

INNOVATION. EXPERIENCE. RESULTS.



Wilson Sonsini Goodrich & Rosati
PROFESSIONAL CORPORATION



THE PREMIER PROVIDER OF LEGAL SERVICES TO TECHNOLOGY,
LIFE SCIENCES, AND GROWTH ENTERPRISES WORLDWIDE



Our Focus

Wilson Sonsini Goodrich & Rosati is the premier provider of legal services to technology, life sciences, and growth enterprises worldwide, as well as the public and private capital markets that finance them. The firm's broad array of services and practice areas is focused on addressing the principal challenges faced by the management, boards of directors, shareholders, and in-house counsel of our clients. We represent companies at every stage of development, from entrepreneurial start-ups to multibillion-dollar global corporations. Our distinguished international roster of clients are leaders in a wide variety of industries, including information technology, life sciences, clean technology, media and entertainment, communications, retail, and financial services.

Client service is the cornerstone of our practice, and we strive to act as strategic partners to our clients by leveraging our expertise to provide innovative, responsive, and cost-effective legal services. We understand that the law is often a means to accomplish our clients' business objectives, and we pride ourselves on our intimate understanding of their industries and marketplaces. We also know that today's enterprises are facing unprecedented changes in the business, regulatory, and global landscapes, and we have the knowledge and experience to help our clients confidently adapt to such changes with state-of-the-art solutions.

Since our inception in the early days of Silicon Valley, we have grown alongside our entrepreneurial clients, expanding our legal services and business acumen to serve their evolving needs. We also have held steadfast to the core values that add strength and perspective to our practice, including a commitment to diversity, the establishment of a women's initiative, and a desire to give back to the community through a robust pro bono practice, a charitable foundation, and a firm-wide volunteer network.



A **PROVEN** RECORD OF SUCCESS

Unparalleled Experience and Resources

- More than 45 years' experience providing expert and effective legal services to business enterprises at every stage of development
- Founded in Silicon Valley and a leader in the growth of the technology industry
- Nearly 650 attorneys in eight key technology and business hubs across the United States and in Shanghai, China
- Exceptional understanding of the financial, regulatory, and industry environments important to our clients
- A proven record of success, making us recognized leaders in fields such as:
 - Corporate governance
 - Public and private offerings of equity and debt securities
 - Mergers and acquisitions
 - Venture capital
 - Private equity
 - Securities class action litigation
 - Employment law
 - Intellectual property litigation
 - Patent prosecution
 - Antitrust
 - Joint ventures and strategic alliances
 - Technology licensing and other IP transactions
 - Fund services

We Know Your Business

At Wilson Sonsini Goodrich & Rosati, we pride ourselves on an in-depth understanding of our clients' industries and business objectives. This knowledge, combined with exceptionally strong client relationships, allows us to offer strategic counseling that goes beyond the typical legal representation. Our attorneys keep abreast of complex industry issues and trends, enabling them to provide timely, informed advice to clients across many different sectors, including:

- Communications and networking
- Electronics and computer hardware
- Clean technology and renewable energy
- Information services
- Biotechnology
- Medical devices
- Media and entertainment
- Retail and consumer products and services
- Semiconductors
- Software
- Venture capital and financial institutions

The image features a central dark teal rectangular area containing white text. This central area is flanked by two horizontal bands of abstract, blurred images. The top band shows a landscape with a road or path leading into the distance. The bottom band is split into two parts: the left part shows a sunset or sunrise with a rainbow-like arc, and the right part shows a misty or foggy landscape. The overall composition is clean and professional, typical of a corporate or institutional branding document.

A WIDE-RANGING PRACTICE WITH PARTICULAR STRENGTH IN
NORTH AMERICA, ASIA, AND EUROPE

Global Reach

With long-standing roots in Silicon Valley and offices in eight technology and business hubs throughout the United States and in Shanghai, China, Wilson Sonsini Goodrich & Rosati has a national presence with a global reach. Over the past four decades, we have developed a wide-ranging international practice, with particular strength in North America, Asia, and Europe.

Our global experience includes the representation of both U.S. and international clients in such matters as litigation, cross-border mergers and acquisitions, joint ventures, technology transactions, venture capital investment, project development and finance, branch operations, and intellectual property counseling. Among many other transactions and cases, our attorneys have represented an India-based software services company in a landmark Nasdaq IPO and its \$1.6 billion secondary offering of American Depository Shares, as well as a China-based semiconductor company in its private-placement transactions and its \$1.8 billion IPO of American Depository Shares. We also have represented one of the leading integrated physical suppliers of marine fuel products in its IPO on the Singapore exchange; Japanese companies in a variety of investments, acquisitions, joint ventures, licensing agreements, and formation of subsidiaries; a Taiwanese fabless semiconductor company in a high-profile litigation case before the International Trade Commission; and a leading global medical device company in its nearly \$500 million sale of certain business segments to a Danish life sciences company.

Our roster of attorneys includes many multilingual speakers who have worked at law firms throughout the world, giving them experience and familiarity with international laws and regulations, courts, trade commissions, and other government agencies. In addition, our extensive network of alliances with leading law firms in major global markets enables us to provide our clients with the highest quality and consistency of legal representation and service.



REPRESENTS 300 PUBLIC AND 3,000 PRIVATE
ENTERPRISES GLOBALLY



Corporate Law & Governance

Today's companies are faced with unprecedented challenges as new laws and regulations change the way corporate America works, demanding increased transparency, responsibility, and accountability. Consistently ranked among the top U.S. law firms by *Corporate Board Member* magazine, Wilson Sonsini Goodrich & Rosati draws upon the expertise of our corporate, securities, governance, litigation, and compensation specialists to provide clients with the information and analysis they need to respond to this rapidly changing and increasingly complex regulatory environment.

We currently represent 300 public and 3,000 private companies in the United States and abroad. Our clients include Fortune 500 and middle-market companies in a diverse range of industries. We regularly advise our clients on state and federal securities laws (including '34 Act- and Sarbanes-Oxley-related matters), stock-exchange regulations, export controls and economic sanctions, and general corporate law. Our attorneys are experienced in all aspects of governance counseling, and several have served as advisors to major regulatory bodies in the areas of governance and disclosure.

Venture Capital

Wilson Sonsini Goodrich & Rosati has laid the groundwork for some of the world's most innovative technology, life sciences, and growth companies. As the nation's leading law firm representing venture-backed companies, we counsel thousands of entrepreneurs starting new businesses, advising on the formation of companies, equity structures, and negotiations with investors. We consistently advise more companies in venture capital financings than any other law firm, providing representation in more than 20 percent of such financings nationwide.

In addition, we regularly represent venture capital and other private equity firms in their investments in private companies, as well as in their fund structuring, formation, governance, and operation.


Public Equity & Debt Finance

Wilson Sonsini Goodrich & Rosati regularly addresses our clients' need to access worldwide capital markets. In the last 10 years, we have represented more companies in their initial public offerings than any other law firm. We have extensive experience structuring a variety of public equity and debt transactions, advising and representing issuers, underwriters, and selling shareholders in equity, equity-linked, and related transactions including SEC-registered and Rule 144A offerings. In addition to our strong domestic practice, we have advised on some of the largest and most innovative global equity offerings by non-U.S. issuers.


Our debt finance practice serves the legal needs of client companies and the investment banks, equipment lessors, commercial banks, and other lending institutions that provide important sources of capital to companies as they grow. Our experience includes syndicated and single-bank credit lines, acquisition financings, public-note issuances, structured finance, off-balance-sheet financings, capital leases, and a number of other debt and quasi-debt vehicles. We are a leader in representing business enterprises and investment banks in transactions involving investment-grade and high-yield notes, convertible notes, convertible exchangeable-preferred stock, and trust-preferred securities.

Project Finance

Our project finance team has the specialized knowledge and skills needed to help sponsors secure the financing they require to start and grow their complex and sophisticated ventures, both in the U.S. and abroad. Our attorneys have experience in a wide variety of project finance transactions, including bank and insurance company financing, limited partnerships, syndications, mergers and acquisitions, joint ventures, credit arrangements, taxation, and sales of companies and subsidiaries.



UNPARALLELED EXPERIENCE COUNSELING COMPANIES
IN MERGERS, SALES, SPIN-OFFS, LEVERAGED
BUYOUTS, AND OTHER TRANSACTIONS



Mergers & Acquisitions/ Private Equity

Our firm is a leader in advising clients on the full range of merger and acquisition transactions involving domestic and foreign business enterprises at all stages of growth. We have unparalleled experience counseling companies in a wide variety of negotiated and contested transactions, including mergers, asset purchases and sales, spin-offs, exchange offers, tender offers, proxy contests, auctions, going-private transactions, and leveraged buyouts. We also are leaders in matters relating to corporate governance, hostile-takeover defense, stockholder activism, and other stockholder-relations issues. The firm is unique in representing technology, life sciences, and growth enterprises in the field of mergers and acquisitions because of our long history working with such companies and our corporate, technology, securities, securities litigation, and antitrust depth. We are consistently ranked among the top 10 M&A advisors in the United States by such authoritative sources as Bloomberg and Thomson Financial.

Wilson Sonsini Goodrich & Rosati has experience in a variety of private equity transactions, ranging from strategic investments, leveraged recapitalizations, leveraged buyouts, and going-private transactions. Our expertise in this arena includes the essential disciplines of private equity, such as high-yield debt, securities, and corporate finance. Among our recent transactions is the representation of a major semiconductor manufacturer in the largest-ever leveraged buyout of a technology company to date.

We represent larger companies and private equity funds that maintain ongoing acquisition programs for buying public and private companies and business units. We also represent selling companies that choose to be acquired as their preferred blueprint for maximizing stockholder value. In addition, we have experience representing other participants in merger and acquisition transactions, including investment banks, venture capital funds, and company management.

Our firm approaches transactions with a coordinated, interdisciplinary team of attorneys handling the various corporate, securities, acquisition finance, intellectual property, litigation, employee benefits, labor, tax, environmental, antitrust, and other issues inherent in mergers and acquisitions. To complement our considerable in-house resources, we have long-standing and efficient working relationships with leading law firms in the many foreign jurisdictions in which our clients conduct business.



THE MOST SOUGHT-AFTER SECURITIES DEFENSE TEAM
IN THE NATION

LITIGATES PRECEDENT-SETTING INTELLECTUAL PROPERTY CASES



Litigation

The firm's strength in litigation rests on a sophisticated understanding of our clients' businesses and our ability to execute creative and aggressive responses to the problems commonly encountered by public and private companies—whether it's in their best interests to sue, defend, settle, or engage in alternative dispute resolution. The firm's litigators can guide clients through the complexities of case analysis, litigation, trial, and appeal.

Securities Litigation

With the nation's largest team of dedicated securities defense attorneys, the firm's expertise in securities litigation long has gained national and international recognition. With more wins than any other law firm in the country, Wilson Sonsini Goodrich & Rosati consistently is ranked as the most sought-after securities defense firm in the United States. We have participated in many of the major precedent-setting securities cases involving the Private Securities Litigation Reform Act, insider trading, the "bespeaks caution" doctrine, IPO allocations, and materiality. Moreover, we handle derivative lawsuits and represent companies and individuals in investigations conducted by the Securities and Exchange Commission and the Department of Justice.

Antitrust Litigation

The firm's antitrust litigation practice covers a broad range of claims in a variety of contexts, from litigation over competition issues in state and federal courts to investigations by regulatory agencies. We successfully have defended class actions alleging violations of federal antitrust law and California's unfair competition statute, and represented our clients in responding to investigations or litigation brought by the Federal Trade Commission, the Antitrust Division of the Department of Justice, and numerous state attorneys general. In conjunction with our intellectual property litigators, we frequently assert and defend against antitrust counterclaims made in the context of patent litigation. Our antitrust attorneys, several of whom have held senior positions with the Federal Trade Commission or the Department of Justice, have managed some of the nation's most

complex private antitrust litigation matters across a spectrum of industries, including technology, life sciences, retail and consumer, media, and financial services.

Intellectual Property Litigation

Wilson Sonsini Goodrich & Rosati employs a team of nearly 100 intellectual property litigators with deep technology and business experience, with more than half of our IP attorneys admitted as members of the patent bar. Our clients' businesses traditionally have focused on creating and marketing products rich in intellectual property, so enforcing IP rights and defending against claims of infringement or misappropriation always have been critical components of our practice. Consequently, we have the expertise and resources to provide our clients with the best available representation in IP cases, and we regularly litigate issues that result in the creation of new legal precedent. We are well acquainted with important IP trial venues, such as the Eastern District of Texas, the Northern District of California, and the International Trade Commission—in fact, the firm recently was ranked among the top firms handling cases before the ITC. We also address all aspects of cutting-edge IP protection, including patent, copyright and trademark, trade secret, privacy, and Internet law.

Complex Business Litigation

Our complex business litigation practice mirrors the nature of the disputes most frequently encountered by our client base. We cover the gamut of business litigation, including breach of contract, unfair competition, fraud, breach of fiduciary duty, and indemnity. We also defend companies accused of violating consumer protection statutes and false advertising. Among many other types of cases, we have successfully defended class actions alleging violations of California's Consumers Legal Remedies Act and Consumer Warranty Act, private attorney-general actions under California's unfair competition statute, and false advertising actions brought by consumers.



EXPERT LEGAL ANALYSIS, SOPHISTICATED STRATEGY,
EXTENSIVE TRIAL EXPERIENCE, AND IN-DEPTH KNOWLEDGE



Litigation

White Collar Crime & Internal Investigations

Our attorneys, including former federal prosecutors and Securities and Exchange Commission enforcement lawyers, have extensive experience representing corporations and individuals under investigation for, or charged with, violations of business-related federal and state criminal law. We successfully have defended clients in a wide range of cases, including securities fraud, price-fixing, tax evasion, bribery, export controls, and insider trading. We frequently are called upon to represent companies and individuals in connection with inquiries and investigations by federal and state prosecutors and the Securities and Exchange Commission. We also assist boards of directors in the investigation of allegations of misconduct, whether in connection with pending litigation or prior to the commencement of any adversarial process.

Appellate Law

To effectively represent clients in a court of appeal takes expert legal analysis, a sophisticated strategy, extensive trial experience, and in-depth knowledge of the appellate process. At Wilson Sonsini Goodrich & Rosati, our nationwide appellate practice has the experience and skills necessary to help clients achieve optimum results at all levels of the federal and state appellate court systems. Our appellate attorneys are seasoned litigators who have represented clients in many high-profile trials and appeals involving matters of antitrust, intellectual property, securities, constitutional, consumer, employment, tax, and international law. They successfully have prosecuted or defended appeals in a wide variety of venues, including numerous state supreme courts, state appeals courts, federal courts of appeal, and the Court of Appeals for the Federal Circuit. Our attorneys also regularly offer strategic advice related to appeals; prepare motions regarding class certifications, dismissals, or summary judgments; file amicus briefs; and handle emergency applications for orders to show cause and preliminary injunctions.

Employment Law

Our team of experienced attorneys counsels clients on every facet of the employer-employee relationship, including hiring practices, the establishment of personnel policies, compensation issues, union-organizing efforts, government-agency investigations and audits, layoffs and terminations, and mergers and acquisitions. The firm represents clients in high-stakes litigation such as employee-mobility disputes, class actions, sexual harassment, and whistleblower retaliation cases. We manage internal investigations into executive misconduct and advise boards of directors on executive employment decisions and management transitions. We handle the defense of employee complaints in federal and state courts and before all government agencies. In order to prevent employee disputes, or to minimize the exposure of such claims, our attorneys also provide on-site training to help our clients' managers and supervisors prevent employee-related litigation, which can be both costly and damaging to a company's reputation.

Corporate Governance and Mergers & Acquisitions Litigation

At Wilson Sonsini Goodrich & Rosati, we take an integrated approach to all corporate governance matters and mergers and acquisitions, often involving one of our litigators at the initial stage of a situation or transaction. Enlisting this expertise early on allows our corporate governance and M&A litigators to provide critical advice about the scope of the board's fiduciary duties, structural issues relating to possible transactions, and other strategic issues. This timely input reduces the likelihood of litigation, while also reducing the risks if a suit is filed. The firm handles all types of corporate governance and M&A litigation, including cases arising out of business combinations, hostile takeovers, and proxy contests. In addition to our vast experience and success in the California courts, we have an impressive track record in the Delaware Chancery Court and the Delaware Superior Court, as well as many other federal and state courts.



PARTNERS WITH **CUTTING-EDGE** TECHNOLOGY,
LIFE SCIENCES, AND GROWTH ENTERPRISES TO
LEVERAGE AND **PROTECT** THEIR INTELLECTUAL PROPERTY ASSETS



Intellectual Property Counseling & Transactions

At Wilson Sonsini Goodrich & Rosati, we partner with technology, life sciences, media, and growth enterprises to leverage their intellectual assets most effectively. We help companies build and implement successful new business models, develop and execute strategic intellectual property litigation, structure and negotiate technology and media transactions, and consult on long-term intellectual property strategies. Our clients are involved in many promising cutting-edge technologies, such as stem-cell research and alternative energy/biochemicals.

Technology & Media Transactions

The firm's team of attorneys dedicated to technology and media transactions is second to none. Our attorneys negotiate hundreds of business and strategic collaborations such as license agreements, joint ventures, co-development arrangements, and manufacturing and distribution agreements, all of which place our clients in optimal positions to succeed in today's complex global marketplace. With extensive experience in these transactions and the particular industries in which they arise, we not only add value in crafting and negotiating the agreements, but also in establishing the most favorable business terms. In addition, we provide counseling on issues relating to technology and media law.

Intellectual Property Counseling & Patents

Our IP patents and innovation strategies practice helps clients leverage their intellectual property in the life sciences field, interface with investors, defend against the claims of others, establish a competitive position for the future, and, ultimately, provide value to investors. Our IP attorneys have specialized backgrounds and particular experience in the areas of molecular biology, chemistry, pharmacology, and other life sciences. In addition, the former deputy commissioner of the U.S. Patent and Trademark Office (PTO) currently serves as our director of patent operations, we have a team of experienced patent agents on staff, and more than 65 of our attorneys have been admitted to practice before the PTO. We identify the areas in which intellectual property protection is most critical to achieve a company's business objectives, determine the most effective methods of protection, and identify strategies to avoid issues with third-party patents.

Outsourcing & IT Procurement

Our extensive experience advising many of the world's leading technology and growth enterprises provides the firm with the expertise to offer responsive, efficient, and highly effective counsel to our outsourcing clients. We partner with our clients to evaluate, structure, negotiate, and manage all types of outsourcing transactions, including information technology outsourcing, business procurement outsourcing, application development and maintenance, and off-shore outsourcing. Our attorneys represent both vendors and customers, and our experience cuts across a broad range of industries and government institutions. In addition to our work in the United States, we regularly conduct transactions in India, China, and other countries with rapidly growing outsourcing businesses.

Retail & Consumer Protection

The firm offers wide-ranging expertise in representing clients in transactions and lawsuits related to retail distribution and sales, consumer protection matters, and advertising practices. We represent a variety of clients—from start-ups to established public companies—in many areas involving consumer markets, including distribution and marketing agreements; pre-publication review of promotions and disclosures; compliance with privacy regulations and other Internet issues; handling of government advertising inquiries; and consumer fraud, false advertising, and unfair competition litigation.

Trademarks, Copyrights, & Advertising

Our attorneys provide sophisticated and aggressive strategic representation of both large and small clients in a broad variety of industries. We counsel clients on the selection, protection, and enforcement of company names, brand names, slogans, and trade dress for U.S. and worldwide markets, including registration and licensing. We also assist clients with a variety of counseling, transactions, and litigation regarding copyright, Internet, consumer protection, unfair competition, and advertising and marketing practices.



ATTORNEYS WHO HAVE HELD **SENIOR POSITIONS** AT U.S. FEDERAL
AGENCIES AND HAVE BEEN INVOLVED IN MANY OF THE **MOST**
IMPORTANT ANTITRUST MATTERS OF THE PAST DECADE



Antitrust

Recognized as one of the nation's most sought-after antitrust firms, Wilson Sonsini Goodrich & Rosati is uniquely positioned to assist clients on vital bet-the-company matters as well as with regular counseling and compliance issues. Our antitrust attorneys advise clients with respect to mergers and acquisitions, criminal and civil investigations by government agencies, antitrust litigation, and issues involving intellectual property. We also advise clients with respect to the full range of counseling matters, including pricing, distribution, vertical restrictions, standard-setting activities, joint ventures, and patent pooling. In working with Fortune 100 global enterprises as well as venture-backed start-up companies, our antitrust attorneys have experience in a broad array of industry sectors, ranging from software and medical devices to retail and media.

Wilson Sonsini Goodrich & Rosati attorneys have held senior positions at U.S. federal agencies and have been involved in many of the most important antitrust matters of the past decade. They have been successful in many high-profile litigation matters, such as monopolization cases brought against a leading beverage company and a global media and entertainment enterprise. The firm also successfully defended a major vision-correction company against FTC claims of unlawful monopolization in one of the few patent abuse cases litigated through trial. Our antitrust attorneys have represented clients in connection with two of the most

important criminal investigations by the Department of Justice in recent years, involving claims in the semiconductor industry and the provision of computer supplies to government-funded education programs.

Few firms can match the success that Wilson Sonsini Goodrich & Rosati has achieved in obtaining favorable agency reviews of proposed mergers. In more than 900 antitrust merger reviews since 1980, no Wilson Sonsini Goodrich & Rosati client has ever abandoned its transaction or had its transaction blocked as a result of action by the Federal Trade Commission or the Department of Justice.



AN **INTERDISCIPLINARY** TEAM BRINGS **BEST-OF-BREED** EXPERTISE
FROM PRACTICE AREAS ACROSS THE FIRM

Employee Benefits & Compensation

Working closely with compensation committees and senior management on complex compensation and incentive issues, our attorneys have significant experience in a broad array of employee benefits and compensation matters. These include all facets of equity incentives and compensation programs designed for U.S. and international employees, such as stock option and purchase plans, qualified retirement plans, bonus programs, deferred compensation plans, severance and golden-parachute arrangements, fringe benefits, and employment agreements.

Fund Services

As a leader in fund services for more than three decades, Wilson Sonsini Goodrich & Rosati has helped venture capitalists and other private equity fund managers raise and operate hundreds of separate investment funds. In addition to an in-depth knowledge of day-to-day fund operations, our expertise includes all aspects of fund structuring, such as terms and conditions, investor negotiations, tax-advantaged structures, and cross-border fundraising. We also represent large corporations making strategic investments in private equity funds and a select group of funds of funds.

Real Estate & Environmental

Our real estate and environmental attorneys advise and represent clients with respect to real estate and facility issues for all of their office, commercial, and manufacturing needs. We regularly advise on facility leasing, acquisition, development, construction, and financing, as well as all aspects of environmental compliance, due diligence, investigations, and remediations.

Tax

Our tax practice encompasses all areas of federal, state, and international tax law for technology, life sciences, and growth enterprises at all stages of development. We are experienced in domestic and international transactions, including corporate restructurings, acquisitions, recapitalizations, leveraged buyouts, joint ventures, financings, technology transfers, manufacturing and distribution agreements, and tax-free equity diversification and risk-minimizing transactions. We also assist in domestic and international tax planning and represent clients in matters before the U.S. Internal Revenue Service.

Wealth Management

Our team of experienced attorneys provides clients with innovative strategies for the accumulation, management, and transfer of wealth. Specialty areas within the practice include charitable planning, contingency planning, trust and estate planning, wealth management and asset protection, and wealth transfers.



DEMONSTRATES OUR **CORE VALUES** THROUGH PRO BONO
LEGAL REPRESENTATION, A CHARITABLE FOUNDATION,
AND COMMUNITY SERVICE



Pro Bono & Other Community Services

A commitment to giving back to the communities in which our employees live and work has been one of the founding values of our firm. Wilson Sonsini Goodrich & Rosati demonstrates this core value in several ways: through pro bono legal representation, a charitable foundation, and an organized community service program.

Pro Bono


All of our attorneys, from summer associates to partners, are encouraged to participate in our vigorous pro bono practice. Our work has ranged from securing a groundbreaking \$4 million verdict against an operative of a Chilean dictatorship to providing trademark advice to a performing-arts school, representing victims of persecution in asylum cases to helping a brain-cancer institute obtain tax-exempt status. The firm also actively participates in several legal clinics in economically disadvantaged neighborhoods and partners with law schools and public-interest organizations across the country. Over the years, we've provided pro bono services to approximately 250 nonprofit agencies and numerous individuals nationwide, and we annually contribute millions of dollars' worth of legal services. We have been recognized for our efforts with many pro bono awards, including recent honors from the State Bar of California and the Bar Association of San Francisco.

WSGR Foundation


The WSGR Foundation was established in 1990 to coordinate charitable giving to the legal profession and the community. To date, the foundation has donated approximately \$7 million to nearly 450 charitable and educational organizations nationwide. Recently, the foundation set up ongoing fellowship programs at two prominent law schools, with preference given to qualified students from under-represented or economically disadvantaged communities. In addition to the foundation's charitable donations, our attorneys and staff regularly contribute to firm-sponsored fundraising drives, such as ones supporting the victims of the Asian tsunami and the Gulf Coast hurricanes, with the firm supplying matching funds.

Community Outreach

The firm has established a Community Service Committee to help coordinate volunteer efforts in all our nationwide offices. Our activities have included caring for the trees planted in New York City to honor the victims of 9/11, cleaning up Austin's riverfront, walking to raise money for lymphoma and leukemia research in Washington, D.C., and building and repairing houses for families in need in the San Francisco Bay Area.



WELL AWARE OF THE VALUE THAT DIVERSE VIEWPOINTS,
DIVERSE EXPERIENCES, AND DIVERSE BACKGROUNDS
BRING TO AN ORGANIZATION





Diversity

As a law firm that thrives on change and serves a progressive clientele, Wilson Sonsini Goodrich & Rosati is well aware of the value that diverse viewpoints, diverse experiences, and diverse backgrounds bring to an organization. And while many businesses seek to put diversity on their agenda, our firm always has considered it a core value that lends a vibrancy to our workforce benefiting employees and clients alike. We aim to attract, retain, and reward the best legal talent from all backgrounds—regardless of race, ethnicity, sex, sexual orientation, or other classifications. Currently, nearly a third of our partners and half of our associates are women or belong to a racial, ethnic, or other minority group. The firm's efforts have been recognized with top rankings from many national organizations tracking diversity in the field of law, including the *Minority Law Journal*.

A Focus on Women

With the introduction of its Women's Initiative Network (WIN) several years ago, the firm instituted a formal program to better serve the needs of our women attorneys, as well as female alumni and clients. Through professional-development training, mentoring opportunities, networking events, flexible work policies, and other means, WIN seeks to recruit, retain, and advance female attorneys and help them find satisfaction and balance in their professional and personal lives. Designed to enhance the work environment of all of our female employees, the program is managed by partners, associates, and professional staff. The Women's Leadership Series luncheons have been a premier component of the program; these popular annual events provide a forum for the firm's women attorneys, clients, and alumni to hear from prominent female business leaders, as well as to network and discuss issues of concern to working women. Past events have featured such keynote speakers as Carol Bartz, former CEO of Autodesk; Catherine Kinney, president and co-COO of the New York Stock Exchange; Carly Fiorina, former chairman and CEO of Hewlett-Packard; and Donna Dubinsky, CEO of Numenta.





INFORMATION. EXPERIENCE. RELATIONSHIPS.

NETWORKING
SEMINARS

EDUCATION
INFORMATION
EXCLUSIVE EVENTS

ACCESS

re:source

Information. Experience. Relationships.

As part of our value-added services, Wilson Sonsini Goodich & Rosati is committed to supporting our clients by leveraging the experience, information, and network that our firm has developed in the course of nearly five decades of experience. Look to our **re:source** program—available to all firm clients—for timely Client Alerts and newsletters focusing on important industry and legal trends, as well as a variety of networking events and informational programs, such as our Entrepreneurs College, General Counsel Series, Litigation Counsel Series, and College for Clients. For more information, please visit www.wsgr.com.

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