adam Zagaris with assistance from Leila Ahlstrom-Guerrero, Kim Alicea, Kristina Baldwin, Robin Brewer, Laurence Felber, Elena Garnica, Joyce Hill, Sean McCahill, Virginia Mendoza, Rodolfo Muñoz, George Perez, Mai Pham, Edgar Quezada, Moira Rueda, Luis Samson, Sharon Schor, Stephen Scott and Shea Spangenberg

Maria Covian – Michael Ladra, Jim Otteson, Susan Callender, Matt Reed, Marian Selvaggio, Robert Tashjian, Jeffrey Tsai, Stephen Wong, summer associates Erin Doyle, Kwang Kim, Julian Perrin with assistance from Mary Aspegren, Rosanne Colombo, Elena Garnica, Virginia Guerrero, Virginia King, Sean McCahill, Hazel McDaniel, George Perez and Ari Senders

Early Neutral Evaluation – Michael Barclay

East Palo Alto Community Law Project – Kristin Dillehay

Emma C. et al. v. Eastin et al. – Bob Feldman, Colleen Bal

Espinoza v. United States – Craig Tyler, Brian Range with assistance from Michael Huff

Experimental Modern Arts Collective – Tim Balombin

Faith Missionary Baptist Church – David Thompson

Homeschool Association of California – Jack Lerner, Stephen Wong, summer associates Dale Bish and Julian Perrin with assistance from Mariko Gjovig and George Perez

Industry Initiatives For Science and Math – Edward Meisarosh

Internet Archive – Alexander Macgillivray, Marian Selvaggio

Juvenile Diabetes Foundation – Terry Johnson

Lawyers' Committee For Civil Rights Asylum Program – Jared Kopel, Noah Brumfield, Susan Callender, Lisa Davis, Tait Graves, Alda Leu, Chris Meade, Jimmy Nguyen, Chan Park, Charles Reichmann, Bahram Seyedin-Noor, Marian Selvaggio, Scott Sher, Jeffrey Tsai, Lucy Yen, summer associates Renny Hwang, Lisa Lawrence, Adam Zagaris with assistance from Larry Anderson, Alisa Armstrong, Mary Aspegren, Deborah Barnett, Patrick Caccamo, Rosanne Colombo, Virginia Guerrero, Virginia King, Candida Malferrari, Hazel McDaniel, George Perez, Edgar Quezada, Antonio Ramos and Moira Rueda

Legal Advocates For Children and Youth – Rena Chng, Randy Gaw

Legal Aid Society of San Mateo – David Fligor, summer associate Allison McGowen

Online Policy Group – Alexander Macgillivray

Palo Alto Community Eruv Inc. – Boris Feldman, Ignacio Salceda

Peninsula Humane Society – Kimberly Fonner
Redefining Progress – Tait Graves

SHEVentures – David Kramer

Silicon Valley Campaign for Legal Services – Boris Feldman

Veterans Consortium Pro Bono Program – Rodney Strickland, Natalie Bridgeman, Jonathan Robbins with assistance from Candida Malferrari

■ Patent

Home School Association of California - Peter Eng

■ Real Estate and Environmental

Avenidas – Brad O'Brien

California Lawyers For the Arts – Angeliqe Magliulo

Centre for Living with Dying – Douglas Krohn

Child Advocates – Angeliqe Magliulo

Civic Ventures – Angelique Magliulo

Each One Reach One - Susan Reinstra

East Bay Alliance for A Sustainable Economy
– Angelique Magliulo

Eastside College Preparatory School– Brad O’Brien, Angelique Magliulo, James McCann with assistance from Corky Ledbetter

Five Branches Institute – Norman Cruz, Doug Krohn, James McCann

Fresh Lifeline For Youth – Angelique Magliulo

Fremont Peak Observatory Association – Norman Cruz, Vicente Reyes

KTEH Foundation – Marc Gottschalk, Susan Reinstra, Norman Cruz, Doug Krohn

Legal Services for Entrepreneurs – Norman Cruz, Vicente Reyes

Low Income Housing Fund – Norman Cruz

Mid-Peninsula Jewish Community Day School– Brad O’Brien, Wendy Coleman, Doug Krohn, James McCann

Palo Alto Community Eruv, Inc. — Douglas Krohn

Peninsula Open Space Trust – Brad O’Brien, Vicente Reyes, summer associates Allison McGowen, Julian Perrin

Plugged in-Learning Through Technology – Norman Cruz

Ronald McDonald House – Debra Summers

Seaflow – Angelique Magliulo

Sempervirens Fund– Brad O’Brien with assistance from Corky Ledbetter

Silicon Valley Habitat For Humanity – Norman Cruz, Angelique Magliulo, Vicente Reyes, summer associate Tiffany Wong with assistance from Corky Ledbetter

Smuin Ballet– Angelique Magliulo

St. Mark’s Episcopal Church – Douglas Krohn

Summit Preparatory High School– Brad O’Brien, Susan Reinstra, James McCann,

Kimberly McMorrow with assistance from Corky Ledbetter

The Breakthrough Collaborative - Angelique Magliulo

■ Tax

Austin Entrepreneurs Foundation – Susan Morse

Camp Fire USA – John Chase

Catalyst For Youth – Susan Morse

Holy Virgin Community of San Francisco – John Chase

KTEH Foundation – David Gerson

Lenders For Community Development – David Gerson with assistance from Jennifer London

Myelin Repair Foundation – Susan Morse

Northern California Community Loan Fund – John Chase

Online Policy Group – John Chase

Peninsula Humane Society – Eileen Marshall

SHEVentures – Susan Morse

Summit Preparatory High School– Gerald Chacon

Until There’s A Cure Foundation – Lia Alioto

■ Technology Transactions

Action Studio – Catherine Kirkman, Jesse Pannoni, Parag Gheewala

Aids Legal Referral Panel - Margie To, Tori Yeager

California Lawyers For the Arts – Ellen Kelly Morton

Community Impact - Kalinda Raina

Community Network For Youth Development– Amanda Keith

Creative Commons Corporation – Catherine Kirkman, Kalinda Raina, summer associates Romeo Gonzalez, Michelle Ontiveros

Dalai Lama Foundation – Kalinda Raina

Developmental Studies Center – Jesse Pannoni

Global MapAid, Inc. – Ramsey Homsany

GNOME Foundation – Kalinda Raina, Heather Meeker

Gruter Institute for Law and Behavior – Monika Cheney

Heads Up – Kieran Dickinson, Usha Rodrigues

Highline School District – Parag Gheewala

In Marjolein's Memory Inc. – Kieran Dickinson, Usha Rodrigues

Institute for Women and Technology – Catherine Kirkman

International Human Rights Law Group – Michael Raschid, Kieran Dickinson

International Law Institute – Michael Raschid, Usha Rodrigues, summer associate Gary Lawson II

Junior League of Seattle – Parag Gheewala, Jesse Pannoni

Lawyers' Committee For Civil Rights Asylum Program – Ramsey Homsany, Ken Kitkowski, Steve Nikkhou, Tori Yeager

Leadership Charter High School – Sara Harrington

Legal Advocates For Children & Youth – Catherine Kirkman

Legal Services For Entrepreneurs – Heather Meeker, Steve Nikkhou

Katapultz Inc. – Eric Natinsky

METTA Center for Nonviolence Education – Catherine Kirkman, Kalinda Raina

Myelin Repair Foundation – Kenneth Clark, James Clessuras

National Center for Lesbian Rights – Julia Bjerknes

New Schools Venture Fund - Kalinda Raina

North American Association for Environmental Education – Ellen Kelly Morton

Northwest Immigrant Rights Project - Jesse Pannoni

Online Policy Group – Kalinda Raina

Redefining Progress – Ellen Kelly Morton, Stephanie Sharron

Rocky Mountain Candlelighters – Heather Meeker

Sacred Heart Community Service – Catherine Kirkman

San Francisco Museum of Modern Art – Kalinda Raina

Selby Lane School Education Foundation – Catherine Kirkman, Tori Yeager

Shaw Main Streets Inc. – Kieran Dickinson, Usha Rodrigues

SHEVentures – Kalinda Raina

Smuin Ballet – Catherine Kirkman, Ellen Kelly Morton

St. Mark's Episcopal Church – Suzanne Bell

Software Development Forum – Suzanne Bell

Washington Scholarship Fund – Jesse Pannoni

Village Harvest Corporation – Ellen Kelly Morton

Yosemite Climbing Museum – Ellen Kelly Morton

■ Trademark

Aspire Public Schools – Ryan Hilbert with assistance from David Eberle, Jane Wilson, Maria Burrington and Ling Tong Shang

Association of International Students – Annabelle Danielvarda, Ryan Hilbert, John Nishi with assistance from Xiao-Yu Chen

Association of Space Explorers – Jennifer Golinveaux with assistance from Sharon Schor

Austin Music Foundation – Andrew Bridges, John Slafsky, Annabelle Danielvarda

Child Advocates – John Slafsky, Jennifer Golinveaux, John Nishi with assistance from Jane Wilson

Civic Ventures – John Slafsky, Annabelle Danielvarda, Richard Nessary, John Nishi, summer associate Matthew Scherb with assistance from Anita Marlin, Betty Muñoz, Michele Rousseau and Ling Tong Shang

Community Network for Youth Development – Terri Chen with assistance from David Eberle

Dalai Lama Foundation – Ryan Hilbert

Daniel Pearl Foundation – Aaron Hendelman, summer associate Adam Zagaris

Downtown College Preparatory – John Slafsky, Jennifer Golinveaux, Aaron Hendelman, Ryan Hilbert with assistance from Betty Muñoz, Michele Rousseau, Ling Tong Shang and Ty Tran

Early Neutral Evaluation – Andrew Bridges

Eco Encore – Annabelle Danielvarda, John Nishi with assistance from Eva Franko and Betty Muñoz

Entrepreneurs' Foundation – Ryan Hilbert, John Nishi with assistance from Betty Muñoz and Ty Tran

Five Branches Institute – Annabelle Danielvarda, Richard Nessary

Fresh Lifeline For Youth – Annabelle Danielvarda, John Nishi with assistance from Anita Marlin

Future Brain Cancer Institute – Annabelle Danielvarda with assistance from Anita Marlin

GNOME Foundation – Joseph Adams, Ryan Hilbert, John Nishi, with assistance from David Eberle, Betty Muñoz, Sharon Schor, Ling Tong Shang, Ty Tran and Jane Wilson

Heads Up – John Slafsky, Joseph Adams, Annabelle Danielvarda, Aaron Hendelman, John Nishi with assistance from David Eberle, Anita Marlin, Betty Muñoz, Michele Rousseau, Ling Tong Shang and Ty Tran

Jeremiah's Promise – Annabelle Danielvarda, with assistance from Anita Marlin

Lawyers' Committee For Civil Rights Asylum Program – Terri Chen with assistance from Xiao-Yu Chen

Leadership Charter High School – John Slafsky, Joseph Adams, Ryan Hilbert with assistance from Jane Wilson

Little Kids Rock – John Slafsky, Terri Chen, Annabelle Danielvarda, John Nishi

METTA Center for Nonviolence Education – Terri Chen, John Nishi with assistance from Sharon Schor, Michele Rousseau and Ling Tong Shang

MoxFox Women's Center – Joseph Adams, Annabelle Danielvarda, John Nishi with assistance from Anita Marlin and Ty Tran

Music for Minors – Annabelle Danielvarda with assistance from Anita Marlin

New Schools Venture Fund – Aaron Hendelman, John Nishi with assistance from David Eberle

Operation Guiding Light – John Slafsky, Ryan Hilbert with assistance from Eva Franko

Peninsula Humane Society – John Slafsky, Terri Chen with assistance from Anita Marlin

Redefining Progress – Andrew Bridges, Terri Chen, Jennifer Golinveaux, John Nishi, summer associate Lisa Lawrence

Redwood City Friends of Literacy – Ryan Hilbert, John Nishi with assistance from Michele Rousseau and Ty Tran

Ronald McDonald House – Andrew Bridges, John Slafsky, Ryan Hilbert, Richard Nessary, John Nishi with assistance from Maria Burrington, Xiao-Yu Chen, Eva Franko, Anita Marlin and Michele Rousseau

San Francisco Museum of Modern Art – Andrew Bridges, John Slafsky, Annabelle Danielvarda, summer associate Michelle Ontiveros with assistance from Xiao-Yu Chen, Michele Rousseau and Sharon Schor

SHEVentures – Andrew Bridges, Terri Chen, Annabelle Danielvarda, John Nishi with assistance

from Xiao-Yu Chen, Betty Muñoz, Michele Rousseau and Sharon Schor

Silicon Valley Catalysts Association – Aaron Hendelman with assistance from Anita Marlin

The Breakthrough Collaborative – Joseph Adams with assistance from Xiao-Yu Chen and Michele Rousseau

The Gorbachev Foundation – John Nishi with assistance from Maria Burrington, Betty Muñoz, Ling Tong Shang and Jane Wilson

The Natural Step – Annabelle Danielvarda with assistance from Sharon Schor and Ling Tong Shang

Until There's A Cure Foundation – Aaron Hendelman, Richard Nessary, John Nishi with assistance from Xiao-Yu Chen

Women's Action to Gain Economic Security – Terri Chen, Jennifer Golinveaux, John Nishi with assistance from Anita Marlin, Michele Rousseau and Sharon Schor

■ Library

Castilleja School – Jeremy Sullivan

Center For Justice and Accountability – Penny Greene, Alisa Hamilton, Betty Howell, Frances McEvelly

Child Family Health International – Betty Howell

Maria Covian – Penny Greene, Alisa Hamilton, Betty Howell, Frances McEvelly

East Palo Alto Community Law Project – Alisa Hamilton

Emma C, et al. v. Eastin, et al. – Alisa Hamilton, Betty Howell

Lawyers' Committee For Civil Rights Asylum Program – Penny Greene, Alisa Hamilton, Frances McEvelly, Jeremy Sullivan

Northern California Community Loan Fund – Penny Greene

One East Palo Alto – Penny Greene

San Francisco Museum of Modern Art – Jeremy Sullivan

Selby Lane School Education Foundation – Jeremy Sullivan

Stanford Bay Area Charities – Betty Howell, Jeremy Sullivan

University Venture Fund – Jeremy Sullivan

Until There's A Cure Foundation – Jeremy Sullivan

■ Board Service

In addition to providing pro bono legal services, many Wilson Sonsini Goodrich & Rosati attorneys also serve on nonprofit boards. The following lawyers served on nonprofit boards during 2003:

Fred Alvarez - *KQED*

David Berger – *Lawyers' Committee Against Handgun Violence; Legal Aid Society of San Francisco; Smuin Ballet*

Harry Bremond – *Lawyers' Committee for Civil Rights*

Andrew Bridges – *Ronald McDonald House at Stanford; TheatreWorks*

Chris Compton – *Law Foundation of Silicon Valley*

Wade Estey – *Bay Area Young Positives*

Boris Feldman – *Silicon Valley Campaign for Legal Services*

Joilene Grove – *Each One Reach One*

Terry Johnson – *Juvenile Diabetes Foundation*

Su-Jin Moreland – *Community Network for Youth Development; SHEVentures*

Brad O'Brien – *Shoot for the Stars*

Robert O'Connor – *University Venture Fund*

Mark Parnes – *Bay Area Legal Aid*

Art Schneiderman – *Schools Online*

Paul Shinn – *Each One Reach One*

Bruce Vanyo – *Until There's A Cure Foundation*

Isaac Vaughn – *New Schools Venture Fund*

Ann Walker – *Redwood Symphony Foundation*

■ WHAT'S NEW?

The following new clients have been approved by the Pro Bono Committee:

A Better Tomorrow Foundation (formerly Rural China Education Foundation) – Patrick Schultheis, Drew Markham (Corporate)

This is an organization attempting to address a huge problem (over 1 million children in rural China drop out of school due to poverty each year). The Foundation will try to address rural education in China through various education projects, including book donation, student sponsorship and school renovation. Wilson Sonsini Goodrich & Rosati will provide general corporate advice to the Foundation.

AGUILAS, Inc. – Fred Alvarez, Gary Gansle (Employment)

AGUILAS is a 501(c)(3) organization dedicated to creating a supportive, culturally sensitive environment for gay/bisexual Latinos. It is committed to developing programs that promote health, well-being and community building that foster positive self-identities, healthy relationships and leadership skills. Wilson Sonsini Goodrich & Rosati will provide general employment law advice to the organization.

All Schools Fund – John Roos (Corporate)

All Schools Fund is an organization dedicated to helping public schools raise money and improve efficiency. Wilson Sonsini Goodrich & Rosati will assist with the formation of the organization and its nonprofit application.

Asian Neighborhood Design – Fred Alvarez, Susan Edwards (Employment)

Asian Neighborhood Design (“AND”) is a 501(c)(3) organization incorporated in 1973. AND provides housing and community development, architecture and planning, construction management, family and youth self sufficiency services, employment training, and job and business creation for low income multicultural communities. Wilson Sonsini Goodrich & Rosati will assist the organization with review of

documents for submission to the Department of Labor concerning an employment claim.

Asian Pacific Fund – Yokum Taku, Laurie Look (Estate Planning, Corporate & Trademark)

Asian Pacific Fund is the only Bay Area foundation working to expand charitable giving to address Asian-American social and community issues. The Fund gives grants to Bay Area nonprofit organizations. Programs of the Fund help donors with information and resources to achieve greater impact through charitable activities, especially those in the Asian community. Wilson Sonsini Goodrich & Rosati will provide estate planning, corporate and trademark legal advice to the fund.

Austin Entrepreneurs Foundation (“AEF”) – Paul Tobias, Ryan Gravelle (Corporate)

AEF is a community foundation that encourages emerging growth and entrepreneurial companies to grant stock or options to the foundation. Upon a liquidity event, the donor company directs 90% of the proceeds to local nonprofit organizations. Wilson Sonsini Goodrich & Rosati will provide general corporate advice.

Avenidas – Brad O’Brien (Real Estate)

Avenidas is a 501(c)(3) organization that is celebrating over 35 years of helping mid-Peninsula seniors live well, learn and maintain their independence. Avenidas serves the Peninsula community and also assists caregivers from elsewhere whose parents or loved ones live in the mid-Peninsula. Wilson Sonsini Goodrich & Rosati will help the organization with a lease review.

Bay Positives – Fred Alvarez, Wade Estey, Gary Gansle (Corporate and Employment)

Bay Area Young Positives is a 501(c)(3) organization whose mission is to help young people (26 and under) living with HIV/AIDS. The organization focuses on distinct program areas of emotional support, peer case management, advocacy, information, referrals, education,

outreach, retreats and social events. Wilson Sonsini Goodrich & Rosati will provide employment and corporate law advice.

Bayview Hunters Point Multipurpose Senior Services – Fred Alvarez, Sheila Khan-Variba (Employment)

Bayview Hunters Point Multipurpose Senior Services is a 501(c)(3) organization that provides a wide range of services such as senior center and adult day health center services to low-income seniors living in the Bayview Hunters Point neighborhood. Wilson Sonsini Goodrich & Rosati will provide general employment law advice to the organization.

Beating The Odds – Steven Bernard, Randy Cinco, Susan Edwards (Corporate)

Beating the Odds is an organization dedicated to providing scholarships for low-income families to attend college. The organization was founded by Wendy Tokuda of KRON Channel 4 and recently obtained its 501(c)(3) tax exemption letter. Wilson Sonsini Goodrich & Rosati will help the organization with general corporate and employment law advice.

BIG Austin – Paul Tobias, Ryan Gravelle, Derek Willis (Corporate)

BIG Austin is a 501(c)(3) organization that is involved in community development projects. The organization provides funding, training and other assistance. Wilson Sonsini Goodrich & Rosati will assist the organization with general corporate advice, including advice on the spin-out of certain operations of the organization.

Biomimicry Design Center – Pete LaBoskey, Golnaz Mozaffarian (Corporate)

Biomimicry Design Center is based on the work of Janine Benyus who wrote a book entitled “Biomimicry” which looks to adapt nature’s best ideas for human use. The goal of the Center is to gather and publicly disclose biological knowledge through an internet database which may have practical applications for business, government

and educational organizations. Wilson Sonsini Goodrich & Rosati will provide corporate and employment law advice to the Center.

Boys and Girls Club of the Peninsula (“BGCP”) – Catherine Kirkman, Susan Edwards (Licensing/Employment/Trademark)

BGCP is a 501(c)(3) organization that helps young people ages 8 to 18 years old from East Palo Alto, East Menlo Park and Redwood City to achieve their full potential as productive, responsible and caring citizens. Wilson Sonsini Goodrich & Rosati will help this organization with trademark, licensing and employment law matters.

California Rural Legal Assistance Foundation (“CRLAF”) – Adam Dolinko, Rachel Proffitt, Milton Chou (Corporate)

CRLAF is a nonprofit legal services organization dedicated to providing legal services to low-income individuals in the central valley. Wilson Sonsini Goodrich & Rosati will provide general corporate law advice to CRLAF concerning the spin-off of a program.

Campbell Parents’ Participation Preschool (“CPPP”) – Fred Alvarez, Sheila Khan-Variba (Employment)

Founded in 1957, CPPP offers an introduction to the learning experience and socialization. In each class, the teachers and parents provide individual attention and guidance for each child. Parents work in the classroom under the direction of a credentialed teacher. Wilson Sonsini Goodrich & Rosati will provide general employment law advice.

Candlelighters for Childhood Cancer – Catherine Kirkman, Heather Meeker (Licensing)

Candlelighters for Childhood Cancer’s mission is to educate, support, serve, and advocate for families of children with cancer, survivors of childhood cancer, and the professionals who care for them. Wilson Sonsini Goodrich & Rosati will provide legal advice regarding intellectual property including review of a license agreement.

Canopy, Inc. – Patrick Schultheis, Drew Markham (Corporate)

Canopy, Inc. is dedicated to bridging the gap between human communities and the natural environment, turning stewardship of local ecosystems into conventional practice, and curbing habitat loss and species extinctions globally. Wilson Sonsini Goodrich & Rosati will assist this organization with general corporate law advice.

Center for Anti-Oppressive Education (“CAOE”) – Jose Macias, Gary Gansle, Jenna Jones (Corporate)

CAOE, founded in 2002, strives to improve the quality of education by training those involved in schools and universities to challenge racism, sexism and other issues that may exist in the educational system. Bringing together leading experts from around the world, CAOEE develops and provides innovative resources for educators, leaders, students, and advocates. Wilson Sonsini Goodrich & Rosati will provide general corporate and employment law assistance to the organization.

Center for Music & Arts Education – John Slafsky, Annabelle Danielvarda (Trademark)

Center for Music & Arts Education is a 501(c)(3) organization that is currently in the process of building a home for a community school of music and arts in Mountain View. The Center needs trademark and intellectual property legal advice that Wilson Sonsini Goodrich & Rosati will provide.

Child Advocates – Fred Alvarez, Karen Sullivan (Employment)

Child Advocates recruits, trains and supervises community volunteers who are matched one-to-one with children in foster care, and who act as advocates, mentors, and caring friends. Wilson Sonsini Goodrich & Rosati will provide general corporate and employment law advice to the organization.

Childcare Coordinating Council of San Mateo – Fred Alvarez (Employment)

Childcare Coordinating Council of San Mateo provides childcare referrals, financial assistance, education, health information and family support. Wilson Sonsini Goodrich & Rosati will provide general employment law advice to this organization.

Children’s Center of the Stanford Community – Fred Alvarez, Sheila Khan-Variba (Employment)

The Children’s Center is a 501(c)(3) organization that provides childcare services to Stanford. Wilson Sonsini Goodrich & Rosati will provide employment law advice to the organization.

Children’s Law Center (Guardian ad litem) – Trevor Chaplick, Claudia Dobrovic (Corporate)

This is a referral from the Children’s Law Center in Washington, D.C. Claudia participated in a program put on by the Washington, D.C. bar which trained lawyers to serve as independent third parties on behalf of children in contested custody proceedings. Claudia will be working with a custody evaluator and making a recommendation to the court concerning custody for a child.

Circulo de Vida Cancer Support & Resource Center – Fred Alvarez, Michael Nader, Samantha Lewis (Employment)

Circulo de Vida Cancer Support & Resource Center is a new 501(c)(3) organization that provides Spanish language support groups to cancer patients and their children. Circulo de Vida is the only Spanish language cancer support and resource center for women and men in the Bay Area. The organization needs employment law advice which Wilson Sonsini Goodrich & Rosati will provide.

Collective Heritage Institute – Brad O'Brien, Angelique Magliulo (Real Estate)

Collective Heritage Institute is a 501(c)(3) organization that develops and spreads model economic strategies for ecological agriculture, environmental restoration and community self-reliance that conserves biological and cultural diversity. The organization puts on a “Bioneers” Conference every fall in Marin. Wilson Sonsini Goodrich & Rosati will provide corporate, employment and real estate legal advice to the organization.

Collective Roots Garden Project – Jose Macias, Jenna Jones (Corporate)

Collective Roots Garden Project is a school based garden project in East Menlo Park and East Palo Alto. Through garden enhanced learning projects, the organization seeks to teach students about the interdependence of systems in the natural world. The specific educational goals relate to nutrition and environment education and leadership development. The organization has worked in Belle Haven and is also establishing relationships with schools in East Palo Alto. Wilson Sonsini Goodrich & Rosati will be helping with the organization’s nonprofit application and general corporate law advice.

Community Impact – Pete LaBoskey, Mark Malcoun (Corporate)

Community Impact is a 501(c)(3) organization that was organized in 1988. The organization utilizes volunteers from all around the San Francisco Bay area. Community Impact organizes volunteer projects of all kinds to make it easy for people to volunteer. The organization’s volunteers have provided more than 200,000 hours of service to the Bay Area community. Wilson Sonsini Goodrich & Rosati will provide general corporate and employment law advice to the organization.

Community Resources for Independent Living (“CRIL”) – Fred Alvarez, Michael Nader (Employment)

Community Resources for Independent Living is a 501(c)(3) organization located in Hayward. CRIL supports, empowers and teaches skills to

persons with disabilities so that they may more effectively participate in daily and life activities. Wilson Sonsini Goodrich & Rosati will provide assistance to this organization by review of its employment law policies.

Delia Torres (Legal Services for Entrepreneurs) – Brad O'Brien, Vicente Reyes, Angelique Magliulo (Real Estate)

La Torta Loca is a restaurant run by a low-income entrepreneur that serves non-English speaking customers in Oakland. This is a matter referred by the Lawyers’ Committee as part of the Legal Services for Entrepreneurs program. Wilson Sonsini Goodrich & Rosati will provide lease review for a Mexican restaurant.

East Bay Alliance For A Sustainable Economy – Mark Gottschalk, Angelique Magliulo (Real Estate)

This is a 501(c)(3) organization that provides assistance for low-income families and performs research concerning quality of life issues in the East Bay. Wilson Sonsini Goodrich & Rosati will help the organization with a lease review.

East Palo Alto Charter School – Matt Sonsini, Zach Bogue (Corporate)

The Charter School is designed for families in East Palo Alto. The school opened in 1997 and serves students in kindergarten through eighth grade. Wilson Sonsini Goodrich & Rosati will provide general corporate advice including contract review and corporate governance issues.

Eco Encore – Patrick Schultheis, Drew Markham, Annabelle Danielvarda (Corporate & Trademark)

Eco Encore is a Washington nonprofit corporation that applied for tax-exempt status with the IRS. It solicits donations of used books and CDs which it sells on the internet, with all proceeds going to nonprofit environmental organizations in the Puget Sound area. Wilson Sonsini Goodrich & Rosati will provide trademark legal advice.

Fairways Fore Youth – Donna Petkanics, Courtney McBean, Clare Badaracco (Corporate)

Fairways Fore Youth is a new nonprofit organization dedicated to providing kids ages 6-15 a program for school study and learning lessons in life through the game of golf. The focus will be on low-income kids and the organization will be patterned after a program that existed in East Palo Alto a few years ago. Wilson Sonsini Goodrich & Rosati will help the organization with general corporate law advice.

Faith Missionary Baptist Church – Nicki Locker, David Thompson (Litigation)

Faith Missionary Baptist Church is a 501(c)(3) entity. Wilson Sonsini Goodrich & Rosati will assist the organization to remove a mechanic's lien.

Family Connections – Fred Alvarez, Susan Edwards (Employment)

Family Connections is an existing 501(c)(3) entity which is a tuition-free, bi-lingual parent participation pre-school for children to age 5. The organization provides particular attention to child literacy issues. Wilson Sonsini Goodrich & Rosati will provide general corporate and employment law advice to the organization.

Firefighters In Safety Education ("FISE") –Michelle Whipkey, Troy Foster (Corporate)

FISE is a new nonprofit organization dedicated to teaching and providing hands-on information about fire safety in emergency situations. FISE will target children in San Francisco grades K-4, specifically low-income neighborhoods which have the highest child mortality rate due to fires. Eventually, FISE will broaden its objective to include all schools in San Francisco, both public and private. Wilson Sonsini Goodrich & Rosati will help the organization with its incorporation as well as application for nonprofit status.

Fremont Peak Observatory – Brad O'Brien (Real Estate)

Fremont Peak Observatory is a 501(c)(3) organization that is open to the public for viewing and educational programs. Astronomers continue to maintain the observatory and telescope, contributing time and energy to keep Fremont Peak Observatory one of the finest amateur-operated astronomy centers in the United States with the cooperation from the California State Parks. Wilson Sonsini Goodrich & Rosati will help the organization with a lease review.

Future Brain Cancer Institute – Mark Reinstra, Molly McEnergy (Corporate)

Future Brain Cancer Institute is a new nonprofit venture dedicated to an integrative approach to understanding brain tumors through basic research, translational research, and collaborations of efforts and ideas with already established research and treatment centers across the United States. Wilson Sonsini Goodrich & Rosati will assist this organization with general corporate law advice.

Global MapAid, Inc. – Matt Sonsini, Sacha Ross (Corporate)

Global MapAid, Inc. is an organization started by Rupert Douglas Bates, a fellow at Stanford. The idea is to create maps of disaster zones around the globe that describe refugee status and needs so that decision makers can improve the speed, accuracy and quantity of aid. The organization will partner with Aid for Aid (a U.K. charity, which will supply much of the content on aid needs while our client focuses on the mapping technology). Wilson Sonsini Goodrich & Rosati will assist the organization with its 501(c)(3) application and will provide general corporate advice.

Here to There, Inc. – Casey McGlynn (Corporate)

Here to There, Inc. is an organization that is dedicated to youth and improving the public school system. The focus of the organization is to help schools raise private funds more efficiently.

Wilson Sonsini Goodrich & Rosati will assist the organization with general corporate law advice.

Highline School District – Patrick Schultheis, Drew Markham, Parag Gheewala (Corporate)

Social Venture Partners (Seattle) has funded a program within the Highline School District aimed at teaching children of immigrant families to better utilize their language skills. As part of this program, videos are being developed which focus on career opportunities for bi/multi-lingual individuals. Wilson Sonsini Goodrich & Rosati will provide general legal advice regarding intellectual property.

In re Marjolein’s Memory, Inc. – Michael Raschid, Kieran Dickinson, Usha Rodrigues (Corporate)

In re Marjolein’s Memory, Inc. is a newly formed New York nonprofit corporation. Its purposes are to create cancer educational materials, educate and empower friends of persons experiencing cancer, provide cancer education programming, and support existing cancer education, research, treatment and survivor assistance programs. The company plans to publish a book for friends of persons diagnosed with breast cancer and other cancers. Wilson Sonsini Goodrich & Rosati will provide legal assistance in filing for 501(c)(3) status as well as drafting agreements with the book’s publisher and with the authors.

Institute for Women & Technology (“IWT”) – Catherine Kirkman (Licensing)

Institute for Women & Technology is a 501(c)(3) organization. The Institute is a research, development, advocacy and action organization. IWT helps to increase the impact of women on all aspects of technology. Wilson Sonsini Goodrich & Rosati will provide intellectual property legal advice to IWT.

Jessie Aguilar Espinoza (Texas Appointment Plan) – Craig Tyler (Litigation)

Craig Tyler and his team filed a Petition for Writ of Certiorari to United States Supreme Court

for an indigent client, Mr. Espinoza. Mr. Espinoza was convicted under 18 U.S.C. § 876 (mailing threatening communications). The crime, under Fifth Circuit law, is a “specific intent” crime. However, under Ninth Circuit authority, the same statute is a “general intent” crime. Craig is seeking review to try to obtain relief for Mr. Espinoza due to this split in Circuit authority.

Katapultz, Inc. – Rob Suffoletta, Le Tran (Corporate)

Texas C-Bar referred the Katapultz request to Wilson Sonsini Goodrich & Rosati-Austin. Katapultz is a 501(c)(3) nonprofit organization and Wilson Sonsini Goodrich & Rosati will provide assistance in revising a form agreement which will be used by the organization in providing information technology services to disadvantaged schools.

KTEH Public Television – John Fore, Andrew Hirsch, John Mao (Corporate)

KTEH is a PBS member station, and a 501(c)(3). The station serves the South Bay area and Monterey. The organization is involved in a ten million dollar bond offering (tax-exempt municipal bonds). Wilson Sonsini Goodrich & Rosati will be corporate counsel for the transaction.

Leadership High School (“LHS”) – Sara Harrington, John Slafsky (Trademark)

LHS is a 501(c)(3) organization and Wilson Sonsini Goodrich & Rosati will help the school with several intellectual property issues.

Magic, Inc. – Aaron Alter, Rachel Proffitt (Corporate)

Magic is a 501(c)(3) charitable organization that has been in existence since the 1970s and helps participants apply methods and principles of ecology to (i) clarify values; (ii) improve health; (iii) increase cooperation; and (iv) steward the environment. The organization focuses on education and has numerous programs concerning habitat stewardship, water and land resource planning, neighborhood design and planting and caring for trees in Palo Alto. Wilson Sonsini

Goodrich & Rosati will help this organization with general corporate law advice.

MoxFox Women's Center (Every Woman's Resource Center) – G. Scott Greenburg, Lauren Neiswender (Corporate)

This organization's objective is to connect women to other women in the community. It will be a resource, support and networking center. This organization will serve a great need in the community as a way to support and encourage the advancement of women. Wilson Sonsini Goodrich & Rosati will provide general corporate law advice.

Mountain View Preservation Alliance ("MVPA") – Pete LaBoskey, Mark Malcoun (Corporate)

MVPA is a group of local preservationists, business persons, property owners and other interested parties dedicated to the preservation of historically, architecturally and culturally significant properties in the City of Mountain View through the implementation of education, advocacy and preservation planning. Wilson Sonsini Goodrich & Rosati will provide general corporate law advice to the organization.

Northern California Community Loan Fund – Fred Alvarez, Sheila Khan-Variba (Employment)

Northern California Community Loan Fund is a 501(c)(3) corporation that provides financing and technical assistance to community development organizations. Wilson Sonsini Goodrich & Rosati will help this organization by providing general employment law advice.

Operation Guiding Light – Matt Sonsini, Zach Bogue (Corporate)

Operation Guiding Light is a new organization interested in helping youth in the foster care system obtain a college education. The organization will assist Bay Area foster care youth with mentoring, counseling and help with college applications and the financial aid process. Wilson Sonsini Goodrich & Rosati will assist the

organization with its corporate formation and nonprofit applications.

Peninsula Aquatic Center Junior Crew – Ken Clark, Brian Thomas (Corporate)

Peninsula Aquatic Center Junior Crew is an organization dedicated to training low-income students for rowing events. Wilson Sonsini Goodrich & Rosati will help the organization with general corporate advice, including applications for tax-exempt status.

Project Youth, Inc. – Robert Kornegay, Karen Fredericks (Corporate)

Project Youth's mission is to provide financially disadvantaged and "at-risk" children an after-school and summer program designed to meet their specific educational needs. The target group is underprivileged children in the Bay Area, specifically East Palo Alto. Wilson Sonsini Goodrich & Rosati will provide general corporate law advice to Project Youth.

Purple Sun – Fred Alvarez, Michael Nader (Employment)

Purple Sun is a 501(c)(3) organization for young people organizing other young people to improve the lives of youth in San Francisco community. Wilson Sonsini Goodrich & Rosati will provide general employment law advice to the organization.

San Francisco Bay Area Evaluators ("SFBAE") – Michael O'Donnell, Martin Waters (Corporate)

SFBAE is dedicated to improving the art of program evaluation. SFBAE utilizes social science research methods and management consulting practices to rigorously assess the effectiveness of social and educational programs. Wilson Sonsini Goodrich & Rosati will provide corporate advice to this organization.

San Francisco Urban Service Project – Bob Day, Mark Farrell, Sheila Khan-Variba (Corporate & Employment)

The organization is a 501(c)(3) founded in 1992. Its mission is to unite the diverse young leaders in San Francisco with community action to promote social change. The organization enables young adults to work full-time, empowering children and youth of San Francisco. The members of the organization work in schools while simultaneously receiving training in leadership skills. The organization focuses on early literacy, service learning and other community involvement programs. Wilson Sonsini Goodrich & Rosati will provide corporate and employment law advice to this organization.

Selby Lane School Educational Foundation – Pete LaBoskey, Richard Schachtli (Estate Planning)

Selby Lane School is part of the Redwood City School District. The school is facing financial challenges as well as challenges associated with a diverse student body including many non-English speakers. The purpose of the foundation is to improve the academic standards and educational experience at Selby Lane and act as a vehicle for community support and involvement. Wilson Sonsini Goodrich & Rosati will provide general corporate law advice.

SHEVentures – Brett DiMarco (Corporate)

The mission of this organization is to invest in low income young women between the ages of sixteen and twenty-nine in the San Francisco Bay area and empower these women to create solutions to community problems through social enterprise. Wilson Sonsini Goodrich & Rosati will provide general corporate law advice to SHEVentures.

Silicon Valley Chapter of the National Multiple Sclerosis Society – Casey McGlynn, Jon Nygaard (Corporate)

The Silicon Valley Chapter offers special programs for those who have recently been diagnosed with Multiple Sclerosis. The Chapter provides services for referrals, information, professional and peer counseling, self-help groups

and equipment assistance. Wilson Sonsini Goodrich & Rosati will help this organization with general corporate law advice, particularly contract review.

TheatreWorks – Andrew Bridges (Trademark)

TheatreWorks is a long standing 501(c)(3) entity located in the mid-Peninsula. Wilson Sonsini Goodrich & Rosati will provide intellectual property advice to the organization.

Village Harvest – Catherine Kirkman, Ellen Kelly Morton (Licensing)

Village Harvest is a 501(c)(3) organization that brings together neighbors and community organizations to provide food for the hungry, preserve local farm land, and promote sustainable use of urban resources, including organic agricultural practices. Village Harvest needs licensing advice which Wilson Sonsini Goodrich & Rosati will provide.

Virtue’s Children – Nepal – Bob Day, Mark Farrell (Corporate)

Allan Aistrophe has created a program for children in Nepal, particularly orphans and disabled children. Wilson Sonsini Goodrich & Rosati will help the organization with its formation as well as its application for tax-exempt status.

Volunteer Legal Services (VLS Austin) – Craig Tyler, Brian Range (Litigation)

VLS offers a service to Austin residents who cannot otherwise afford legal help. Attorney volunteers from various firms handle intake. Wilson Sonsini Goodrich & Rosati Austin’s attorney, Brian Range, will staff the intake clinic.

Washington Scholarship Fund – Patrick Schultheis, Paul Cartee, Jesse Pannoni (Corporate)

This organization (yet to be named) will be a Washington nonprofit corporation that will fund scholarships for low-income Washington state

children. Wilson Sonsini Goodrich & Rosati will help the organization with incorporation and nonprofit applications.

West Marin Community Services – Fred Alvarez, Susan Edwards (Employment)

West Marin Community Services is a 501(c)(3) organization that provides a wide range of social services to low-income individuals in West Marin County. Wilson Sonsini Goodrich & Rosati will provide employment law advice to the organization.

Women’s Initiative for Self-Employment – Fred Alvarez, Samantha Lewis (Employment)

Women’s Initiative for Self-Employment is a 501(c)(3) organization that provides assistance to low-income women to become self-sufficient through entrepreneur activities. Wilson Sonsini Goodrich & Rosati will provide general employment advice relating to contractor issues.

Youth Together – Fred Alvarez, Samantha Lewis, Susan Edwards (Employment)

Youth Together is a 501(c)(3) organization that develops the leadership of young people to create a school environment that is safe, respectful and empowering for all students. Wilson Sonsini Goodrich & Rosati will review the employment policies of the organization.

WILSON SONSINI GOODRICH & ROSATI CHARITY/COMMUNITY EVENTS COMMITTEE

The Wilson Sonsini Goodrich & Rosati Charity/Community Events Committee was established in 1998 to enhance the firm’s community involvement by organizing numerous charity/community events throughout the year for Wilson Sonsini Goodrich & Rosati employees.

Activities include the following:

AUSTIN

Community Events Awareness Day (May ‘03) – Wilson Sonsini Goodrich & Rosati-Austin’s

Community Service Committee hosted “Awareness Day” pizza lunch to highlight various community activities and events taking place in Austin during the course of the year in which Wilson Sonsini Goodrich & Rosati employees might wish to participate individually or as a group. The members of the Community Service Committee are: Kelly Barker, Catherine Dawson, Debra Dennett, Dawn Hagen, Paul Huggins, Rob Suffoletta and Derek Willis.

Champions for Children (Sept. ‘03) – Representatives from Wilson Sonsini Goodrich & Rosati-Austin purchased seats and attended a luncheon event to raise money for the Helping Hand Home for Children. The employees who helped raise money for this event were: Kelly Barker, Brian Beard and Matt Esber.

Juvenile Diabetes Research Foundation Walk-A-Thon (Sept. ‘03) – Volunteers and friends from the Austin office collected pledges and walked a 5-kilometer course to raise money for the JDRF. Wilson Sonsini Goodrich & Rosati also sponsored the food booth for this event. The volunteers were: Kelly Barker (and his daughter), Catherine Dawson (and her significant other Jason Schnurr), Debra Dennett (and her dog), Dawn Hagen (and her two daughters) and Derek Willis (and his two sons).

Children’s Hospital of Austin (Oct. ‘03) – A group of volunteers developed and staffed booths at a mini-carnival on site at the Children’s Hospital. Booths included face painting, cookie decorating, fishpond and a modified “dunking booth.” Funds to purchase the supplies for the booths were donated by the employees of Wilson Sonsini Goodrich & Rosati-Austin. The staff volunteers were: Kelly Barker (and his daughter), Vanese Blackmar, Catherine Dawson, Debra Dennett, Dawn Hagen, Paul Huggins and Stacey Smotherman.

Lone Star Girl Scouts Council (Oct. ‘03) – Wilson Sonsini Goodrich & Rosati-Austin sponsored the Pervasive Software 10-Mile Run to benefit the Lone Star Girl Scouts Council. Wilson Sonsini Goodrich & Rosati-Austin participants were Kelly Barker, Brian Beard and Chris Ozburn.

KIRKLAND

Habitat Restoration Day (Aug '03) – Kirkland employees and friends spent an afternoon at Discovery Park in Seattle helping to rid a section of the park of invasive species of plants. The participants were Jennifer Ball, Neal Black, Julie Erickson, Robert Harris, Drew Markham, Rosanna McIntosh, Barbara Mery, Karen Novak, and Lisa Wakida.

PALO ALTO

Rebuilding Together Day (April '03) – Wilson Sonsini Goodrich & Rosati-Palo Alto employees participated by working hard on home improvements for a family in Menlo Park. This event was sponsored by the Wilson Sonsini Goodrich & Rosati Foundation. Participants included: Yvonne Corbin, Joanna Delaney, Troy Foster, Deborah Grubbs, Maya Kumar, Veronica Lau, Diana Lopes, Rose Morales, Jean Nolan, Phillip Oettinger, Mary Lou Pelayo, Ron Roth, Tracie Sugiyama, Sanjay Tibrewal, Shana Vinson and Michelle Weiss.

Community Impact Day (Oct. '03) – Employees from Wilson Sonsini Goodrich & Rosati-Palo Alto and San Francisco participated by helping the librarian at John Gill Elementary School with much needed organizing tasks. Participants were: Leila Ahlstrom-Guerrero, Barbara Brondos, Christi Brondos, Yvonne Corbin, Joanna Delaney, Julia Frank, Carl Grant, Ginny Kennedy, Jennifer Kirtley, Cindy Lamm, Rose Morales, Mark Parnes, Sally Quellos, Mary Ryan, Tracie Sugiyama, Rachel Taylor and Diane Walters.

RESTON

Volunteers from the Reston office collected old eyeglasses in conjunction with Lions Club International of Falls Church, Virginia, and helped clean and tag eyeglasses prior to their shipment to developing countries. Wilson Sonsini Goodrich & Rosati-Reston is currently collecting backpacks and teddy bears for the Arlington County Police Department to distribute to children of incarcerated parents and who need to go into temporary foster care. Volunteers from the Reston office also participated in Boston Properties-

sponsored local blood drive in the Northern Virginia area. Lastly, Wilson Sonsini Goodrich & Rosati-Reston was a \$1,000 court sponsor in the David Inglehart Memorial Tennis Event, which raised funds for the Leukemia & Lymphoma Society.

SALT LAKE CITY

India Cultural Center (April '03) – Wilson Sonsini Goodrich & Rosati-Salt Lake City was a silver-level sponsor of the Center's Fourth Annual Gala Dinner last April 2003. The India Cultural Center promotes the heritage, arts, crafts, sports and architecture of India.

Steve Young "Forever Young" Foundation (June '03) - Wilson Sonsini Goodrich & Rosati-Salt Lake City, through the Wilson Sonsini Goodrich & Rosati Foundation, donated \$5,000 to the "Forever Young" Foundation's Mountain Classic Golf Tournament. The "Forever Young" Foundation is a non-profit organization that benefits various children's charities.

University of Utah's Pro Bono Initiative Program (Sept. '03) – The Salt Lake City office contributed \$1,000 to the University's Pro Bono Initiative Program, a program which has contributed over 5,700 hours of volunteer work on a wide variety of community pro bono cases and public interest projects.

Annual Dixie Celebrity Golf & Tennis Tournament (Sept. '03) - Wilson Sonsini Goodrich & Rosati's Salt Lake City office was a bronze-level sponsor to the 13th Annual Tournament which benefits various charities in Salt Lake County.

THE GREEN TEAM AT WILSON SONSINI GOODRICH & ROSATI

The Green Team at Wilson Sonsini Goodrich & Rosati is a volunteer group of employees who share concerns about Wilson Sonsini Goodrich & Rosati's impact on the environment. The team grew out of a concern about the quantity of paper used for conflict reports, prospectuses and internal memoranda. As employees began discussing

these issues, recycling bottles and plastic became another area of concern. The Green Team formed in 1998 with the following objectives: (1) promote waste reduction for both environmental and financial reasons through the more responsible use of firm resources and supplies; (2) reduce the use of plastic and styrofoam throughout the firm; and (3) enhance employee awareness of recycling and purchasing recycled products. On-going projects of the Green Team include battery-recycling, reduction of energy use at the firm, and recycling holiday waste. Individuals interested in joining the Green Team should e-mail greenteam@wsgr.com. Members of the Green Team for FY 2003 include: Dan Carrier, Annette Dow, Sally Gillette, Maria Hamilton, Theresa Houseman, Joyce Maguire, Anita Marlin, Jean Nolan, Mark Parnes, Kelly Pointer, Sharon ter Meer, and Kim Williams. Employees assisting with battery collection include Elizabeth Butler, Sarah Dekker, Jack Doyle, Theresa Houseman, Anita Marlin, Geoffrey Moore, Jean Nolan, Sharon ter Meer and Mary Westberg.

THE WILSON SONSINI GOODRICH & ROSATI FOUNDATION

The Wilson Sonsini Goodrich & Rosati Foundation was established in November 1990 to provide a vehicle for the Firm's members to make financial contributions to the community. Since that time, the Wilson Sonsini Goodrich & Rosati Foundation has donated over \$4.75 million to well over 325 charitable organizations in the San Francisco Bay Area and out of state locations near the Firm's branch offices. The current Board members of the Wilson Sonsini Goodrich & Rosati Foundation are David Steuer (Chair), Harry Bremond, Chris Compton, Ivan Humphreys, Terry Johnson, Katharine Martin, Donna Petkanics and John Roos. Gail McFall serves as administrator of the Foundation.

The Pro Bono Committee and the Wilson Sonsini Goodrich & Rosati Foundation overlap and reinforce each other in numerous areas. Since February 2003, the Wilson Sonsini Goodrich & Rosati Foundation has provided substantial funding for the following law-related organizations: AIDS Legal Referral Panel; Bay Area Legal Aid; Disability Rights Advocates; Disability Rights Education & Defense Fund; East Bay Community Law Center; East San Jose

Community Law Center; Eastside Legal Assistance Program; The Impact Fund; La Raza Centro Legal; the Law Foundation of Silicon Valley; the Lawyers' Committee for Civil Rights; Legal Aid Society- Employment Law Center; Legal Aid Society of San Mateo County; Silicon Valley Campaign for Legal Services; and the Stanford Community Law Clinic. Further, the Wilson Sonsini Goodrich & Rosati Foundation has contributed to many pro bono clients, including the following: Community Impact; Community School of Music and Arts; Each One Reach One; Imagine Bus Project; Institute for Women & Technology; Ronald McDonald House; Juvenile Diabetes Foundation; National Multiple Sclerosis Society; and TheatreWorks.

Wilson Sonsini Goodrich & Rosati Foundation has contributed to over ninety community organizations through October 2003 with gifts ranging from \$250 to \$30,000. Other beneficiaries included: American Cancer Society; Asian Pacific American Legal Resource Center; Big Brothers Big Sisters of Santa Clara County; Child Advocates; Children's Health Council; Children's Hospital & Regional Medical Center; Clara Mateo Alliance; Community Association for Rehabilitation; Community Foundation Silicon Valley; Community Working Group; Coyote Point Museum; Fore Cure, Inc.; Forever Young Foundation; Friends for Youth; Hidden Villa; InnVision; Institute of International Education; Junior Achievement of Greater Puget Sound; Myelin Repair Foundation; Pacific Northwest Ballet; Pathways Hospice Foundation; Rebuilding Together Peninsula; San Francisco Opera; San Francisco Performances; San Francisco Symphony; San Jose Youth Symphony; Seattle Repertory Theatre; Sempervirens Fund; Sensory Access Foundation; Shelter Inc. of Contra Costa County; Support Network for Battered Women; The Foundation Fighting Blindness; The Henry Art Gallery Association; the Tech Museum of Innovation; Valley Medical Center Foundation; and WildAid.